

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
Project Name/Number: /

Filing at a Glance

Company: National Council on Compensation Insurance, Inc.
 Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
 State: Texas
 TOI: 16.0 Workers Compensation
 Sub-TOI: 16.0004 Standard WC
 Filing Type: Rate/Rule
 Date Submitted: 11/21/2024
 SERFF Tr Num: NCCI-134325689
 SERFF Status: Assigned
 State Tr Num: S726033
 State Status: AS-Assigned To Technician
 Co Tr Num: 01-TX-2024
 Effective Date: 07/01/2025
 Requested (New):
 Effective Date: 07/01/2025
 Requested (Renewal):
 Author(s): Lesley O'Brien, Nancy Mattei, Tyler Santos, Andrew Scott, Mario Morales, Delisa Fairley
 Reviewer(s): David Boon (primary), Connie Adams, David Trautman
 Disposition Date:
 Disposition Status:
 Effective Date (New):
 Effective Date (Renewal):
 State Filing Description:
 WC 1
 Revisions - S692689, S716311 (both RT/RU)

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
Project Name/Number: /

General Information

Project Name: Status of Filing in Domicile:
Project Number: Domicile Status Comments:
Reference Organization: Reference Number:
Reference Title: Advisory Org. Circular:
Filing Status Changed: 11/22/2024
State Status Changed: 11/22/2024 Deemer Date:
Created By: Nancy Mattei Submitted By: Nancy Mattei
Corresponding Filing Tracking Number:
State TOI: Workers Compensation State Sub-TOI: Workers Compensation

Filing Description:
This item revises NCCI's Basic Manual for Workers Compensation and Employers Liability Insurance for Texas (Basic Manual for Texas).

Company and Contact

Filing Contact Information

Terri Robinson, Senior State Relations terri_robinson@ncci.com
Executive
901 Peninsula Corporate Circle 501-333-2835 [Phone]
Boca Raton, FL 33487 561-893-5655 [FAX]

Filing Company Information

National Council on Compensation Insurance, Inc. CoCode: State of Domicile: Florida
901 Peninsula Corporate Circle Group Code: Company Type:
Boca Raton, FL 33487 Group Name: State ID Number:
(561) 893-3186 ext. [Phone] FEIN Number: 65-0439698

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
Project Name/Number: /

Filing Fees

State Fees

Fee Required? No

Retaliatory? No

Fee Explanation:

State Specific

- [PII] Does this filing contain any personally identifiable information (PII)? (See SERFF General Instructions for the definition and examples of PII.) Answer either YES or NO:: No
- [Associated filing] Provide the TDI file number or SERFF tracking number for all associated filings:: N/A
- [Deemer date] Do you waive the deemer for form, endorsement, and certificate of insurance filings under 28 TAC 5.9325? Answer either YES or NO:: Yes
- Do you waive the limits on requests for information for rate/rule filings under 28 TAC 5.9336? Answer either YES or NO:: Yes
- [Replacement number] Provide the TDI file number or SERFF tracking number of the previously approved forms and endorsements or accepted rates, rules, or rate/rules that you are replacing:: S692689, S716311
- [Reference/adopt] Provide the TDI file number or SERFF tracking number that contains approved forms and endorsements or accepted rates, rules, or rate/rules that you are referencing/adopting.: N/A
- [Interline] State if this is an interline filing and list all lines of insurance the endorsement or rate/rules applies to.: N/A
- [Policy form] What policy form do these endorsements and forms go with? List the TDI file number or SERFF tracking number where the policy form was approved or referenced.: N/A
- [RPG] Will this filing be used for a Risk Purchasing Group? Answer either YES or NO. If yes, provide the name.: No

SERFF Tracking #:

NCCI-134325689

State Tracking #:

S726033

Company Tracking #:

01-TX-2024

State:

Texas

Filing Company:

National Council on Compensation Insurance, Inc.

