

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2025 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual
Project Name/Number: /

Filing at a Glance

Company: National Council on Compensation Insurance, Inc.
Product Name: 01-TX-2025 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual
State: Texas
TOI: 16.0 Workers Compensation
Sub-TOI: 16.0004 Standard WC
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Filing Description:
 This item revises

- NCCI's Basic Manual for Workers Compensation and Employers Liability Insurance for Texas (Basic Manual for Texas), and
- NCCI's Forms Manual of Workers Compensation and Employers Liability Insurance (Forms Manual).

Company and Contact

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Filing Company Information

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901 Peninsula Corporate Circle	Group Code:	Company Type:
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(561) 893-3186 ext. [Phone]	FEIN Number: 65-0439698	

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Filing Fees

State Fees

Fee Required? No

Retaliatory? No

Fee Explanation:

State Specific

- 1.[PII] Does this filing contain any personally identifiable information (PII)? (See SERFF General Instructions for the definition and examples of PII.) Answer either YES or NO:: No
- 2.[Associated filing] Provide the TDI file number or SERFF tracking number for all associated filings:: The previous filings were not made in Texas and generally the rules listed were adopted with the Manual adoption, which did not have a filing number
- 3.[Deemer date] Do you waive the deemer for form, endorsement, and certificate of insurance filings under 28 TAC 5.9325? Answer either YES or NO:: Yes
- 4.Do you waive the limits on requests for information for rate/rule filings under 28 TAC 5.9336? Answer either YES or NO:: Yes
- 5.[Replacement number] Provide the TDI file number or SERFF tracking number of the previously approved forms and endorsements or accepted rates, rules, or rate/rules that you are replacing:: The previous filings were not made in Texas and generally the rules listed were adopted with the Manual adoption, which did not have a filing number
- 6.[Reference/adopt] Provide the TDI file number or SERFF tracking number that contains approved forms and endorsements or accepted rates, rules, or rate/rules that you are referencing/adopting.: N/A
- 7.[Interline] State if this is an interline filing and list all lines of insurance the endorsement or rate/rules applies to.: N/A
- 8.[Policy form] What policy form do these endorsements and forms go with? List the TDI file number or SERFF tracking number where the policy form was approved or referenced:: The previous filings were not made in Texas and generally the rules listed were adopted with the Manual adoption, which did not have a filing number
- 9.[RPG] Will this filing be used for a Risk Purchasing Group? Answer either YES or NO. If yes, provide the name:: No

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Form Schedule

Item No.	Schedule Item Status	Form Name	Form Number	Edition Date	Form Type	Form Action	Action Specific Data		Readability Score	Attachments
1		Alternate Employer Endorsement	WC 00 03 01	4/1984	END	Withdrawn	Previous Filing Number:	The previous filings were not made in Texas and generally the rules listed were adopted with the Manual adoption, which did not have a filing numbe		Exhibit 14-Form.pdf
							Replaced Form Number:	N/A		
							Replaced Edition Date:			
2		Alternate Employer Endorsement	WC 00 03 01 A	7/2027	END	Replaced	Previous Filing Number:	The previous filings were not made in Texas and generally the rules listed were adopted with the Manual adoption, which did not have a filing numbe		Exhibit 15-Form.pdf
							Replaced Form Number:	WC 00 03 01		
							Replaced Edition Date:	4/1984		

Form Type Legend:

ABE	Application/Binder/Enrollment	ADV	Advertising
BND	Bond	CER	Certificate
CNR	Canc/NonRen Notice	DEC	Declarations/Schedule
DSC	Disclosure/Notice	END	Endorsement/Amendment/Conditions
ERS	Election/Rejection/Supplemental Applications	OTH	Other

ITEM 01-TX-2025—REVISIONS TO NCCIS BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP AND FORMS MANUAL

**EXHIBIT 14-FORM
FORMS MANUAL OF WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE
ALTERNATE EMPLOYER ENDORSEMENT (WC 00 03 01)**

ALTERNATE EMPLOYER ENDORSEMENT ~~(WC 00 03 04)~~

~~This endorsement applies only with respect to bodily injury to your employees while in the course of special or temporary employment by the alternate employer in the state named in the Schedule. Part One (Workers Compensation Insurance) and Part Two (Employers Liability Insurance) will apply as though the alternate employer is insured.~~

~~Under Part One (Workers Compensation Insurance) we will reimburse the alternate employer for the benefits required by the workers compensation law if we are not permitted to pay the benefits directly to the persons entitled to them.~~

~~The insurance afforded by this endorsement is not intended to satisfy the alternate employer's duty to secure its obligations under the workers compensation law. We will not file evidence of this insurance on behalf of the alternate employer with any government agency.~~

~~We will not ask any other insurer of the alternate employer to share with us a loss covered by this endorsement.~~

~~Premium will be charged for your employees while in the course of special or temporary employment by the alternate employer.~~

~~The policy may be canceled according to its terms without sending notice to the alternate employer.~~

~~Part Four (Your Duties If Injury Occurs) applies to you and the alternate employer. The alternate employer will recognize our right to defend under Parts One and Two and our right to inspect under Part Six.~~

Schedule

Alternate Employer

Address

**State of Special or Temporary
Employment**

ITEM 01-TX-2025—REVISIONS TO NCCIS BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP AND FORMS MANUAL

**EXHIBIT 15-FORM
FORMS MANUAL OF WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE
ALTERNATE EMPLOYER ENDORSEMENT (WC 00 03 01 A)**

Alternate Employer Endorsement (WC 00 03 01 A)

This endorsement applies only with respect to bodily injury to your employees while in the course of special or temporary employment by the alternate employer in the state named in Item 2 of the Schedule. Part One (Workers Compensation Insurance) and Part Two (Employers Liability Insurance) will apply as though the alternate employer is insured. If an entry is shown in Item 3 of the Schedule, the insurance afforded by this endorsement applies only to work that you perform under the contract or at the project named in the Schedule.

Under Part One (Workers Compensation Insurance), we will reimburse the alternate employer for the benefits required by the workers compensation law if we are not permitted to pay the benefits directly to the persons entitled to them.

The insurance afforded by this endorsement is not intended to satisfy the alternate employer's duty to secure its obligations under the workers compensation law. We will not file evidence of this insurance on behalf of the alternate employer with any government agency.

We will not ask any other insurer of the alternate employer to share with us a loss covered by this endorsement.

Premium will be charged for your employees while in the course of special or temporary employment by the alternate employer.

The policy may be canceled according to its terms without sending notice to the alternate employer.

Part Four (Your Duties If Injury Occurs) applies to you and the alternate employer. The alternate employer will recognize our right to defend under Parts One and Two and our right to inspect under Part Six.

Schedule

1. **Alternate Employer**

Address

2. **State of Special or Temporary Employment**

3. **Contract or Project**

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2025 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual
Project Name/Number: /

Supporting Document Schedules

Bypassed - Item:	Does this filing contain confidential information?
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Coverage Evaluation
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Department Toll-Free Number For Information and Complaints
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Satisfied - Item:	Explanatory Memorandum
Comments:	
Attachment(s):	01-TX-2025_1 filing memorandum.pdf
Item Status:	
Status Date:	

Bypassed - Item:	Form Usage Table
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Insurer's Toll-Free Information and Complaint Number
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
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Product Name: 01-TX-2025 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual
Project Name/Number: /

Bypassed - Item:	Notice to Accompany Policy
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Texas Laws Govern Policies
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Satisfied - Item:	Side by Side
Comments:	
Attachment(s):	01-TX-2025_Side-by-side.pdf
Item Status:	
Status Date:	

Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Purpose

This item revises

- NCCI's **Basic Manual for Workers Compensation and Employers Liability Insurance** for Texas (**Basic Manual** for Texas), and
- NCCI's **Forms Manual of Workers Compensation and Employers Liability Insurance (Forms Manual)**.

Background

Elimination or reassignment of Texas-specific codes

The workers compensation classification system groups employers with similar operations by classification so that loss costs may be calculated to reflect overall employee exposure to injury.

NCCI began the effort to streamline the classification approach in Texas with the implementation of Item 01-TX-2022—Revisions to Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group, effective July 1, 2023. NCCI continues this effort with the overall revisions to the classification code system in Texas to provide further classification uniformity, both in Texas and from a multistate level perspective, to better align exposure to pricing within individual classification codes.

NCCI continues to use a phased filing approach to determine where it is appropriate to align Texas classifications with NCCI multistate classifications and phraseologies. This item will

- eliminate Texas-specific code phraseologies
- establish NCCI multistate codes and code phraseologies
- establish Texas-specific code phraseologies, and
- add newly established classifications to the Texas Table of classifications by hazard group.

Dispute Resolution Process rule revisions

Item B-1444—NCCI's Basic Manual for Workers Compensation and Employers Liability Insurance introduced a new edition of NCCI's **Basic Manual** for Texas.

Since implementing the new edition of NCCI's **Basic Manual** for Texas, NCCI has reviewed the rules related to dispute resolution and determined that clarification revisions are necessary for the following advisory rules.

- NCCI authority limitations (Rule ID: BM-DISU-BDE9E)
- Disputes involving interstate policies (Rule ID: BM-DISD-D32FD)

Phraseologies and notes to be eliminated

There are various phraseologies and notes in NCCI's **Basic Manual** for Texas that do not have an associated code and only provide reference information. This item proposes eliminating these phraseologies and notes where possible, with the goal of improving online search functionality.

