



CompCourses

# Top 10 OSHA violations

Barb Fox – Texas OSHCON

Amber Roberson – Texas OSHCON



# Private employers

## In Texas, **private employers:**

- With one or more employees are required to follow OSHA's rules, regulations, and standards.
- Are responsible for providing safe and healthy workplaces for their employees.

## **Not covered under the OSH Act:**

- Public sector (state and local governments).
- Self-employed.
- Immediate family members of farm employers.
- Workplace hazards regulated by another federal agency (for example, the Mine Safety and Health Administration, the Department of Energy, or the Coast Guard).



## Texas OSHCON consultants:

- Are employees of DWC, not federal OSHA.
- Are separate from federal OSHA enforcement activities.
- Activities are confidential.
- Do not issue citations.
- Do not assess fines.



Texas OSHCON is funded 90% by federal OSHA.



# Texas OSHCON consultants



- Help you find, reduce, and remove safety and health hazards.
- Help you with your safety and health written programs.
- Provide hands-on training.
- Provide air sampling.
- Provide noise monitoring.
- Help you understand OSHA standards.
- Help you with your OSHA 300/300A and injury/illness recordkeeping logs.



# Texas OSHCON Program

The Texas OSHA Consultation Program (OSHCON) offers no-cost confidential help for Texas businesses.

## **OSHCON consultants are available:**

- In-person for on-site consultations.
- For video conferencing.
- Via email.
- Via phone (go to [txoshcon.com](https://www.txoshcon.com) for consultants' direct office numbers).
- By submitting a request online at [txoshcon.com](https://www.txoshcon.com).





# Free resources

Texas OSHCON also provides free:



Safety and health publications



Workplace safety newsletters



Online safety videos



Insurance

State Fire Marshal

**Workers' Compensation**

Home

Injured Employees

Empleados Lesionados

Employers

Health Care Providers

Carriers

**Workplace safety consultations and compliance assistance**

No matter what your needs or challenges are, the Texas OSHA Consultation Program has safety and health resources to help your business. We provide consultations in person at your jobsite and additional assistance virtually by video conference, email, text, or phone. To schedule, call us at 800-252-7031, option 2, email [OSHCON@tdi.texas.gov](mailto:OSHCON@tdi.texas.gov), or send us an [OSHCON online request form](#).

**OSHCON: Occupational Safety and Health Consultation Program**



The Occupational Safety and Health Consultation (OSHCON) program ([www.txoshcon.com](http://www.txoshcon.com)) is a free and confidential service available to private Texas employers through the Texas Department of Insurance, Division of Workers' Compensation. Our professional safety and health consultants across the state are available to help you identify and eliminate occupational hazards in your workplace, whether or not your company carries workers' compensation insurance.

Studies have shown that Texas employers experience fewer reported injuries and illnesses following their participation in the OSHCON program. OSHCON helps employers understand and comply with Occupational Safety and Health Administration (OSHA) health and safety requirements, and teaches them how to maintain safe and healthy workplaces.

800-252-7031 Option 2 | [OSHCON@tdi.texas.gov](mailto:OSHCON@tdi.texas.gov)

**Useful resources**

- [FAQs](#)
- [Request a consultation online](#)
- [SHARP - Safety and Health Achievement Recognition Program](#)
- [Current SHARP award recipients](#)
- [Job opportunities](#)
- [Occupational driving safety programs](#)
- [Free Safety@Work newsletter](#)  
Occupational safety and health matters, OSHA updates, training, and more
- [Free safety and health publications](#)  
Over 275 available in English and Spanish
- [Free safety videos](#)
- [OSHA 10-Hour Construction Course schedule \(English/Spanish\)](#)
- [Helpful safety and health links](#)  
Free resources on other government and university web sites
- [Free return to work resources](#)

**Visit the OSHCON page:**



[www.txoshcon.com](http://www.txoshcon.com)



