## No. 2023-7793

## Official Order of the Texas Commissioner of Workers' Compensation

## Date: 2/13/2023

### Subject Considered:

TPS Joint Self-Insurance Fund 14990 Landmark Boulevard, Suite 300 Dallas, Texas 75254-6758

Consent Order DWC Enforcement File No. 31238

#### General remarks and official action taken:

This is a consent order with TPS Joint Self-Insurance Fund (Respondent). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Respondent.

#### Waiver

Respondent acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Respondent waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

#### **Findings of Fact**

- 1. Respondent is a joint fund for self-insured governmental entities that provides workers' compensation benefits to its employees in accordance with Tex. Lab. Code Ch. 504.
- Respondent was classified as "poor" tier in the 2007 Performance Based Oversight (PBO) assessment. Respondent was classified as "average" tier in the 2009, 2010, 2012, 2014, 2016, and 2020 PBO assessments. Respondent was classified as "high" tier in the 2018 and 2022 PBO assessments.

#### Failure to Timely Act on a Medical Bill

- 3. On a health care provider performed a Designated Doctor (DD) examination on an injured employee. On Respondent received a completed medical bill from the DD in the amount of
- 4. Respondent was required to act on the bill within 45 days of receiving it. The deadline to act was
- 5. On Respondent issued payment to the DD in the amount of , which was 26 days late. On Respondent paid interest on the medical bill.

#### Assessment of Sanction

- 1. Failure to pay health benefits in a timely and cost-effective manner is harmful to injured employees and the Texas workers' compensation system. Prompt payment of medical bills is imperative to DWC's goal of ensuring that injured employees have access to prompt, high-quality medical care.
- 2. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):
  - the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
  - the history and extent of previous administrative violations;
  - the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;
  - the penalty necessary to deter future violations;
  - whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;
  - the history of compliance with electronic data interchange requirements;
  - to the extent reasonable, the economic benefit resulting from the prohibited act; and
  - other matters that justice may require, including, but not limited to:
    - o PBO assessments;
    - o prompt and earnest actions to prevent future violations;
    - o self-report of the violation;
    - o the size of the company or practice;

- the effect of a sanction on the availability of health care; and
- evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 3. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating: the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act; the history and extent of previous administrative violations; the penalty necessary to deter future violations; and other factors as justice may require. Specifically, Respondent failed to pay a designated doctor practicing in a medically underserved area in the workers' compensation system.
- 4. DWC considered the following mitigating factors pursuant to Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e): high 2022 PBO assessment, Respondent's status as a political subdivision, and corrective actions to prevent future violations.
- 5. Respondent acknowledges communicating with DWC about the relevant statute and rule violations alleged; that the facts establish that the administrative violation(s) occurred; and that the proposed sanction is appropriate, including the factors DWC considered under Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
- 6. Respondent acknowledges that, in assessing the sanction, DWC considered the factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).

## **Conclusions of Law**

- 1. The commissioner has jurisdiction over this matter pursuant to Tex. Lab. Code §§ 402.001, 402.00111, 402.00114, 402.00116, 402.00128, 414.002, and 414.003.
- 2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't Code § 2001.056, Tex. Lab. Code §§ 401.021 and 402.00128(b)(6)-(7), and 28 Tex. Admin. Code § 180.26(h) and (i).
- 3. Respondent has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of

hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.

- 4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
- 5. Pursuant to Tex. Lab. Code § 415.002(a)(20), an insurance carrier or its representative commits an administrative violation each time it violates a DWC rule.
- 6. Pursuant to Tex. Lab. Code § 415.002(a)(22), an insurance carrier or its representative commits an administrative violation each time it fails to comply with a provision of the Texas Workers' Compensation Act.
- 7. Pursuant to Tex. Lab. Code § 408.027 and 28 Tex. Admin. Code § 133.240, an insurance carrier is required to timely process and take final action on a completed medical bill within 45 days of receiving the bill.
- 8. Respondent violated Tex. Lab. Code §§ 408.027, 415.002(a)(20) and (22), and 28 Tex. Admin. Code § 133.240 each time Respondent failed to pay, reduce, deny, or determine to audit a completed medical bill within 45 days of receiving the bill.

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#### Order

It is ordered that TPS Joint Self-Insurance Fund must pay an administrative penalty of \$1,000 within 30 days from the date of this order. TPS Joint Self-Insurance Fund must pay the administrative penalty by company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, PO Box 12030, Austin, Texas 78711-2030.

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Jeff Nelson Commissioner TDI, Division of Workers' Compensation

Approved Form and Content:

Stephen 11. Jewell

Stephen M. Jewell Staff Attorney, Enforcement Compliance and Investigations TDI, Division of Workers' Compensation

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#### **Unsworn Declaration**

STATE OF Texas COUNTY OF Dallas §

Pursuant to the Tex. Civ. Prac. and Rem. Code § 132.001(a), (b), and (d), my name isScottPayne. I hold the position ofExecutive Director (CEOauthorized representative of TPS Joint Self-Insurance Fund. My business address is:14990Landmark Blvd, #360. (City)(County)(Street)(City)

I am executing this declaration as part of my assigned duties and responsibilities. I declare under penalty of perjury that the facts stated in this document are true and correct.

Declarant

Executed on February le 2023.