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Classification clarification

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group, effective July 1, 2025, updated various Texas-specific classifications. Upon further review, NCCI identified that certain codes contained additional phraseologies not addressed in the item. The additional phraseologies must be updated to avoid duplication in classification treatment.

In Item 01-TX-2024, the following phraseologies were eliminated from Code 8828:

- Home Healthcare—All Other Employees (Phrase ID: BM-8828-HAIFF)
- Visiting Nurses Associations—All Other Employees (Phrase ID: BM-8828-VAC53)

These phraseologies were replaced by Code 8835—Home, Public, and Traveling Healthcare—All Employees (Phrase ID: BM-8835-HAI19).

This created duplication with Code 8833, which was not included in 01-TX-2024, because “All Employees” in Code 8835 would include “Professional Employees” already covered by Code 8833 phraseologies as below:

- Code 8833—Home Healthcare—Professional Employees (Phrase ID: BM-8833-HAID6)
- Code 8833—Visiting Nurses Associations – Professional Employees (Phrase ID: BM-8833-VACE1)

To resolve the duplication, Item 01-TX-2025 proposes to eliminate the “Home, Public, and Traveling Healthcare—All Employees” phraseology from Code 8835 and establish the following Texas-specific phraseologies under Code 8835 for:

- Code 8835—Home Healthcare—All Other Employees (Phrase ID: BM-8835-HAJQU)
- Code 8835—Visiting Nurses Associations—All Other Employees (Phrase ID: BM-8835-AC6JC)

Eliminating the Home, Public, and Traveling Healthcare—All Employees phraseology for Code 8835 avoids overlap and does not impact Code 8833, because “All Other Employees” does not conflict with “Professional Employees”.

Additionally, the following classification treatment was approved in Item 01-TX-2024:

- Code 8017: Florist—Retail & Drivers (Phrase ID: BM-8017-FLO5F) was eliminated and replaced by
- Code 8001: Florist—Store & Drivers (Phrase ID: BM-8001-FLO19), and
- Code 8018: Florist—Wholesale & Drivers (Phrase ID: BM-8018-FLO18) was eliminated and replaced by Code 8001: Store—Florist & Drivers. (Phrase ID: BM-8001-STOBD).

Item 01-TX-2025 proposes to eliminate the following two phraseologies to prevent overlap with Code 8001:

- Code 8017: Store—Florist—Retail & Drivers (Phrase ID: BM-8017-STO35)
- Code 8018: Store—Florist—Wholesale & Drivers (Phrase ID: BM-8018-STOE8)

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Alternate Employer Endorsement (WC 00 03 01) currently applicable in Texas

The Alternate Employer Endorsement (WC 00 03 01) may be added to a workers compensation policy that provides an entity scheduled as an alternate employer with primary workers compensation and employers liability coverage as if it were an insured under the policy.

This endorsement is commonly used when a temporary help agency (the insured) is required by its customer (the alternate employer) to protect the alternate employer from claims brought by the insured's employees.

During a routine review, NCCI discovered that the updated version of the Alternate Employer Endorsement is not available for use in Texas. Item P-20—Alternate Employer WC 00 03 01 A, effective February 15, 1989, added language to the schedule to limit the application of the form to

- work performed during special or temporary employment by the alternate employer in the state named in Item 2 of the Schedule, and
- specific contracts or jobs shown in Item 3 of the Schedule.

This item proposes to withdraw version WC 00 03 01 of the Alternate Employer Endorsement and establish version WC 00 03 01 A for use in Texas.

Proposal

This item proposes to update NCCI's *Basic Manual* for Texas as indicated in the table below.

Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
<p>Code 1803:</p> <p>Texas-specific Code 1803 phraseologies to be eliminated and reassigned to newly established multistate Code 1699 for use in Texas:</p> <ul style="list-style-type: none"> • Fiberglass Insulation Mfg. & Drivers (Phrase ID: BM-1803-FAS40) • Fiberglass Mfg.—Mats & Drivers (Phrase ID: BM-1803-FAS26) • Fiberglass Wool Mfg. & Drivers (Phrase ID: BM-1803-FAS14) <p>Code 1803:</p> <p>Texas-specific Code 1803 phraseology to be eliminated and reassigned to newly established multistate Code 1699 for use in Texas:</p> <p>Rock Wool Mfg. & Drivers (Phrase ID: BM-1803-RIFA7)</p>	<p>Code 1699:</p> <p>Rock Wool Mfg. & Drivers (Phrase ID: BM-1699-RIFE2)</p> <p>Multistate Code 1699 is established with Texas-specific phraseology and note from Code 1803 Rock Wool Mfg.& Drivers (Phrase ID: BM-1803-RIFA7).</p>

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
<p>Code 1803:</p> <p>Texas-specific Code 1803 phraseologies to be eliminated and reassigned to newly established multistate Code 1452 for use in Texas:</p> <ul style="list-style-type: none"> Graphite Mfg.—Not Artificial & Drivers (Phrase ID: BM-1803-GLA29) Ore Milling & Drivers (Phrase ID: BM-1803-OPT26) <p>No changes are proposed to the remaining Texas-specific phraseologies in Code 1803.</p>	<p>Code 1452:</p> <ul style="list-style-type: none"> Graphite Mfg.—Not Artificial & Drivers. (Phrase ID: BM-1452-GLAD3) Ore Milling & Drivers (Phrase ID: BM-1452-OPT1D) <p>Multistate Code 1452 is established with Texas-specific phraseologies and notes from Code 1803:</p> <ul style="list-style-type: none"> Graphite Mfg.—Not Artificial & Drivers (Phrase ID: BM-1803-GLA29) Ore Milling & Drivers (Phrase ID: BM-1803-OPT26)
<p>Code 3082:</p> <p>Texas-specific Code 3082 phraseology to be eliminated and reassigned to multistate Code 3082:</p> <p>Wheel Mfg.—Railroad Car (Phrase ID: BM-3082-WEE1A)</p> <p>No changes are proposed to the remaining Texas-specific phraseologies in Code 3082.</p>	<p>Code 3082:</p> <p>Car Wheel Mfg.—Railroad (BM-3082-CARD0)</p>
<p>Code 3113:</p> <p>Texas-specific Code 3113 phraseologies to be eliminated and reassigned to newly established multistate Code 3118 for use in Texas:</p> <ul style="list-style-type: none"> File Mfg. (Phrase ID: BM-3113-FASF8) Saw Mfg. (Phrase ID: BM-3113-SAC06) 	<p>Code 3118:</p> <ul style="list-style-type: none"> File Mfg. (Phrase ID: BM-3118-FASFD) <p>Multistate Code 3118 is established and replaces the Texas-specific phraseology File Mfg. (Phrase ID: BM-3113-FASF8).</p> <ul style="list-style-type: none"> Saw Mfg. (Phrase ID: BM-3118-SAC16) <p>Multistate Code 3118 is established and replaces the Texas-specific phraseology Saw Mfg. (Phrase</p>

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
	ID: BM-3113-SAC06).
<p>Code 3113:</p> <p>Texas-specific Code 3113 phraseologies to be eliminated and reassigned to newly established multistate Code 3122 for use in Texas:</p> <ul style="list-style-type: none"> • Cutlery Mfg. NOC (Phrase ID: BM-3113-COU4B) • Knife Mfg. (Phrase ID: BM-3113-JAI14) 	<p>Code 3122:</p> <p>Cutlery Mfg. NOC (Phrase ID: BM-3122-COU86) Multistate Code 3122 is established and replaces the following Texas-specific phraseologies:</p> <ul style="list-style-type: none"> • Cutlery Mfg. NOC (Phrase ID: BM-3113-COU4B) • Knife Mfg. (Phrase ID: BM-3113-JAI14)
<p>Code 3113:</p> <p>Texas-specific Code 3113 phraseologies to be eliminated and reassigned to newly established multistate Code 3122 and Code 3270 for use in Texas:</p> <p>Razor Mfg. (Phrase ID: BM-3113-RAT2B)</p> <p>No changes are proposed to the remaining Texas-specific phraseologies in Code 3113.</p>	<p>Code 3122:</p> <p>Razor Mfg. NOC (Phrase ID: BM-3122-RATE5)</p> <p>Code 3270:</p> <p>Razor Mfg.—Safety (Phrase ID: BM-3270-RAT51)</p> <p>Multistate Code 3122 and Code 3270 are established and replace Texas-specific phraseology Razor Mfg. (Phrase ID: BM-3113-RAT2B).</p>
<p>Code 3114:</p> <p>Texas-specific Code 3114 phraseologies to be eliminated and reassigned to newly established multistate Code 3145 for use in Texas:</p> <ul style="list-style-type: none"> • Automatic Screw Machine Products Mfg. (Phrase ID: BM-3114-AUT4A) • Screw Mfg. (Phrase ID: BM-3114-SCAC7) 	<p>Code 3145:</p> <ul style="list-style-type: none"> • Automatic Screw Machine Products Mfg. (Phrase ID: BM-3145-AUT37) <p>Multistate Code 3145 is established and replaces the Texas-specific phraseology Automatic Screw Machine Products Mfg. (Phrase ID: BM-3114-AUT4A).</p> <ul style="list-style-type: none"> • Screw Mfg. (Phrase ID: BM-3145-SCA90) <p>Multistate Code 3145 is established and replaces the Texas-specific phraseology Screw Mfg. (Phrase ID: BM-3114-SCAC7).</p>