TOI/Sub-TOI:

16.0 Workers Compensation/16.0004 Standard WC

Product Name:

01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Project Name/Number:

/

Rate Information

Rate data applies to filing.

Filing Method:

Rate Change Type:

Neutral

Overall Percentage of Last Rate Revision:

%

Effective Date of Last Rate Revision:

Filing Method of Last Filing:

SERFF Tracking Number of Last Filing:

Company Rate Information

Company Name:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	Number of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where req'd):	Minimum % Change (where req'd):
National Council on Compensation Insurance, Inc.	0.000%	0.000%	\$0	0	\$0	0.000%	0.000%

SERFF Tracking #:	NCCI-134325689	State Tracking #:	S726033	Company Tracking #:	01-TX-2024
--------------------------	----------------	--------------------------	---------	----------------------------	------------

State:	Texas	Filing Company:	National Council on Compensation Insurance, Inc.
TOI/Sub-TOI:	16.0 Workers Compensation/16.0004 Standard WC		
Product Name:	01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group		
Project Name/Number:	/		

Rate/Rule Schedule

State: Texas

Filing Company:

National Council on Compensation Insurance, Inc.

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Project Name/Number: /

Item No.	Schedule Item Status	Exhibit Name	Rule # or Page #	Rate Action	Previous State Filing Number	Attachments
1		Exhibit 1	Farm—Gardening—Market or Truck & Drivers	Replacement	S692689	Exhibit 1.pdf
2		Exhibit 2	Farm—NOC & Drivers	Replacement	S692689	Exhibit 2.pdf
3		Exhibit 3	Farm—Apiary & Drivers	Replacement	S692689	Exhibit 3.pdf
4		Exhibit 4	Farm—Florist & Drivers	Replacement	S692689	Exhibit 4.pdf
5		Exhibit 5	Farm—Field Crops & Drivers	Replacement	S692689	Exhibit 5.pdf
6		Exhibit 6	Farm—Dairy & Drivers	Replacement	S692689	Exhibit 6.pdf
7		Exhibit 7	Domestic Workers—Residences—Part-Time	Replacement	S692689	Exhibit 7.pdf
8		Exhibit 8	Domestic Workers—Residences—Full-Time	Replacement	S692689	Exhibit 8.pdf
9		Exhibit 9	Ice-Cream Mfg. & Drivers	Replacement	S692689	Exhibit 9.pdf
10		Exhibit 10	Ice-Cream Mfg. & Drivers	Replacement	S692689	Exhibit 10.pdf
11		Exhibit 11	Condensed Milk Mfg.	Replacement	S692689	Exhibit 11.pdf
12		Exhibit 12	Butchering.	Replacement	S692689	Exhibit 12.pdf
13		Exhibit 13	Fish Curing	Replacement	S692689	Exhibit 13.pdf
14		Exhibit 14	Bag or Sack Mfg.—Cloth.	Replacement	S692689	Exhibit 14.pdf
15		Exhibit 15	Last or Shoe Form Mfg.	Replacement	S692689	Exhibit 15.pdf
16		Exhibit 16	Iron or Steel—Manufacturing—Steel making & Drivers.	Replacement	S692689	Exhibit 16.pdf
17		Exhibit 17	Iron or Steel—Manufacturing—Steel making & Drivers.	Replacement	S692689	Exhibit 17.pdf
18		Exhibit 18	Optical Goods Mfg. NOC	Replacement	S692689	Exhibit 18.pdf
19		Exhibit 19	Paper Mfg.	Replacement	S692689	Exhibit 19.pdf
20		Exhibit 20	Box Mfg.—Set-Up Paper	Replacement	S692689	Exhibit 20.pdf
21		Exhibit 21	Motion Picture—Production in Studios or Outside—Operations & Clerical, Drivers	Replacement	S692689	Exhibit 21.pdf
22		Exhibit 22	Florist—Store & Drivers	Replacement	S692689	Exhibit 22.pdf
23		Exhibits 23	Geophysical Exploration—All	Replacement	S692689	Exhibit 23.pdf