# Texas workplace safety

Who we are and what we do

# Top 10 Most Cited Standards

FY 2024



OSHA website: <https://www.osha.gov/top10citedstandards>



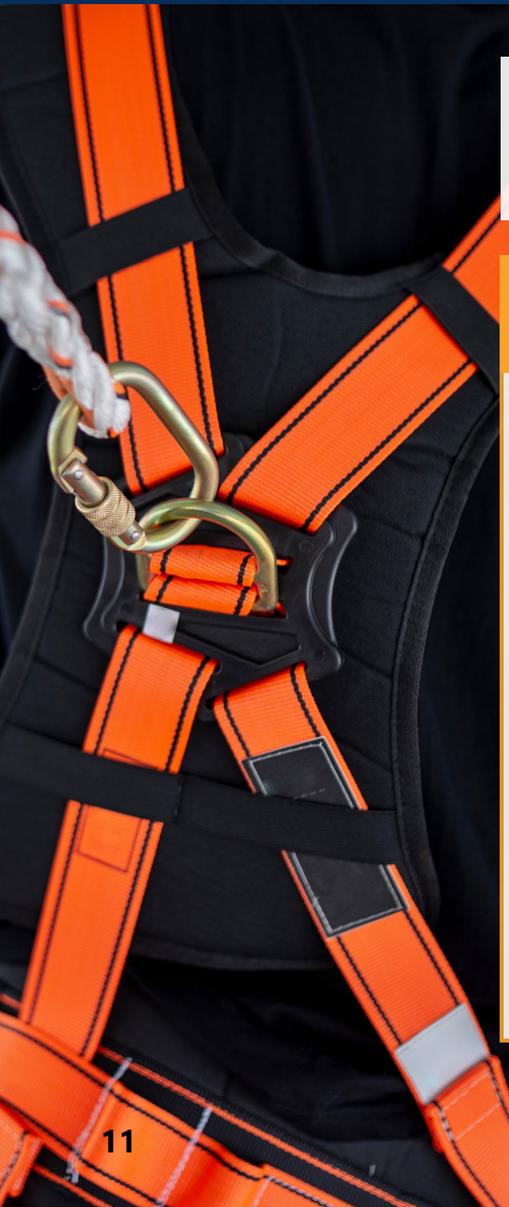
# OSHA top 10 most cited standards – FY2024

Using OSHA's "Top 10 Most Cited Standards," an employer or safety professional can identify violations that exist in their workplace.

Once the hazards are identified, the employer should implement safety measures to help prevent future injuries, illnesses, and fatalities.



# #1: Fall protection – general requirements (1926.501)



OSHA's Fall Protection Standard outlines when and where fall protection is required and what safety systems and hazard controls must be used to prevent falls.

## Most cited violations

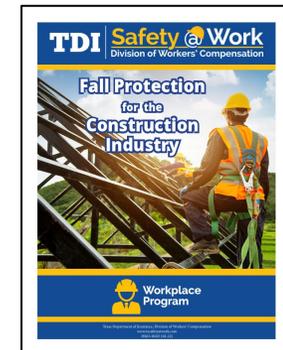
- Lack of guardrails or safety systems on elevated work surfaces.

## Most cited industries

- Roofing contractors.
- Framing.
- Commercial construction.
- Siding.
- Single-family housing construction.

## DWC resources

- Fall Protection for the Construction Industry Workplace [Program](#).



[www.txoshcon.com](http://www.txoshcon.com)



# #2: Hazard communication (1910.1200)

OSHA's Hazard Communication Standard requires companies to provide and communicate information about how to classify and label workplace chemicals.

## Most cited violations

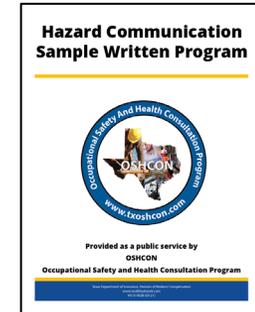
- Lack of a written program and employee training.
- Failure to provide Safety Data Sheets (SDS) to employees.

## Most cited industries

- Hotels and motels.
- Masonry.
- Framing.
- Roofing contractors.

## DWC resources

- Hazard Communication Sample Written [Program](#).



[www.txoshcon.com](http://www.txoshcon.com)



# #3: Control of Hazardous Energy (lockout/tagout) (1910.147)

OSHA's Control of Hazardous Energy (Lockout/Tagout) Standard protects workers from amputations and other serious injuries.