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
<p>Code 3114:</p> <p>Texas-specific Code 3114 phraseology to be eliminated and reassigned to newly established multistate Code 3118 for use in Texas:</p> <p>File Sharpening (Phrase ID: BM-3114-FAS14)</p>	<p>Code 3118:</p> <p>File Sharpening (Phrase ID: BM-3118-FQOX3)</p> <p>Multistate Code 3118 is established with a Texas-specific phraseology and replaces File Sharpening (Phrase ID: BM-3114-FAS14).</p>
<p>Code 3114:</p> <p>Texas-specific Code 3114 phraseology to be eliminated and reassigned to newly established multistate Code 3118 for use in Texas:</p> <p>Saw Sharpening—All Kinds (Phrase ID: BM-3114-SACF5)</p>	<p>Code 3118:</p> <p>Saw—Sharpening (Phrase ID: BM-3118-SAC3B)</p> <p>Multistate Code 3118 is established and replaces the Texas-specific phraseology Saw Sharpening—All Kinds (Phrase ID: BM-3114-SACF5).</p>
<p>Code 3114:</p> <p>Texas-specific Code 3114 phraseology to be eliminated and reassigned to newly established multistate Code 3270 for use in Texas:</p> <p>Nail Mfg. (Phrase ID: BM-3114-NAIF0)</p> <p>No changes are proposed to the remaining Texas-specific phraseologies in Code 3114.</p>	<p>Code 3270:</p> <p>Nail Mfg. (Phrase ID: BM-3270-NAI00)</p> <p>Multistate Code 3270 is established and replaces the Texas-specific phraseology Saw Sharpening—All Kinds (Phrase ID: BM-3114-SACF5).</p> <p>NCCI also proposes that Texas adopt the following multistate Code 3270 phraseologies:</p> <ul style="list-style-type: none"> • Eyelet Mfg. (BM-3270-ESSDF) • Pin Mfg. (BM-3270-PHODE) • Tack Mfg. (BM-3270-TAC2F)
<p>Code 4112:</p> <p>Texas-specific Code 4112 phraseologies to be eliminated and reassigned to multistate Code 4109:</p> <ul style="list-style-type: none"> • Semiconductor Mfg. (Phrase ID: BM-4112-SCADD) • Silicon Crystal Growing and Slicing—Semiconductors (Phrase ID: BM-4112-SIG28) 	<p>Code 4109:</p> <p>Integrated Circuit Mfg. (Phrase ID: BM-4109-INSEC)</p> <p>Multistate Code 4109 is established and replaces the following Texas-specific phraseologies:</p> <ul style="list-style-type: none"> • Semiconductor Mfg. (Phrase ID: BM-4112-SCADD) • Silicon Crystal Growing and Slicing—Semiconductors (BM-4112-SIG28)

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
<p>Code 4112:</p> <p>Texas-specific Code 4112 phraseology to be eliminated and reassigned to multistate Code 4109:</p> <p>Quartz Wafer Mfg. (Phrase ID: BM-4112-PRI8A)</p>	<p>Code 4109:</p> <p>Quartz Wafer Mfg. (Phrase ID: BM-4109-QCPUZ)</p> <p>Multistate Code 4109 is established with new Texas-specific phraseology using the same phraseology from Quartz Wafer Mfg. (Phrase ID: BM-4112-PRI8A).</p>
<p>Code 4112:</p> <p>Texas-specific Code 4112 phraseologies to be eliminated and reassigned to multistate Code 4110:</p> <ul style="list-style-type: none"> • Fluorescent Light Mfg. (Phrase ID: BM-4112-FLO74) • Incandescent Lamp Mfg. (Phrase ID: BM-4112-ICE29) • Radio Tube Mfg. (Phrase ID: BM-4112-RAC3C) 	<p>Code 4110:</p> <p>Electric Bulb Mfg. (Phrase ID: BM-4110-EAR2B)</p> <p>Multistate Code 4110 is established and replaces the following TX-specific phraseologies:</p> <ul style="list-style-type: none"> • Fluorescent Light Mfg. (Phrase ID: BM-4112-FLO74) • Incandescent Lamp Mfg. (Phrase ID: BM-4112-ICE29), and • Radio Tube Mfg. (Phrase ID: BM-4112-RAC3C)
<p>Code 4112:</p> <p>Texas-specific Code 4112 phraseology to be eliminated and reassigned to multistate Code 4110:</p> <p>Fuse Mfg. (Phrase ID: BM-4112-FRUDE)</p> <p>No changes are proposed to the remaining Texas-specific phraseology in Code 4112.</p>	<p>Code 4110:</p> <p>Fuse Mfg. (Phrase ID: BM-4110-F97Z9)</p> <p>Multistate Code 4110 is established with Texas-specific phraseology from Fuse Mfg. (Phrase ID: BM-4112-FRUDE).</p>
<p>Code 7590:</p> <p>Texas-specific Code 7590 phraseology to be eliminated:</p> <p>Incinerator—Permanent Facility (Phrase ID: BM-7590-ICECA)</p> <p>Incinerator—Permanent Facility is already included in Code 7590—Garbage Works (Phrase ID: BM-7590-GALEA) phraseology note.</p>	<p>Texas-specific phraseology for Code 7590—Incinerator—Permanent Facility (Phrase ID: BM-7590-ICECA) is eliminated. Incinerator exposure included in the filed note of Code 7590—Garbage Works (Phrase ID: BM-7590-GALEA).</p> <p>Change the reference from Code 9402 to Code 9403 in the filed note.</p>

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

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Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
<p>Code 8215:</p> <p>Texas-specific Code 8215 phraseologies to be eliminated and reassigned to multistate Code 8215:</p> <ul style="list-style-type: none"> • Feed, Hay, or Grain Dealer and Local Managers, Drivers (Phrase ID: BM-8215-FAS67) • Fertilizer Dealer—Includes Application With Truck Equipment & Drivers (Phrase ID: BM-8215-FASBA) • Grain, Feed, or Hay Dealer and Local Managers, Drivers (Phrase ID: BM-8215-GLA4F) • Hay, Grain, or Feed Dealer and Local Managers, Drivers (Phrase ID: BM-8215-HAI10) 	<p>Code 8215:</p> <ul style="list-style-type: none"> • Feed, Fertilizer, Hay, or Grain Dealer & Local Managers, Drivers—No Mfg. (Phrase ID: BM-8215-FASBB) <p>Multistate Code 8215 phraseology replaces the Texas-specific phraseology Feed, Hay, or Grain Dealer and Local Managers, Drivers (Phrase ID: BM-8215-FAS67).</p> <ul style="list-style-type: none"> • Fertilizer Dealer & Local Manager, Drivers—No Mfg. (Phrase ID: BM-8215-FAS39) <p>Multistate Code 8215 phraseology replaces the Texas-specific phraseology Fertilizer Dealer—Includes Application With Truck Equipment & Drivers (Phrase ID: BM-8215-FASBA).</p> <ul style="list-style-type: none"> • Grain, Feed, Fertilizer or Hay Dealer & Local Managers, Drivers—No Mfg (Phrase ID: BM-8215-GLA6B) <p>Multistate Code 8215 phraseology replaces the Texas-specific phraseology Grain, Feed, or Hay Dealer and Local Managers, Drivers (Phrase ID: BM-8215-GLA4F).</p> <ul style="list-style-type: none"> • Hay, Grain, Feed, or Fertilizer Dealer & Local Managers, Drivers—No Mfg. (Phrase ID: BM-8215-HAI18) <p>Multistate Code 8215 phraseology replaces the Texas-specific phraseology Hay, Grain, or Feed Dealer and Local Managers, Drivers (Phrase ID: BM-8215-HAI10).</p>
<p>Code 8215:</p> <p>Texas-specific Code 8215 phraseology to be eliminated and reassigned to multistate Code 8103:</p> <p>Wool Merchants—Including Warehouse Operations & Drivers (Phrase ID: BM-8215-WOOBE)</p>	<p>Code 8103:</p> <p>Wool Merchant (Phrase ID: BM-8103-WOO17)</p> <p>Multistate Code 8103 phraseology replaces the Texas-specific phraseology Wool Merchants—Including Warehouse Operations & Drivers (Phrase ID: BM-8215-WOOBE).</p>

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

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Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
No changes are proposed to the remaining Texas-specific phraseologies in Code 8215.	
<p>Code 9402:</p> <p>Texas-specific Code 9402 phraseologies to be eliminated and reassigned to newly established multistate Code 9403 for use in Texas:</p> <ul style="list-style-type: none"> • Ashes, Garbage, or Refuse Collection & Drivers (Phrase ID: BM-9402-APP24) • Garbage, Ashes, or Refuse Collection & Drivers (Phrase ID: BM-9402-GALC2) • Refuse, Ashes, or Garbage Collection & Drivers (Phrase ID: BM-9402-RAT3B) 	<p>Code 9403:</p> <p>Multistate Code 9403 is established as below</p> <ul style="list-style-type: none"> • Ashes, Garbage, or Refuse Collection & Drivers. (Phrase ID: BM-9403-APP70) • Garbage, Ashes or Refuse Collection & Drivers (Phrase ID: BM-9403-GALD5) • Refuse, Ashes, or Garbage Collection & Drivers. (Phrase ID: BM-9403-RAT87) <p>The phraseologies above replace the following</p> <ul style="list-style-type: none"> • Ashes, Garbage, or Refuse Collection & Drivers (Phrase ID: BM-9402-APP24) • Garbage, Ashes, or Refuse Collection & Drivers (Phrase ID: BM-9402-GALC2) • Refuse, Ashes, or Garbage Collection & Drivers (Phrase ID: BM-9402-RAT3B)
<p>Code 9402</p> <p>Texas-specific Code 9402 phraseologies to be eliminated and reassigned to already existing phraseologies in Code 9402.</p> <ul style="list-style-type: none"> • Grease Trap Cleaning—For Restaurants—No Processing of Waste & Drivers (Phrase ID: BM-9402-GRE58) • Septic Tank Cleaning & Drivers (Phrase ID: BM-9402-SCA8A) • Toilets—Portable—Rental and Service & Drivers (Phrase ID: BM-9402-TIM1D) 	<p>Code 9402:</p> <ul style="list-style-type: none"> • Sewer Cleaning & Drivers (Phrase ID: BM-9402-SEREE) • Street Cleaning & Drivers (Phrase ID: BM-9402-STR4E) <p>These phraseologies are already in use in Texas; no further changes are necessary.</p>