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
Project Name/Number: /

			Employees & Drivers			
24		Exhibits 24	Homemaker Service—Physical Assistance	Replacement	S692689	Exhibit 24.pdf
25		Exhibit 25	Telecommunications Co.: Office or Exchange Employees & Clerical	Replacement	S692689	Exhibit 25.pdf
26		Exhibit 26	Residential Cleaning Services by Contractor—Inside	Replacement	S692689	Exhibit 26.pdf
27		Exhibit 27 Rule	Rule for including premium for non-F-classification operations subject to USL&HW Act	Replacement	S692689	Exhibit 27 rule.pdf
28		Exhibit 28 HG	Texas Table of classifications by hazard group	Replacement	S716311	Exhibit 28-HG.pdf

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 1
Basic Manual—Texas

~~Farm—Gardening—Market or Truck & Drivers~~

~~Code 0008 ■ Farm~~

~~Phrase ID: BM-0008-FABDD~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to all acreage devoted to the raising of mostly garden vegetables, but also (a) melons, (b) sugar beets, (c) sugar cane, (d) sweet corn, or (e) vegetable seeds.~~

~~Farm—Vegetable & Drivers~~

~~Code 0008 ■ Farm~~

~~Phrase ID: BM-0008-FABD8~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to all acreage devoted to the raising of mostly garden vegetables, but also (a) melons, (b) sugar beets, (c) sugar cane, (d) sweet corn, or (e) vegetable seeds.~~

~~Harvesting by Contract Using Hand Labor Exclusively & Drivers~~

~~Code 0008 ■ Farm~~

~~Phrase ID: BM-0008-HAI21~~

~~Effective Date: April 1, 2022~~

~~Regueing Crew for Field Crops & Drivers~~

~~Code 0008 ■ Farm~~

~~Phrase ID: BM-0008-RIF13~~

~~Effective Date: April 1, 2022~~

Farm—Gardening—Market or Truck & Drivers

Code 0008 ■ Farm

Phrase ID: BM-0008-FABDD

Effective Date: July 1, 2025

Farm—Vegetable & Drivers

Code 0008 ■ Farm

Phrase ID: BM-0008-FABD8

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 2
Basic Manual—Texas

~~Farm—NOC & Drivers~~

~~Code 0011 ■ Farm~~

~~Phrase ID: BM-0011-FAB76~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to those farming operations that are not more specifically classified elsewhere.~~

Farm—NOC & Drivers

Code 0037 ■ Farm

Phrase ID: BM-0037-FAB76

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 3
Basic Manual—Texas

~~Apiaries & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-ALA25~~

~~Effective Date: April 1, 2022~~

~~Bee Keeping—Honey Production & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-BATD7~~

~~Effective Date: April 1, 2022~~

~~Broiler and/or Egg Producers & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-BOXA3~~

~~Effective Date: April 1, 2022~~

~~Chicken Catchers—By Contract & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-CHAAA~~

~~Effective Date: April 1, 2022~~

~~Emu and/or Ostrich Raising & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-EARD2~~

~~Effective Date: April 1, 2022~~

~~Farm—Egg or Poultry Producer & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-FAB7E~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to all acreage or facilities devoted to egg production or the raising of (a) chickens, (b) emus, (c) ostriches, or (d) turkeys.~~

~~Farm—Poultry or Egg Producer & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-FAB0C~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to all acreage or facilities devoted to egg production or the raising of (a) chickens, (b) emus, (c) ostriches, or (d) turkeys.~~

~~Ostrich and/or Emu Raising & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-OPT7C~~

~~Effective Date: April 1, 2022~~

~~Poultry and Egg Producing & Drivers~~

~~Code 0113~~ ■ Farm

~~Phrase ID: BM-0113-PLYDB~~

~~Effective Date: April 1, 2022~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 3 (Cont'd)
Basic Manual—Texas