## Most cited violations

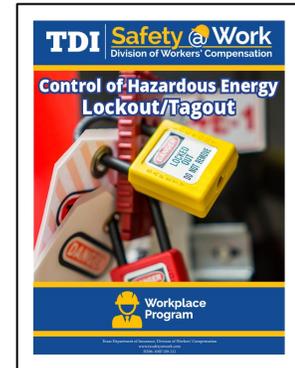
- Missing written procedures, lack of training, and failure to inspect procedures regularly.
- Ineffective control of hazardous energy sources.

## Most cited industries

- Machine shops.
- Wood container and pallet manufacturing.
- Metal fabrication shops.
- Commercial printing.

## DWC resources

- Lockout/Tagout Workplace [Program](#).



[www.txoshcon.com](http://www.txoshcon.com)





# #5: Respiratory protection (1910.134)



OSHA's Respiratory Protection Standard directs employers to keep a respiratory protection program if workers must wear respirators to protect themselves.

## Most cited violations

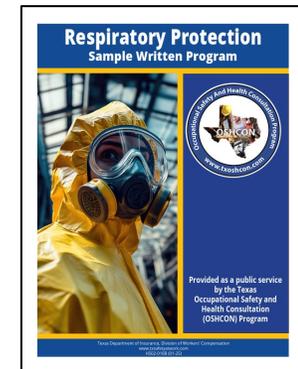
- Lack of required medical evaluations and fit testing.
- Missing written program and employee training.

## Most cited industries

- Auto body shops.
- Masonry.
- Stone cutting and stone product manufacturing.
- Skilled nursing facilities.

## DWC resources

- Respiratory Protection Sample Written [Program](#).



[www.txoshcon.com](http://www.txoshcon.com)



# #6: Powered industrial trucks (1910.178)



OSHA's Powered Industrial Trucks Standard provides general design information and construction standards for powered industrial trucks.

## Most cited violations

- Unsafe operation.
- Lack of refresher training.
- Uncertified operators.
- Failure to inspect equipment and continued use of damaged vehicles.

## Most cited industries

- Warehousing and storage.
- Plastics manufacturing.
- Framing.
- Metal product manufacturing.

## DWC resources

- Forklift Safety – Proper Load Handling 5-Minute [Training Aid](#).
- Forklift Safety – Rules of the Road 5-Minute Safety [Training Aid](#).

[www.txoshcon.com](http://www.txoshcon.com)



# #7: Fall protection – training requirements (1926.503)

OSHA's Fall Protection Training Standard provides guidance on employee-required training and education to prevent falls.



## Most cited violations

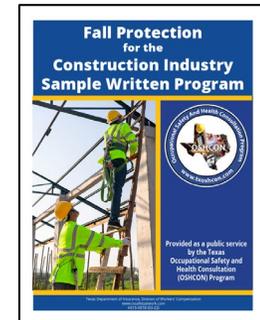
- No formal training program for employees exposed to fall hazards.

## Most cited industries

- Roofing contractors.
- Framing.
- Commercial construction.
- Siding.
- Finish carpentry.

## DWC resources

- Fall Protection for the Construction Industry Sample Written Program.



[www.txoshcon.com](http://www.txoshcon.com)



# #8: Scaffolding (1926.451)

OSHA's Scaffolding Standard covers safety requirements for airlifts, suspended scaffolds, supported scaffolds, and others.

## Most cited violations

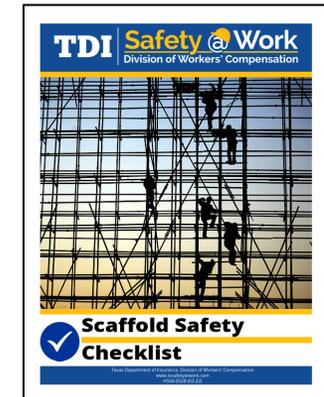
- Employees working on elevated surfaces without fall protection.
- Lack of ladders or steps for access between levels.
- Improper planking, base plates not on a firm foundation, and absence of guardrails.

## Most cited industries

- Masonry.
- Framing.
- Siding.
- Roofing.
- Commercial building construction.