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Texas-specific codes and phraseologies to be eliminated and reassigned to the same or multiple multistate codes	Multistate or state exception classification treatment to be applicable in Texas
<ul style="list-style-type: none"> • Trash Pickup on Highways & Drivers (Phrase ID: BM-9402-TIMB0) • Waste Processing at Job Site—Removal by Suction & Drivers (Phrase ID: BM-9402-WAL21) <p>Texas-specific Code 9402 phraseology to be eliminated and reassigned to newly established multistate Code 9403 for use in Texas:</p> <p>Waste Separation at Job Site—No Excavation & Drivers (Phrase ID: BM-9402-WAL72)</p> <p>No changes are proposed to the remaining Texas-specific phraseologies in Code 9402.</p>	<p>Code 9403:</p> <p>Waste Separation at Job Site—No Excavation & Drivers (Phrase ID: BM-9403-WT4Z8)</p> <p>Multistate Code 9403 is established with Texas-specific phraseology.</p>

Impact

Existing Texas-specific codes or phraseologies reassigned to newly established multistate codes

For the Texas-specific code phraseologies that will be reassigned to newly established multistate codes as listed in Table 1, it is expected that employers will transfer from existing codes into the newly established multistate codes. The starting loss cost for the newly established codes will be set equal to the existing codes.

Table 1

Existing codes applicable in Texas	Newly established multistate codes in Texas
1803	1452 1699
3113	3118* 3122 3270*
3114	3118* 3145 3270*
4112	4109 4110
9402	9403

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* It is expected that payroll will transfer from both Code 3113 and Code 3114 into the two newly established multistate codes—Code 3118 and Code 3270. Therefore, the starting loss cost for Code 3118 and Code 3270 will be the payroll-weighted loss cost of existing Texas-specific Code 3113 and Code 3114. Individual employers transferring from existing Texas-specific Code 3113 may see a premium decrease, while employers transferring from existing Texas-specific Code 3114 may see a premium increase. The impact to individual employers will depend on the amount of payroll, if any, that transfers from code to code as well as their associated loss costs.

Negligible impact to overall statewide premium is expected as a result of these changes.

Existing Texas-specific codes—phraseologies reassigned to the same multistate code

For the Texas-specific code phraseologies that will be eliminated and reassigned to the same multistate code as listed in Table 2, it is expected that there should be no movement of payroll because the multistate phraseology is similar to the Texas-specific phraseology.

Table 2

3082
7590
8215
9402

There is expected to be no impact to overall statewide premium as a result of these changes.

Existing Texas-specific code—phraseology reassigned to a different multistate code

For the Texas-specific code phraseologies that will be eliminated and reassigned to different multistate codes, as listed in Table 3, the amount of payroll that will transfer cannot be identified using current industry data sources. Employers transferring from Code 8215 to Code 8103 are expected to see a premium decrease. The impact to individual employers will depend on the amount of payroll, if any, that transfers from code to code, as well as their associated loss costs.

Table 3

Existing code applicable in Texas	Existing multistate code with newly established phraseology
8215	8103

Negligible impact to overall statewide premium is expected as a result of these changes.

Phraseologies and notes to be eliminated

No statewide premium impact is expected from the changes proposed in this item.

Classification clarification

The changes to the phraseologies under Code 8835, which clarify home healthcare, may result in the transfer of payroll from Code 8835 to Code 8833. The amount of payroll that will transfer, if any, cannot be identified using current industry data sources. Individual employers transferring between Code 8835 and Code 8833 are expected to see a premium decrease. The impact to individual employers will depend on the amount of payroll that transfers between the two class codes as well as their associated loss costs.

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The elimination of additional phraseologies for Code 8017 and Code 8018 may result in the transfer of payroll from Code 8017 and Code 8018 to Code 8001. The amount of payroll that will transfer, if any, cannot be identified using current industry data sources. Individual employers transferring between Code 8017 and Code 8001 are expected to see no change in premium. Individual employers transferring between Code 8018 and Code 8001 are expected to see a premium decrease. The impact to individual employers will depend on the amount of payroll that transfers between the class codes as well as their associated loss costs.

There is expected to be no impact to overall statewide premium as a result of these changes.

Dispute Resolution Process rule revisions

No statewide premium impact is expected from the changes proposed in this item.

Alternate Employer Endorsement (WC 00 03 01) currently applicable in Texas

No statewide premium impact is expected from the changes proposed in this item.

Exhibit Comments and Implementation Summary

Exhibit	Exhibit Comments	Implementation Summary
1-Rule	Displays the revisions to Code 1452, Code 1699, and Code 1803 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of certain Texas-specific phraseologies in Code 1803, and • the establishment of Texas-specific phraseologies in multistate Code 1452 and Code 1699 for use in Texas. 	To become effective for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2027.
2-Rule	Displays the revisions to Code 3082 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of Texas-specific phraseology from Code 3082, and • the establishment of multistate Code 3082 phraseology for use in Texas. 	
3-Rule	Displays the revisions to Code 3113, Code 3118, Code 3122, and Code 3270 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of certain Texas-specific phraseologies in Code 3113, and • the establishment of various multistate Code 3118, Code 3122, and Code 3270 phraseologies for use in Texas. 	
4-Rule	Displays the revisions to Code 3114, Code 3118, Code 3145, and Code 3270 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of certain Texas-specific 	

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Item 01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

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Exhibit	Exhibit Comments	Implementation Summary
	phraseologies in Code 3114, and <ul style="list-style-type: none"> • the establishment of multistate Code 3118, Code 3145, and Code 3270 for use in Texas. 	
5-Rule	Displays the revisions to Code 4109, Code 4110, and Code 4112 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of certain Texas-specific Code 4112 phraseologies, and • the establishment of multistate Code 4109 and Code 4110 for use in Texas. 	
6-Rule	Displays the revisions to Code 7590 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of a Texas-specific Code 7590 phraseology, and • the revision to a Texas-specific Code 7590 phraseology note. 	
7-Rule	Displays the revisions to Code 8103 and Code 8215 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of certain Texas-specific Code 8215 phraseologies • the establishment of a Texas-specific phraseology in multistate Code 8103, and • the establishment of various multistate Code 8215 phraseologies for use in Texas. 	
8-Rule	Displays the revisions to Code 9402 and Code 9403 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the elimination of certain Texas-specific phraseologies in Code 9402, and • the establishment of multistate Code 9403 phraseologies for use in Texas. 	
9-Rule	Displays the elimination of various informational phraseologies and notes in NCCI's Basic Manual for Texas.	
10-Rule	Displays the elimination of phraseologies for Code 8017 and Code 8018 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the phraseology for Code 8017 Store— 	

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Exhibit	Exhibit Comments	Implementation Summary
	Florist—Retail & Drivers (Phrase ID: BM-8017-STO35), and <ul style="list-style-type: none"> • the phraseology for Code 8018 Store—Florist—Wholesale & Drivers (Phrase ID: BM-8018-STOE8). 	
11-Rule	Displays the revisions to Code 8835 in NCCI's Basic Manual for Texas. This includes <ul style="list-style-type: none"> • the establishment of a phraseology for Code 8835—Home Healthcare—All Other Employees (Phrase ID: BM-8835-HAJQU) • the establishment of a phraseology for Code 8835—Visiting Nurses Associations—All Other Employees (Phrase ID: BM-8835-AC6JC), and • the elimination of the phraseology for Code 8835—Home, Public, and Traveling Healthcare—All Employees (Phrase ID: BM-8835-HA119). 	
12-Rule	Displays the revisions to the Texas Table of classifications by hazard group (Rule ID: BM-HAZT-T640A) in NCCI's Basic Manual for Texas.	
13-Rule	Displays the revisions to the following rules in NCCI's Basic Manual for Texas: <ul style="list-style-type: none"> • NCCI authority limitations (Rule ID: BM-DISU-BDE9E), and • Disputes involving interstate policies (Rule ID: BM-DISD-D32FD). 	
14-Form	Displays the withdrawal of the Alternate Employer Endorsement (WC 00 03 01) in NCCI's Forms Manual .	
15-Form	Displays the establishment of the Alternate Employer Endorsement (WC 00 03 01 A) in NCCI's Forms Manual .	

Note: Rule and form filings must be filed separately in Texas. For filing purposes, this memorandum is being provided for both the rule and form exhibits in Texas. The rule exhibits are filed with the Texas Department of Insurance as Item 01-TX-2025-Rule. The form exhibit is filed with the Texas Department of Insurance as Item 01-TX-2025-Form.