~~Hatchery—Poultry—Store Operations Only~~

~~Code 0034~~

~~Phrase ID: BM-0034-HAIFE~~

~~Effective Date: April 1, 2022~~

Farm—Apiary & Drivers

Code 0034 ■ Farm

Phrase ID: BM-0034-FABDF

Effective Date: July 1, 2025

Farm—Egg or Poultry Producer & Drivers

Code 0034 ■ Farm

Phrase ID: BM-0034-FABDA

Effective Date: July 1, 2025

Farm—Poultry or Egg Producer & Drivers

Code 0034 ■ Farm

Phrase ID: BM-0034-FAB25

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 4
Basic Manual—Texas

~~Aquatic Plants—Growing & Harvesting & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-APPE4~~

~~Effective Date: April 1, 2022~~

~~Farm—Florist & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-FABBC~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to all acreage or facilities devoted to the growing of flowers and flower seeds or ornamental plants.~~

~~Cultivating or gardening~~

~~This phraseology applies to cultivating or gardening.~~

~~Farm—Worm & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-FAB84~~

~~Effective Date: April 1, 2022~~

~~Hydroponics & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-HON4A~~

~~Effective Date: April 1, 2022~~

~~Mushroom Growing and Harvesting & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-MOS23~~

~~Effective Date: April 1, 2022~~

~~Nursery—Wholesale—With Hothouse or Greenhouse Growing Operations & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-NAI54~~

~~Effective Date: April 1, 2022~~

~~Wholesale Nursery With Hothouse or Greenhouse Growing Operations & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-WEEF3~~

~~Effective Date: April 1, 2022~~

~~Worm Farms & Drivers~~

~~Code 0035~~ ■ ~~Farm~~

~~Phrase ID: BM-0035-WOOA~~

~~Effective Date: April 1, 2022~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 4 (Cont'd)
Basic Manual—Texas

Farm—Florist & Drivers

Code 0035 ■ Farm

Phrase ID: BM-0035-FABBC

Effective Date: July 1, 2025

This phraseology applies to all acreage or facilities devoted to the following operations: (a) growing, harvesting, and processing algae, (b) hydroponic vegetable growing, (c) mushroom farming, (d) raising and cultivating flower bulbs, fresh-cut flowers, and potted houseplants, and (e) raising and harvesting plants used in garden beds or as ground covers, such as annuals, perennials, and other bedding plants.

Wholesale or retail sales

Wholesale or retail sales conducted from the farm location are assigned to Code 0035.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 5
Basic Manual—Texas

~~Anhydrous Ammonia Application—Agricultural—By Contract & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-ALA50~~

~~Effective Date: April 1, 2022~~

~~Crop Spraying or Dusting—By Contract—Not Aerial & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-COU8A~~

~~Effective Date: April 1, 2022~~

~~Farm—Field Crops & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-FAB78~~

~~Effective Date: April 1, 2022~~

This phraseology applies to all acreage devoted to the raising of crops, such as (a) all the cereal grains, (b) all sorghums, (c) cotton, (d) flax, (e) hay, (f) maize, (g) milo, (h) peanuts, (i) soybeans, (j) sunflowers, and (k) similar crops.

~~Farm Machinery Operation—By Contractor & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-FAB57~~

~~Effective Date: April 1, 2022~~

~~Fertilizer Application—By Contract With Farm Machinery & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-FAS05~~

~~Effective Date: April 1, 2022~~

~~Harvesting by Contract Using Farm Machinery & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-HAI2A~~

~~Effective Date: April 1, 2022~~

~~Hay Baling & Drivers~~

~~Code 0037 ■ Farm~~

~~Phrase ID: BM-0037-HAI82~~

~~Effective Date: April 1, 2022~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 5 (Cont'd)
Basic Manual—Texas

Farm—Field Crops & Drivers

Code 0037 ■ Farm

Phrase ID: BM-0037-FAB0A

Effective Date: July 1, 2025

Brush or Weed Control by Contractor—Chemical & Drivers

Code 0050 ● Construction

Phrase ID: BM-0050-BOXC6

Effective Date: July 1, 2025

This phraseology applies to existing right-of-ways for (a) burglar or fire alarm lines, (b) electric or power lines, and (c) telephone lines.