## DWC resources

- Scaffolding Safety [Checklist](#).



[www.txoshcon.com](http://www.txoshcon.com)



## #9: Personal protective & lifesaving equipment – eye and face protection (1926.102)

OSHA's Eye and Face Protection Standard requires employers to provide eye and face protection to employees whenever necessary to protect the employee.

### Most cited violations

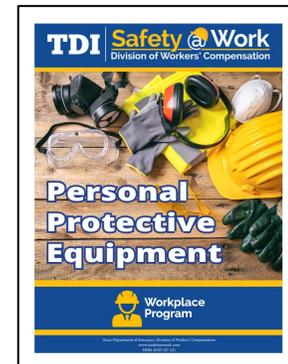
- Lack of required eye and face protection (specifically not wearing safety glasses).

### Most cited industries

- Roofing.
- Framing.
- Masonry.
- Single-family new construction.

### DWC resources

- Personal Protective Equipment Workplace [Program](#).



[www.txoshcon.com](http://www.txoshcon.com)



# #10: Machine guarding (1910.212)



OSHA's Machine Guarding Standard describes safeguards to protect employees from rotating parts, flying chips, sparks, and other hazards caused by machinery.

## Most cited violations

- Machine lacking required protective guards or guards being removed.

## Most cited industries

- Machine shops.
- Various metalworking shops.

## DWC resources

- [Machine Guarding Fact Sheet](#).



[www.txoshcon.com](http://www.txoshcon.com)



Insurance

State Fire Marshal

**Workers' Compensation**

Home

Injured Employees

Empleados Lesionados

Employers

Health Care Providers

Carriers

**Workplace safety consultations and compliance assistance**

No matter what your needs or challenges are, the Texas OSHA Consultation Program has safety and health resources to help your business. We provide consultations in person at your jobsite and additional assistance virtually by video conference, email, text, or phone. To schedule, call us at 800-252-7031, option 2, email [OSHCON@tdi.texas.gov](mailto:OSHCON@tdi.texas.gov), or send us an [OSHCON online request form](#).

**OSHCON: Occupational Safety and Health Consultation Program**



The Occupational Safety and Health Consultation (OSHCON) program ([www.txoshcon.com](http://www.txoshcon.com)) is a free and confidential service available to private Texas employers through the Texas Department of Insurance, Division of Workers' Compensation. Our professional safety and health consultants across the state are available to help you identify and eliminate occupational hazards in your workplace, whether or not your company carries workers' compensation insurance.

Studies have shown that Texas employers experience fewer reported injuries and illnesses following their participation in the OSHCON program. OSHCON helps employers understand and comply with Occupational Safety and Health Administration (OSHA) health and safety requirements, and teaches them how to maintain safe and healthy workplaces.

800-252-7031 Option 2 | [OSHCON@tdi.texas.gov](mailto:OSHCON@tdi.texas.gov)

**Useful resources**

- [FAQs](#)
- [Request a consultation online](#)
- [SHARP - Safety and Health Achievement Recognition Program](#)
- [Current SHARP award recipients](#)
- [Job opportunities](#)
- [Occupational driving safety programs](#)
- [Free Safety@Work newsletter](#)  
Occupational safety and health matters, OSHA updates, training, and more
- [Free safety and health publications](#)  
Over 275 available in English and Spanish
- [Free safety videos](#)
- [OSHA 10-Hour Construction Course schedule \(English/Spanish\)](#)
- [Helpful safety and health links](#)  
Free resources on other government and university web sites
- [Free return to work resources](#)

**Visit the OSHCON page:**



[www.txoshcon.com](http://www.txoshcon.com)



# Connect with Texas OSHCON

- **OSHCON website:** [txoshcon.com](http://txoshcon.com)
- **Call OSHCON** to request virtual or on-site OSHA compliance help or to ask safety and health questions at 800-252-7031, option 2.
- **Email OSHCON** at [oshcon@tdi.texas.gov](mailto:oshcon@tdi.texas.gov).
- **Subscribe to DWC's workplace safety newsletter.** This free bi-monthly e-newsletter provides the latest safety news, OSHCON compliance help, OSHA updates, and DWC safety training and educational resources.