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COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND FORM AND ITEM 01-TX- 2025*

Current	Proposed	Comments
Basic Manual for Texas	Basic Manual for Texas	
Exhibit 1		
Fiberglass Insulation Mfg. & Drivers Code 1803 Phrase ID: BM-1803-FAS40 <i>Effective Date: April 1, 2022</i>	Rock Wool Mfg. & Drivers Code 1699 Phrase ID: BM-1699-RIFE2 <i>Effective Date: July 1, 2027</i> The following operations are to be separately rated: (a) digging or excavation, (b) dredging, (c) mining, and (d) quarrying.	This item proposes to eliminate Texas-specific Code 1803 phraseology and reassign to newly established multistate Code 1699 for use in Texas.
Fiberglass Mfg.—Mats & Drivers Code 1803 Phrase ID: BM-1803-FAS26 <i>Effective Date: April 1, 2022</i>	Rock Wool Mfg. & Drivers Code 1699 Phrase ID: BM-1699-RIFE2 <i>Effective Date: July 1, 2027</i> The following operations are to be separately rated: (a) digging or excavation, (b) dredging, (c) mining, and (d) quarrying.	This item proposes to eliminate Texas-specific Code 1803 phraseology and reassign to newly established multistate Code 1699 for use in Texas.
Fiberglass Wool Mfg. & Drivers Code 1803 Phrase ID: BM-1803-FAS14 <i>Effective Date: April 1, 2022</i>	Rock Wool Mfg. & Drivers Code 1699 Phrase ID: BM-1699-RIFE2 <i>Effective Date: July 1, 2027</i> The following operations are to be separately rated: (a) digging or excavation, (b) dredging, (c) mining, and (d) quarrying.	This item proposes to eliminate Texas-specific Code 1803 phraseology and reassign to newly established multistate Code 1699 for use in Texas.
Graphite Mfg.—Not Artificial & Drivers Code 1803 Phrase ID: BM-1803-GLA29 <i>Effective Date: April 1, 2022</i> Artificial graphite manufacturing is to be rated to Code 1438.	Graphite Mfg.—Not Artificial & Drivers. Code 1452 Phrase ID: BM-1452-GLAD3 <i>Effective Date: July 1, 2027</i> Artificial graphite manufacturing is to be rated to Code 1438.	This item proposes to eliminate Texas-specific Code 1803 phraseology and reassign to newly established multistate Code 1452 with Texas-specific phraseologies and notes from Code 1803.
Ore Milling & Drivers Code 1803 Phrase ID: BM-1803-OPT26 <i>Effective Date: April 1, 2022</i>	Ore Milling & Drivers Code 1452 Phrase ID: BM-1452-OPT1D <i>Effective Date: July 1, 2027</i>	This item proposes to eliminate Texas-specific Code 1803 phraseology and reassign to newly established multistate Code 1452 with Texas-

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

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Current	Proposed	Comments
This phraseology includes amalgamation and concentration.	This phraseology includes amalgamation and concentration.	specific phraseologies and notes from Code 1803.
<p>Rock Wool Mfg. & Drivers Code 1803 Phrase ID: BM-1803-RIFA7 <i>Effective Date: April 1, 2022</i></p> <p>The following operations are to be separately rated: (a) digging or excavation, (b) dredging, (c) mining, and (d) quarrying.</p>	<p>Rock Wool Mfg. & Drivers Code 1699 Phrase ID: BM-1699-RIFE2 <i>Effective Date: July 1, 2027</i></p> <p>The following operations are to be separately rated: (a) digging or excavation, (b) dredging, (c) mining, and (d) quarrying.</p>	This item proposes to eliminate Texas-specific Code 1803 phraseology and reassign to newly established multistate Code 1699 for use in Texas.
Exhibit 2		
<p>Wheel Mfg.—Railroad Car Code 3082 Phrase ID: BM-3082-WEE1A <i>Effective Date: April 1, 2022</i></p>	<p>Car Wheel Mfg.—Railroad Code 3082 Phrase ID: BM-3082-CARDO <i>Effective Date: July 1, 2027</i></p>	This item proposes to eliminate Texas-specific Code 3082 phraseology and reassign to multistate phraseology in existing Code 3082.
Exhibit 3		
<p>Cutlery Mfg. NOC Code 3113 Phrase ID: BM-3113-COU4B <i>Effective Date: April 1, 2022</i></p>	<p>Cutlery Mfg. NOC Code 3122 Phrase ID: BM-3122-COU86 <i>Effective Date: July 1, 2027</i></p>	This item proposes to eliminate Texas-specific Code 3113 phraseology and reassign to newly established multistate Code 3122 for use in Texas.
<p>File Mfg. Code 3113 Phrase ID: BM-3113-FASF8 <i>Effective Date: April 1, 2022</i></p>	<p>File Mfg. Code 3118 Phrase ID: BM-3118-FASFD <i>Effective Date: July 1, 2027</i></p>	This item proposes to eliminate Texas-specific Code 3113 phraseology and reassign to newly established multistate Code 3118 for use in Texas.
<p>Knife Mfg. Code 3113 Phrase ID: BM-3113-JAI14 <i>Effective Date: April 1, 2022</i></p>	<p>Cutlery Mfg. NOC Code 3122 Phrase ID: BM-3122-COU86 <i>Effective Date: July 1, 2027</i></p>	This item proposes to eliminate Texas-specific Code 3113 phraseology and reassign to newly established multistate Code 3122 for use in Texas.

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Current	Proposed	Comments
<p>Razor Mfg. Code 3113 Phrase ID: BM-3113-RAT2B Effective Date: April 1, 2022</p>	<p>Razor Mfg. NOC Code 3122 Phrase ID: BM-3122-RATE5 Effective Date: July 1, 2027</p> <p>Razor Mfg.—Safety Code 3270 Phrase ID: BM-3270-RAT51 Effective Date: July 1, 2027</p>	<p>This item proposes to eliminate Texas-specific Code 3113 phraseology and reassign to two newly established multistate codes, Code 3122 & Code 3270 for use in Texas.</p>
<p>Saw Mfg. Code 3113 Phrase ID: BM-3113-SAC06 Effective Date: April 1, 2022</p>	<p>Saw Mfg. Code 3118 Phrase ID: BM-3118-SAC16 Effective Date: July 1, 2027</p>	<p>This item proposes to eliminate Texas-specific Code 3113 phraseology and reassign to newly established multistate Code 3118 for use in Texas.</p>
<p>Exhibit 4</p>		
<p>Automatic Screw Machine Products Mfg. Code 3114 Phrase ID: BM-3114-AUT4A Effective Date: April 1, 2022</p>	<p>Automatic Screw Machine Products Mfg. Code 3145 Phrase ID: BM-3145-AUT37 Effective Date: July 1, 2027 This phraseology must not be assigned to an employer that performs operations described by another classification unless the operations subject to Code 3145 are conducted as a separate and distinct business.</p>	<p>This item proposes to eliminate Texas-specific Code 3114 phraseology and reassign to newly established multistate Code 3145 for use in Texas.</p>
<p>File Sharpening Code 3114 Phrase ID: BM-3114-FAS14 Effective Date: April 1, 2022</p>	<p>File Sharpening Code 3118 Phrase ID: BM-3118-FQOX3 Effective Date: July 1, 2027</p>	<p>This item proposes to eliminate Texas-specific Code 3114 phraseology and reassign to newly established Texas-specific phraseology in multistate Code 3118 for use in Texas.</p>
<p>Nail Mfg. Code 3114 Phrase ID: BM-3114-NAIFO Effective Date: April 1, 2022</p>	<p>Nail Mfg. Code 3270 Phrase ID: BM-3270-NAI00 Effective Date: July 1, 2027 Steelmaking or rolling mills are to be separately rated.</p>	<p>This item proposes to eliminate Texas-specific Code 3114 phraseology and reassign to newly established multistate Code 3270 for use in Texas.</p>

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Current	Proposed	Comments
<p>Saw Sharpening—All Kinds Code 3114 Phrase ID: BM-3114-SACF5 Effective Date: April 1, 2022</p>	<p>Saw—Sharpening Code 3118 Phrase ID: BM-3118-SAC3B Effective Date: July 1, 2027</p>	<p>This item proposes to eliminate Texas-specific Code 3114 phraseology and reassign to newly established multistate Code 3118 for use in Texas.</p>
<p>Screw Mfg. Code 3114 Phrase ID: BM-3114-SCAC7 Effective Date: April 1, 2022</p>	<p>Screw Mfg. Code 3145 Phrase ID: BM-3145-SCA90 Effective Date: July 1, 2027</p>	<p>This item proposes to eliminate Texas-specific Code 3114 phraseology and reassign to newly established multistate Code 3145 for use in Texas.</p>
<p>N/A</p>	<p>Eyelet Mfg. Code 3270 Phrase ID: BM-3270-ESSDF Effective Date: July 1, 2027</p>	<p>This item proposes Texas adopt this additional multistate Code 3270 phraseology for use in Texas.</p>
<p>N/A</p>	<p>Pin Mfg. Code 3270 Phrase ID: BM-3270-PHODE Effective Date: July 1, 2027</p>	<p>This item proposes Texas adopt this additional multistate Code 3270 phraseology for use in Texas.</p>
<p>N/A</p>	<p>Tack Mfg. Code 3270 Phrase ID: BM-3270-TAC2F Effective Date: July 1, 2027</p>	<p>This item proposes Texas adopt this additional multistate Code 3270 phraseology for use in Texas.</p>
<p>Exhibit 5 Fluorescent Light Mfg. Code 4112 Phrase ID: BM-4112-FLO74 Effective Date: April 1, 2022</p>	<p>Electric Bulb Mfg. Code 4110 Phrase ID: BM-4110-EAR2B Effective Date: July 1, 2027</p> <p>This phraseology applies to employers that manufacture electric light bulbs</p>	<p>This item proposes to eliminate Texas-specific Code 4112 phraseology and reassign to newly established multistate Code 4110 for use in Texas.</p>