Farm Machinery Operation—By Contractor & Drivers

Code 0050 ● Construction

Phrase ID: BM-0050-FAB22

Effective Date: July 1, 2025

The manufacturing or sale of equipment, machinery, or merchandise is to be separately rated.

Hay Baling & Drivers

Code 0050 ● Construction

Phrase ID: BM-0050-HAI36

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 6
Basic Manual—Texas

Farm—Dairy & Drivers

~~Code 0083~~ ■ ~~Farm~~

~~Phrase ID: BM-0083-FAB62~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to all acreage or facilities devoted to the production of cream or milk.~~

Farm—Dairy & Drivers

Code 0036 ■ **Farm**

Phrase ID: BM-0036-FAB7D

Effective Date: July 1, 2025

The following operations are to be separately rated: (a) the processing of raw milk received from others, and (b) the manufacturing of butter, cheese, and ice cream.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 7 Basic Manual—Texas

~~Domestic Workers—Residences—Part Time~~

~~Code 0908~~

~~Phrase ID: BM-0908-DIRC8~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to part-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner.~~

~~Part-time domestic workers~~

~~"Part-time" applies to any domestic workers who are employed 20 hours or less per workweek.~~

~~Au pairs or domestic workers compensated by room and board~~

~~Au pairs or domestic workers compensated by room and board are considered full-time. Refer to Code 0913.~~

~~Employees not classified to Code 0908~~

~~The following employees must not be classified to Code 0908:~~

- ~~• employees whose duties are within the scope of a farm classification, and~~
- ~~• employees of commercial nursing services, companion services, or maid services.~~

~~Additional information on the treatment of domestic workers~~

~~Refer to NCCI's *Basic Manual* for additional information on the treatment of domestic workers.~~

Domestic Workers—Residences—Part-Time

Code 0908

Phrase ID: BM-0908-DIRC8

Effective Date: July 1, 2025

This phraseology applies to part-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner.

Part-time domestic workers

"Part-time" applies to any domestic workers who are employed 20 hours or less per workweek.

Au pairs or domestic workers compensated by room and board

Au pairs or domestic workers compensated by room and board are considered full-time. Refer to Code 0913.

Outside domestic workers at locations where commercial farm operations are conducted

This phraseology does not apply to outside domestic workers at locations where commercial farm operations are conducted. Refer to the appropriate farming classification.

Assistance in the activities of daily living or nursing care

Refer to Code 8835 for companions or personal assistants who also provide

- physical and personal assistance in the activities of daily living, or
- nursing care.

Domestic workers employed by a business not described by Code 0917

Assign Code 0908 or Code 0913 to domestic workers employed by a business not described by Code 0917.

Additional information on the treatment of domestic workers

Refer to NCCI's *Basic Manual* for additional information on the treatment of domestic workers.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 8 Basic Manual—Texas

~~Domestic Workers—Residences—Full Time~~

~~Code 0913~~

~~Phrase ID: BM-0913-DIR36~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to full-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner.~~

~~Full-time domestic workers~~

~~"Full-time" applies to any domestic workers who are employed more than 20 hours per workweek.~~

~~Au pairs or domestic workers compensated by room and board~~

~~Au pairs or domestic workers compensated by room and board are considered full-time.~~

~~Employees not classified to Code 0913~~

~~The following employees must not be classified to Code 0913:~~

- ~~• employees whose duties are within the scope of a farm classification, and~~
- ~~• employees of commercial nursing services, companion services, or maid services.~~

~~Additional information on the treatment of domestic workers~~

~~Refer to NCCI's *Basic Manual* for additional information on the treatment of domestic workers.~~

Domestic Workers—Residences—Full-Time

Code 0913

Phrase ID: BM-0913-DIR36

Effective Date: July 1, 2025

This phraseology applies to full-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner.

Full-time domestic workers

"Full-time" applies to any domestic workers who are employed more than 20 hours per workweek.

Au pairs or domestic workers compensated by room and board

Au pairs or domestic workers compensated by room and board are considered full-time.

Outside domestic workers at locations where commercial farm operations are conducted

This phraseology does not apply to outside domestic workers at locations where commercial farm operations are conducted. Refer to the appropriate farming classification.

Assistance in the activities of daily living or nursing care

Refer to Code 8835 for companions or personal assistants who also provide

- physical and personal assistance in the activities of daily living, or
- nursing care.

Domestic workers employed by a business not described by Code 0917

Assign Code 0908 or Code 0913 to domestic workers employed by a business not described by Code 0917.

Additional information on the treatment of domestic workers

Refer to NCCI's *Basic Manual* for additional information on the treatment of domestic workers.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 9
Basic Manual—Texas

~~Ice Cream Mfg.~~

~~[Code 2040](#)~~

~~Phrase ID: BM-2040-ICE7E~~

~~Effective Date: April 1, 2022~~

Ice-Cream Mfg. & Drivers

[Code 2039](#)

Phrase ID: BM-2039-ICE1C

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 10
Basic Manual—Texas

~~Beet Sugar Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-BATF3~~

~~Effective Date: April 1, 2022~~

~~Chewing Gum Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-CHA75~~

~~Effective Date: April 1, 2022~~

~~Chocolate or Cocoa Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-CHA43~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to employers that manufacture products from cocoa beans.~~

~~Cocoa or Chocolate Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-CLU2B~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to employers that manufacture products from cocoa beans.~~

~~Confection Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-CONB8~~

~~Effective Date: April 1, 2022~~

~~Frozen Confectionery Bar Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-FLOCA~~

~~Effective Date: April 1, 2022~~

~~Honey Processing~~

~~Code 2041~~

~~Phrase ID: BM-2041-HON7B~~

~~Effective Date: April 1, 2022~~

~~Molasses or Syrup Refining, Blending or Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-MOB3F~~

~~Effective Date: April 1, 2022~~

~~Sugar Mfg. or Refining~~

~~Code 2041~~

~~Phrase ID: BM-2041-STR06~~

~~Effective Date: April 1, 2022~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 10 (Cont'd)
Basic Manual—Texas

~~Syrup or Molasses Refining, Blending, or Mfg.~~

~~Code 2041~~

~~Phrase ID: BM-2041-STRCD~~

~~Effective Date: April 1, 2022~~

Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets

Code 2021

Phrase ID: BM-2021-STRA9

Effective Date: July 1, 2025

This phraseology includes (a) honey processing, (b) molasses blending or manufacturing, and (c) syrup refining.

Receiving station employees

Receiving station employees are to be separately rated to Code 8209 when performed by others.

Ice-Cream Mfg. & Drivers

Code 2039

Phrase ID: BM-2039-ICE1C

Effective Date: July 1, 2025

Candy, Chocolate, and Confection Mfg.

Code 2041

Phrase ID: BM-2041-CAB28

Effective Date: July 1, 2025

This phraseology applies to products that are defined as sweet confections, rich in artificial sweeteners, sugar, or other sweeteners. The finished product may be sour, sweet, or tart.

Cocoa manufacturing

This phraseology includes cocoa manufacturing from beans.