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Current	Proposed	Comments
	of all sizes, types, and wattages including (a) compact fluorescent lamps (CFLs), (b) fluorescent, halogen, and incandescent bulbs, (c) light emitting diodes (LEDs), and (d) neon tubes.	
Fuse Mfg. Code 4112 Phrase ID: BM-4112-FRUDE <i>Effective Date: April 1, 2022</i>	Fuse Mfg. Code 4110 Phrase ID: BM-4110-F9729 <i>Effective Date: July 1, 2027</i>	This item proposes to eliminate Texas-specific Code 4112 phraseology and reassign to newly established Texas-specific phraseology in multistate Code 4110 for use in Texas.
Incandescent Lamp Mfg. Code 4112 Phrase ID: BM-4112-ICE29 <i>Effective Date: April 1, 2022</i>	Electric Bulb Mfg. Code 4110 Phrase ID: BM-4110-EAR2B <i>Effective Date: July 1, 2027</i> This phraseology applies to employers that manufacture electric light bulbs of all sizes, types, and wattages including (a) compact fluorescent lamps (CFLs), (b) fluorescent, halogen, and incandescent bulbs, (c) light emitting diodes (LEDs), and (d) neon tubes.	This item proposes to eliminate Texas-specific Code 4112 phraseology and reassign to newly established multistate Code 4110 for use in Texas.
Quartz Wafer Mfg. Code 4112 Phrase ID: BM-4112-PR18A <i>Effective Date: April 1, 2022</i>	Quartz Wafer Mfg. Code 4109 Phrase ID: BM-4109-QCPUZ <i>Effective Date: July 1, 2027</i>	This item proposes to eliminate Texas-specific Code 4112 phraseology and reassign to newly established Texas-specific phraseology in multistate Code 4109 for use in Texas.
Radio Tube Mfg. Code 4112 Phrase ID: BM-4112-RAC3C <i>Effective Date: April 1, 2022</i>	Electric Bulb Mfg. Code 4110 Phrase ID: BM-4110-EAR2B <i>Effective Date: July 1, 2027</i> This phraseology applies to employers that manufacture electric light bulbs of all sizes, types, and wattages including (a) compact fluorescent lamps (CFLs), (b) fluorescent, halogen, and incandescent bulbs, (c) light emitting diodes (LEDs), and (d) neon tubes.	This item proposes to eliminate Texas-specific Code 4112 phraseology and reassign to newly established multistate Code 4110 for use in Texas.
Semiconductor Mfg. Code 4112	Integrated Circuit Mfg. Code 4109	This item proposes to eliminate Texas-specific Code 4112 phraseology and

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Current	Proposed	Comments
<p>Phrase ID: BM-4112-SCADD <i>Effective Date: April 1, 2022</i></p>	<p>Phrase ID: BM-4109-INSEC <i>Effective Date: July 1, 2027</i></p> <p>This phraseology includes compound semiconductor manufacturing, semiconductor manufacturing, and silicon processes.</p> <p>Base (wafer) material growing or refining This phraseology includes the growing or refining of the base material by</p> <ul style="list-style-type: none"> • adding layer upon layer of the circuit • etching • adding connecting materials for the circuits • testing • performing quality assurance (QA), and • mounting onto modules. <p>Chip programming This phraseology also includes adding programming to chips by the manufacturer or an outside contractor.</p>	<p>reassign to newly established multistate Code 4109 for use in Texas.</p>
<p>Silicon Crystal Growing and Slicing—Semiconductors Code 4112</p> <p>Phrase ID: BM-4112-SIG28 <i>Effective Date: April 1, 2022</i></p>	<p>Integrated Circuit Mfg. Code 4109</p> <p>Phrase ID: BM-4109-INSEC <i>Effective Date: July 1, 2027</i></p> <p>This phraseology includes compound semiconductor manufacturing, semiconductor manufacturing, and silicon processes.</p> <p>Base (wafer) material growing or refining This phraseology includes the growing or refining of the base material by</p> <ul style="list-style-type: none"> • adding layer upon layer of the circuit • etching • adding connecting materials for the circuits • testing • performing quality assurance (QA), and • mounting onto modules. <p>Chip programming</p>	<p>This item proposes to eliminate Texas-specific Code 4112 phraseology and reassign to newly established multistate Code 4109 for use in Texas.</p>

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Current	Proposed	Comments
	This phraseology also includes adding programming to chips by the manufacturer or an outside contractor.	
Exhibit 6		
Incinerator—Permanent Facility Code 7590 Phrase ID: BM-7590-ICECA <i>Effective Date: April 1, 2022</i>	N/A	This item proposes to eliminate phraseology, because Incinerator operations is included in the filed note of Code 7590—Garbage Works.
Garbage Works Code 7590 Phrase ID: BM-7590-GALEA <i>Effective Date: April 1, 2022</i> This phraseology applies to incineration or reduction. Garbage works drivers Drivers are to be separately rated to Code 9402.	Garbage Works Code 7590 Phrase ID: BM-7590-GALEA <i>Effective Date: July 1, 2027</i> This phraseology applies to incineration or reduction. Garbage works drivers Drivers are to be separately rated to Code 9403.	Change reference from Code 9402 to Code 9403 in the Garbage works drivers block.
Exhibit 7		
Feed, Hay, or Grain Dealer and Local Managers, Drivers Code 8215 ♦ Mercantile Phrase ID: BM-8215-FAS67 <i>Effective Date: April 1, 2022</i>	Feed, Fertilizer, Hay, or Grain Dealer & Local Managers, Drivers—No Mfg. Code 8215 ♦ Mercantile Phrase ID: BM-8215-FASBB <i>Effective Date: July 1, 2027</i> This phraseology includes incidental blending. Fertilizer application using farm equipment or machinery The application of fertilizer using farm equipment or machinery is to be separately rated to Code 0050. Fertilizer manufacturing Fertilizer manufacturing is to be separately rated to Code 4583.	This item proposes to eliminate Texas-specific Code 8215 phraseology and reassign to existing multistate Code 8215.
Fertilizer Dealer—Includes Application With Truck Equipment & Drivers Code 8215 ♦ Mercantile Phrase ID: BM-8215-FASBA <i>Effective Date: April 1, 2022</i>	Fertilizer Dealer & Local Manager, Drivers—No Mfg. Code 8215 ♦ Mercantile Phrase ID: BM-8215-FAS39 <i>Effective Date: July 1, 2027</i>	This item proposes to eliminate Texas-specific Code 8215 phraseology and reassign to existing multistate Code 8215.

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Current	Proposed	Comments
	<p>This phraseology includes incidental blending.</p> <p>Fertilizer application using farm equipment or machinery</p> <p>The application of fertilizer using farm equipment or machinery is to be separately rated to Code 0050.</p> <p>Fertilizer manufacturing</p> <p>Fertilizer manufacturing is to be separately rated to Code 4583.</p>	
<p>Grain, Feed, or Hay Dealer and Local Managers, Drivers Code 8215 ♦ Mercantile Phrase ID: BM-8215-GLA4F <i>Effective Date: April 1, 2022</i></p>	<p>Grain, Feed, Fertilizer or Hay Dealer & Local Managers, Drivers—No Mfg Code 8215 ♦ Mercantile Phrase ID: BM-8215-GLA6B <i>Effective Date: July 1, 2027</i></p> <p>This phraseology includes incidental blending.</p> <p>Fertilizer application using farm equipment or machinery</p> <p>The application of fertilizer using farm equipment or machinery is to be separately rated to Code 0050.</p> <p>Fertilizer manufacturing</p> <p>Fertilizer manufacturing is to be separately rated to Code 4583.</p>	<p>This item proposes to eliminate Texas-specific Code 8215 phraseology and reassign to existing multistate Code 8215.</p>
<p>Hay, Grain, or Feed Dealer and Local Managers, Drivers Code 8215 ♦ Mercantile Phrase ID: BM-8215-HAI10 <i>Effective Date: April 1, 2022</i></p>	<p>Hay, Grain, Feed, or Fertilizer Dealer & Local Managers, Drivers—No Mfg. Code 8215 ♦ Mercantile Phrase ID: BM-8215-HAI18 <i>Effective Date: July 1, 2027</i></p> <p>This phraseology includes incidental blending.</p> <p>Fertilizer application using farm equipment or machinery</p> <p>The application of fertilizer using farm equipment or machinery is to be separately rated to Code 0050.</p> <p>Fertilizer manufacturing</p> <p>Fertilizer manufacturing is to be separately rated to Code 4583.</p>	<p>This item proposes to eliminate Texas-specific Code 8215 phraseology and reassign to existing multistate Code 8215.</p>
<p>Wool Merchants—Including Warehouse Operations & Drivers Code 8215 ♦ Mercantile Phrase ID: BM-8215-WOOBE <i>Effective Date: April 1, 2022</i></p>	<p>Wool Merchant Code 8103 ♦ Mercantile Phrase ID: BM-8103-WOO17 <i>Effective Date: July 1, 2027</i></p>	<p>This item proposes to eliminate Texas-specific Code 8215 phraseology and reassign to existing multistate Code 8103.</p>