Sweet confection products

Sweet confection products include

- candy bars
- chewing gum
- chocolate bars
- jelly beans
- marzipan
- mochi, and
- taffy.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 11
Basic Manual—Texas

~~Butter or Cheese Mfg.~~

~~Code 2068~~

~~Phrase ID: BM-2068-BUF06~~

~~Effective Date: April 1, 2022~~

~~Cheese or Butter Mfg.~~

~~Code 2068~~

~~Phrase ID: BM-2068-CHA4F~~

~~Effective Date: April 1, 2022~~

~~Creamery~~

~~Code 2068~~

~~Phrase ID: BM-2068-COU73~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes the manufacturing of butter or cheese.~~

~~Ice cream manufacturing~~

~~Ice cream manufacturing is to be separately rated to Code 2040.~~

~~Milk Plant or Depot—Receiving or Distributing~~

~~Code 2068~~

~~Phrase ID: BM-2068-MIC49~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes pasteurization and bottling.~~

~~Products for distribution~~

~~This phraseology also applies to the preparation of products for distribution.~~

~~Ice cream manufacturing~~

~~Ice cream manufacturing is to be separately rated to Code 2040.~~

~~Milk Products Mfg. NOC~~

~~Code 2068~~

~~Phrase ID: BM-2068-MIC44~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes the manufacturing of butter or cheese.~~

~~Ice cream manufacturing~~

~~Ice cream manufacturing is to be separately rated to Code 2040.~~

~~Condensed Milk Mfg.~~

~~Code 2065~~

~~Phrase ID: BM-2065-CONB9~~

~~Effective Date: July 1, 2025~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 11 (Cont'd)
Basic Manual—Texas

Malted Milk Mfg.

[Code 2065](#)

Phrase ID: BM-2065-MAC01

Effective Date: July 1, 2025

This phraseology includes the dehydration of milk.

Milk Products Mfg. NOC

[Code 2065](#)

Phrase ID: BM-2065-MICEE

Effective Date: July 1, 2025

Butter or Cheese Mfg. & Route Supervisors, Drivers

[Code 2070](#)

Phrase ID: BM-2070-BUF0C

Effective Date: July 1, 2025

Cheese or Butter Mfg. & Route Supervisors, Drivers

[Code 2070](#)

Phrase ID: BM-2070-CHA74

Effective Date: July 1, 2025

Creamery or Dairy & Route Supervisors, Drivers.

[Code 2070](#)

Phrase ID: BM-2070-COU45

Effective Date: July 1, 2025

This phraseology includes (a) the manufacturing of butter or cheese, and (b) the processing of raw milk received from others.

Raw milk production

The production of raw milk is to be separately rated to Code 0036.

Ice-cream manufacturing

Ice-cream manufacturing is to be separately rated to Code 2039.

Dairy or Creamery & Route Supervisors, Drivers.

[Code 2070](#)

Phrase ID: BM-2070-DAI3B

Effective Date: July 1, 2025

This phraseology includes (a) the manufacturing of butter or cheese, and (b) the processing of raw milk received from others.

Raw milk production

The production of raw milk is to be separately rated to Code 0036.

Ice-cream manufacturing

Ice-cream manufacturing is to be separately rated to Code 2039.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 11 (Cont'd)
Basic Manual—Texas

Milk Bottle Exchange—All Employees & Drivers

[Code 2070](#)

Phrase ID: BM-2070-MIC89

Effective Date: July 1, 2025

This phraseology must not be assigned to an employer that performs operations described by another classification unless the operations subject to Code 2070 are conducted as a separate and distinct business.

Milk Depot or Milk Dealer & Route Supervisors, Drivers

[Code 2070](#)

Phrase ID: BM-2070-MIC9C

Effective Date: July 1, 2025

This phraseology includes the preparation of products for distribution.

[Ice-cream manufacturing](#)

Ice-cream manufacturing is to be separately rated to Code 2039.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 12
Basic Manual—Texas

Butchering

[Code 2081](#)

Phrase ID: BM-2081-BUF69

Effective Date: April 1, 2022

This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings.