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Current	Proposed	Comments
	This phraseology includes warehouse operations.	
Exhibit 8		
<p>Ashes, Garbage, or Refuse Collection & Drivers Code 9402 Phrase ID: BM-9402-APP24 <i>Effective Date: April 1, 2022</i> Fertilizer plants, reduction, or rendering is to be separately rated.</p>	<p>Ashes, Garbage, or Refuse Collection & Drivers. Code 9403 Phrase ID: BM-9403-APP70 <i>Effective Date: July 1, 2027</i> Fertilizer plants, reduction, or rendering is to be separately rated.</p>	This item proposes to eliminate Texas-specific Code 9402 phraseology and reassign to newly established multistate Code 9403 for use in Texas.
<p>Garbage, Ashes, or Refuse Collection & Drivers Code 9402 Phrase ID: BM-9402-GALC2 <i>Effective Date: April 1, 2022</i> Fertilizer plants, reduction, or rendering is to be separately rated.</p>	<p>Garbage, Ashes or Refuse Collection & Drivers Code 9403 Phrase ID: BM-9403-GALD5 <i>Effective Date: July 1, 2027</i> Fertilizer plants, reduction, or rendering are to be separately rated.</p>	This item proposes to eliminate Texas-specific Code 9402 phraseology and reassign to newly established multistate Code 9403 for use in Texas.
<p>Grease Trap Cleaning—For Restaurants—No Processing of Waste & Drivers Code 9402 Phrase ID: BM-9402-GRE58 <i>Effective Date: April 1, 2022</i></p>	N/A	This item proposes to eliminate Texas-specific Code 9402 phraseology. No reassignment needed, this exposure is included in <ul style="list-style-type: none"> • Sewer Cleaning & Drivers (Phrase ID: BM-9402-SEREE) • Street Cleaning & Drivers (Phrase ID: BM-9402-STR4E)
<p>Refuse, Ashes, or Garbage Collection & Drivers Code 9402 Phrase ID: BM-9402-RAT3B <i>Effective Date: April 1, 2022</i> Fertilizer plants, reduction, or rendering is to be separately rated.</p>	<p>Refuse, Ashes, or Garbage Collection & Drivers. Code 9403 Phrase ID: BM-9403-RAT87 <i>Effective Date: July 1, 2027</i> Fertilizer plants, reduction, or rendering is to be separately rated.</p>	This item proposes to eliminate Texas-specific Code 9402 phraseology and reassign to newly established multistate Code 9403 for use in Texas.
<p>Septic Tank Cleaning & Drivers Code 9402 Phrase ID: BM-9402-SCA8A <i>Effective Date: April 1, 2022</i></p>	N/A	This item proposes to eliminate Texas-specific Code 9402 phraseology. No reassignment needed, this exposure is included in <ul style="list-style-type: none"> • Sewer Cleaning & Drivers (Phrase ID: BM-9402-SEREE)

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Current	Proposed	Comments
		<ul style="list-style-type: none"> Street Cleaning & Drivers (Phrase ID: BM-9402-STR4E)
<p>Toilets—Portable—Rental and Service & Drivers Code 9402 Phrase ID: BM-9402-TIM1D <i>Effective Date: April 1, 2022</i></p>	N/A	<p>This item proposes to eliminate Texas-specific Code 9402 phraseology. No reassignment needed, this exposure is included in</p> <ul style="list-style-type: none"> Sewer Cleaning & Drivers (Phrase ID: BM-9402-SEREE) Street Cleaning & Drivers (Phrase ID: BM-9402-STR4E)
<p>Trash Pickup on Highways & Drivers Code 9402 Phrase ID: BM-9402-TIMB0 <i>Effective Date: April 1, 2022</i></p>	N/A	<p>This item proposes to eliminate Texas-specific Code 9402 phraseology. No reassignment needed, this exposure is included in</p> <ul style="list-style-type: none"> Sewer Cleaning & Drivers (Phrase ID: BM-9402-SEREE) Street Cleaning & Drivers (Phrase ID: BM-9402-STR4E)
<p>Waste Processing at Job Site—Removal by Suction & Drivers Code 9402 Phrase ID: BM-9402-WAL21 <i>Effective Date: April 1, 2022</i></p>	N/A	<p>This item proposes to eliminate Texas-specific Code 9402 phraseology. No reassignment needed, this exposure is included in</p> <ul style="list-style-type: none"> Sewer Cleaning & Drivers (Phrase ID: BM-9402-SEREE) Street Cleaning & Drivers (Phrase ID: BM-9402-STR4E)
<p>Waste Separation at Job Site—No Excavation & Drivers Code 9402 Phrase ID: BM-9402-WAL72 <i>Effective Date: April 1, 2022</i></p>	<p>Waste Separation at Job Site—No Excavation & Drivers Code 9403 Phrase ID: BM-9403-WT4Z8 <i>Effective Date: July 1, 2027</i></p>	<p>This item proposes to eliminate Texas-specific Code 9402 phraseology and reassign to newly established multistate Code 9403 for use in Texas.</p>

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Current	Proposed	Comments
Exhibit 9		
<p>Contracting Classifications Applicable to Subcontractors on Contracting Jobs Phrase ID: BM-0000-CONA6 <i>Effective Date: April 1, 2022</i></p> <p>Insured subcontractors are to be classified on the basis of the classification describing the particular type of work performed. Uninsured contractors whose payroll is picked up under the principal contractor's policy are to be classified as if the work were performed by the principal's own employees.</p>	N/A	This item proposes to eliminate this informational hanger.
<p>Professional Employer Organizations Phrase ID: BM-0000-PRIA5 <i>Effective Date: July 1, 2023</i></p> <p>Refer to NCCI's <i>Basic Manual</i> rule, Professional employer organizations for classification treatment.</p>	N/A	This item proposes to eliminate this informational hanger.
<p>Railroad Construction—All Operations Phrase ID: BM-0000-RACA4 <i>Effective Date: April 1, 2022</i></p> <p>Assign the appropriate construction or erection classifications. Laying or re-laying of tracks is to be separately rated to Code 7855.</p>	N/A	This item proposes to eliminate this informational hanger.
<p>Store—Mail or Catalog Order House Phrase ID: BM-0000-STOCF <i>Effective Date: April 1, 2022</i></p> <p>Assign the appropriate wholesale or retail store classification applicable to the products sold.</p>	N/A	This item proposes to eliminate this informational hanger.
<p>Temporary Labor Contractors Phrase ID: BM-0000-TACA9 <i>Effective Date: April 1, 2022</i></p> <p>Classifications must be assigned according to the code that applies to the client's business.</p>	N/A	This item proposes to eliminate this informational hanger.
Volunteer Personnel—Political Subdivisions	N/A	This item proposes to eliminate this informational hanger.

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Current	Proposed	Comments
<p>Phrase ID: BM-0000-VACF4 <i>Effective Date: July 1, 2023</i></p> <p>The following volunteer personnel must be classified and rated in accordance with the appropriate classifications that apply to paid employees who perform similar occupations: (a) emergency medical personnel, (b) firefighters, (c) police officers, and (d) other volunteers in the service of political subdivisions.</p> <p>Premium determination Premium must be determined based on NCCI's Basic Manual rule, volunteer workers.</p>		
<p>Exhibit 10</p>		
<p>Store—Florist—Retail & Drivers Code 8017 ♦ Mercantile</p> <p>Phrase ID: BM-8017-STO35 <i>Effective Date: April 1, 2022</i></p> <p>This phraseology includes service away from the store premises.</p> <p>Cultivating or gardening Cultivating or gardening is to be separately rated to Code 0035.</p>	<p>N/A</p>	<p>This item proposes to eliminate duplicate phraseology not included in 01-TX-2024.</p>
<p>Store—Florist—Wholesale & Drivers Code 8018 ♦ Mercantile</p> <p>Phrase ID: BM-8018-STOE8 <i>Effective Date: April 1, 2022</i></p> <p>Cultivating and gardening are to be separately rated to Code 0035.</p>	<p>N/A</p>	<p>This item proposes to eliminate duplicate phraseology not included in 01-TX-2024.</p>
<p>Exhibit 11</p>		
<p>Home, Public, and Traveling Healthcare—All Employees Code 8835</p> <p>Phrase ID: BM-8835-HA119 <i>Effective Date: July 1, 2025</i></p>	<p>N/A</p>	<p>This item proposes to eliminate this Texas-specific Code 8835 phraseology.</p>
	<p>Home Healthcare—All Other Employees Code 8835</p>	<p>This item proposes to establish this Texas-specific Code 8835 phraseology.</p>

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01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND FORM AND ITEM 01-TX- 2025*

Current	Proposed	Comments
	<p>Phrase ID: BM-8835-HAJQU <i>Effective Date: July 1, 2027</i></p> <p>This phraseology applies to employees whose primary responsibilities include providing homemaker services such as housekeeping, meal preparations, and personal care.</p> <p>Professional Employees Professional employees whose primary responsibilities include providing medical services are to be separately rate to Code 8833</p>	
	<p>Visiting Nurses Associations—All Other Employees Code 8835</p> <p>Phrase ID: BM-8835-AC6JC <i>Effective Date: July 1, 2027</i></p> <p>This phraseology applies to employees whose primary responsibilities include providing homemaker services such as housekeeping, meal preparations, and personal care.</p> <p>Professional Employees Professional employees whose primary responsibilities include providing medical services are to be separately rate to Code 8833</p>	<p>This item proposes to establish this Texas-specific Code 8835 phraseology.</p>
<p>Exhibit 12</p>		
<p>Texas Table of classifications by hazard group Rule ID: BM-HAZT-T640A <i>Effective Date: July 1, 2025</i></p> <p>The Table of classifications by hazard group lists the classification codes applicable in Texas, the hazard group that each code is assigned to, and the hazard group effective date.</p>	<p>Texas Table of classifications by hazard group Rule ID: BM-HAZT-T640A <i>Effective Date: July 1, 2027</i></p> <p>The Table of classifications by hazard group lists the classification codes applicable in Texas, the hazard group that each code is assigned to, and the hazard group effective date.</p>	<p>This item proposes to update Texas Table of classifications by hazard group to include newly established multistate codes for use in Texas.</p>

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COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND FORM AND ITEM 01-TX- 2025*

Current	Proposed	Comments																														
	<table border="1" data-bbox="919 331 1604 773"> <thead> <tr> <th>Code</th> <th>Hazard Group A–G</th> <th>Hazard Group effective date</th> </tr> </thead> <tbody> <tr> <td>1452</td> <td>E</td> <td>07/01/2027</td> </tr> <tr> <td>1699</td> <td>E</td> <td>07/01/2027</td> </tr> <tr> <td>3118</td> <td>B</td> <td>07/01/2027</td> </tr> <tr> <td>3122</td> <td>B</td> <td>07/01/2027</td> </tr> <tr> <td>3145</td> <td>D</td> <td>07/01/2027</td> </tr> <tr> <td>3270</td> <td>C</td> <td>07/01/2027</td> </tr> <tr> <td>4109</td> <td>C</td> <td>07/01/2027</td> </tr> <tr> <td>4110</td> <td>C</td> <td>07/01/2027</td> </tr> <tr> <td>9403</td> <td>F</td> <td>07/01/2027</td> </tr> </tbody> </table> <p data-bbox="898 797 1625 878">Note This exhibit revises the Texas Table of classifications by hazard group. The content shown in this table is not a complete replacement of the existing Texas Table of classifications by hazard group.</p>	Code	Hazard Group A–G	Hazard Group effective date	1452	E	07/01/2027	1699	E	07/01/2027	3118	B	07/01/2027	3122	B	07/01/2027	3145	D	07/01/2027	3270	C	07/01/2027	4109	C	07/01/2027	4110	C	07/01/2027	9403	F	07/01/2027	
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<p data-bbox="128 948 474 979">NCCI authority limitations</p> <p data-bbox="128 985 375 1008">Rule ID: BM-DISU-BDE9E</p> <p data-bbox="128 1015 401 1037">Effective Date: April 1, 2022</p> <p data-bbox="128 1052 749 1075">Under the Dispute Resolution Process, NCCI is not authorized to</p> <ul data-bbox="128 1089 863 1328" style="list-style-type: none"> • interpret, apply, or provide an opinion on state or federal laws, rules, or regulations • interpret or dispute court decisions or administrative proceedings • make exceptions to NCCI manual rules that are approved by the Texas Department of Insurance • assist in disputes about any issue that is pending in another forum, or • force a binding decision on either party to the dispute. 	<p data-bbox="898 948 1241 979">NCCI authority limitations</p> <p data-bbox="898 985 1146 1008">Rule ID: BM-DISU-BDE9E</p> <p data-bbox="898 1015 1163 1037">Effective Date: July 1, 2027</p> <p data-bbox="898 1052 1614 1075">This rule provides information regarding the authority limitations of NCCI.</p> <p data-bbox="898 1089 1184 1112">Authority limitations of NCCI</p> <p data-bbox="898 1127 1518 1149">Under the Dispute Resolution Process, NCCI is not authorized to</p> <ul data-bbox="898 1164 1631 1354" style="list-style-type: none"> • interpret, apply, or provide an opinion on state or federal laws, rules, or regulations • interpret or dispute court decisions or administrative proceedings • make exceptions to NCCI manual rules that are approved by the Texas Department of Insurance • assist in disputes about any issue that is pending in another forum, or 	<p data-bbox="1652 941 1990 992">This item proposes changes to add clarifying language related to</p> <ul data-bbox="1694 1037 1997 1213" style="list-style-type: none"> • Interpretation of state or federal laws pertaining to coverage • Independent contractor disputes or employment status 																														

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01-TX-2025—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group and Forms Manual

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND FORM AND ITEM 01-TX- 2025*

Current	Proposed	Comments
	<ul style="list-style-type: none"> force a binding decision on either party to the dispute. <p>Interpretation of state or federal laws pertaining to coverage Interpretation of state or federal laws pertaining to coverage issues is outside the scope of NCCI’s authority.</p> <p>Independent contractor disputes or employment status Disputes involving the determination of an independent contractor are a matter of law and outside the scope of NCCI’s authority. The employer or its representative should review the applicable state laws and regulations to determine whether an individual is an independent contractor.</p>	
<p>Disputes involving interstate policies Rule ID: BM-DISD-D32FD <i>Effective Date: April 1, 2022</i></p> <p>For disputes regarding interstate policies, when the resolution of the issue in the Dispute Resolution Process affects the policyholder's premium in more than one state, NCCI's decision applies only to business operations located in the state of the dispute.</p>	<p>Disputes involving interstate policies Rule ID: BM-DISD-D32FD <i>Effective Date: July 1, 2027</i></p> <p>Workers compensation is administered on a state-by-state basis. Disputes arising from operations of the policyholder in more than one state must be filed separately in the respective state where the disputed operation is located in accordance with the state's dispute resolution requirements.</p> <p>For disputes regarding interstate policies, when the resolution of the issue in the Dispute Resolution Process affects the policyholder's premium in more than one state, NCCI's decision applies only to business operations located in the state of the dispute.</p>	<p>This item proposes changes to add clarifying language related to disputes involving interstate policies.</p>
<p>Exhibit 14</p>		
<p>Forms Manual of Workers Compensation and Employers Liability Insurance Alternate Employer Endorsement (WC 00 03 01)</p>		
<p>Alternate Employer Endorsement (WC 00 03 01)</p> <p>This endorsement applies only with respect to bodily injury to your employees while in the course of special or temporary employment by the alternate employer in the state named in the Schedule. Part One (Workers Compensation Insurance) and Part Two (Employers Liability Insurance) will apply as though the alternate employer is insured.</p> <p>Under Part One (Workers Compensation Insurance) we will reimburse the alternate employer for the benefits required by the workers compensation law if we are not permitted to pay the benefits directly to the persons entitled to them.</p>		<p>Item proposes to withdraw Alternate Employer Endorsement (WC 00 03 01) and replace with new version Alternate Employer Endorsement (WC 00 03 01 A).</p>

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<p>The insurance afforded by this endorsement is not intended to satisfy the alternate employer's duty to secure its obligations under the workers compensation law. We will not file evidence of this insurance on behalf of the alternate employer with any government agency.</p> <p>We will not ask any other insurer of the alternate employer to share with us a loss covered by this endorsement.</p> <p>Premium will be charged for your employees while in the course of special or temporary employment by the alternate employer.</p> <p>The policy may be canceled according to its terms without sending notice to the alternate employer.</p> <p>Part Four (Your Duties If Injury Occurs) applies to you and the alternate employer. The alternate employer will recognize our right to defend under Parts One and Two and our right to inspect under Part Six.</p> <p style="text-align: center;">Schedule</p> <p>Alternate Employer Address State of Special or Temporary Employment</p>		
Exhibit 15		
<p>Forms Manual of Workers Compensation and Employers Liability Insurance Alternate Employer Endorsement (WC 00 03 01)</p>	<p>Forms Manual of Workers Compensation and Employers Liability Insurance Alternate Employer Endorsement (WC 00 03 01 A)</p>	
	<p>Alternate Employer Endorsement (WC 00 03 01 A)</p> <p>This endorsement applies only with respect to bodily injury to your employees while in the course of special or temporary employment by the alternate employer in the state named in Item 2 of the Schedule. Part One (Workers Compensation Insurance) and Part Two (Employers Liability Insurance) will apply as though the alternate employer is insured. If an entry is shown in Item 3 of the Schedule the insurance afforded by this endorsement applies only to work you perform under the contract or at the project named in the Schedule.</p> <p>Under Part One (Workers Compensation Insurance) we will reimburse the alternate employer for the benefits required by the workers compensation</p>	<p>Item proposes to withdraw Alternate Employer Endorsement (WC 00 03 01) and replace with new version Alternate Employer Endorsement (WC 00 03 01 A).</p>

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Current	Proposed	Comments
	<p>law if we are not permitted to pay the benefits directly to the persons entitled to them.</p> <p>The insurance afforded by this endorsement is not intended to satisfy the alternate employer's duty to secure its obligations under the workers compensation law. We will not file evidence of this insurance on behalf of the alternate employer with any government agency.</p> <p>We will not ask any other insurer of the alternate employer to share with us a loss covered by this endorsement.</p> <p>Premium will be charged for your employees while in the course of special or temporary employment by the alternate employer.</p> <p>The policy may be canceled according to its terms without sending notice to the alternate employer.</p> <p>Part Four (Your Duties If Injury Occurs) applies to you and the alternate employer. The alternate employer will recognize our right to defend under Parts One and Two and our right to inspect under Part Six.</p> <p style="text-align: center;">Schedule</p> <p>1. Alternate Employer Address</p> <p>2. State of Special or Temporary Employment</p> <p>3. Contract or Project</p>	

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