Packing House—All Operations

[Code 2081](#)

Phrase ID: BM-2081-PACDB

Effective Date: April 1, 2022

This phraseology includes (a) butchering livestock, (b) cooking offal, (c) handling livestock, (d) preparing dressed meat, (e) rendering, (f) salting hides, and (g) washing casings.

Slaughtering

[Code 2081](#)

Phrase ID: BM-2081-SLA56

Effective Date: April 1, 2022

This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings.

Butchering.

[Code 2081](#)

Phrase ID: BM-2081-BUF69

Effective Date: July 1, 2025

This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings.

Assignment of Code 2081 and Code 2089

Code 2081 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.

Slaughtering.

[Code 2081](#)

Phrase ID: BM-2081-SLA56

Effective Date: July 1, 2025

This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings.

Assignment of Code 2081 and Code 2089

Code 2081 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 12 (Cont'd)
Basic Manual—Texas

Stockyard—Butchering

Code 2081

Phrase ID: BM-2081-STO43

Effective Date: July 1, 2025

This phraseology includes (a) cooking offal, (b) preparing dressed meat, (c) rendering, (d) salting hides, and (e) washing casings.

Assignment of Code 2081 and Code 2089

Code 2081 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.

Packing House—All Operations.

Code 2089

Phrase ID: BM-2089-PAC92

Effective Date: July 1, 2025

This phraseology includes butchering and handling livestock.

Operations described by another classification

This phraseology must not be assigned to employers that perform operations described by another classification unless the operations subject to Code 2089 are conducted as a separate and distinct business.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 13
Basic Manual—Texas

~~Beef Jerky Mfg.~~

~~Code 2095~~

~~Phrase ID: BM-2095-BAT3B~~

~~Effective Date: April 1, 2022~~

~~Dehydrating of Meats for Canning or Packing~~

~~Code 2095~~

~~Phrase ID: BM-2095-DAI6C~~

~~Effective Date: April 1, 2022~~

~~Dog Food Mfg.~~

~~Code 2095~~

~~Phrase ID: BM-2095-DIRA4~~

~~Effective Date: April 1, 2022~~

~~Meat Products Mfg. NOC~~

~~Code 2095~~

~~Phrase ID: BM-2095-MASBB~~

~~Effective Date: April 1, 2022~~

~~This phraseology does not include livestock butchering or handling.~~

~~Sausage or Sausage Casing Mfg.~~

~~Code 2095~~

~~Phrase ID: BM-2095-SAC2E~~

~~Effective Date: April 1, 2022~~

Fish Curing

Code 2095

Phrase ID: BM-2095-FIR8A

Effective Date: July 1, 2025

This phraseology applies to dock or shore work only.

Meat Products Mfg. NOC.

Code 2095

Phrase ID: BM-2095-MASBB

Effective Date: July 1, 2025

This phraseology does not include livestock butchering or handling.

Assignment of Code 2095 and Code 2089

Code 2095 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.

Sausage or Sausage Casing Mfg.

Code 2095

Phrase ID: BM-2095-SAC2E

Effective Date: July 1, 2025

This phraseology does not include livestock butchering or handling.

Assignment of Code 2095 and Code 2089

Code 2095 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 14
Basic Manual—Texas

~~Bag or Sack Mfg.~~

~~Code 2578~~

~~Phrase ID: BM-2578-BABD8~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes the manufacturing of bags or sacks made from (a) burlap, (b) canvas, (c) cloth, or (d) woven polypropylene.~~

~~Bag Renovating~~

~~Code 2578~~

~~Phrase ID: BM-2578-BAB55~~

~~Effective Date: April 1, 2022~~

~~Sack or Bag Mfg.~~

~~Code 2578~~

~~Phrase ID: BM-2578-SAC18~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes the manufacturing of bags or sacks made from (a) burlap, (b) canvas, (c) cloth, or (d) woven polypropylene.~~

Bag or Sack Mfg.—Cloth.

Code 2501

Phrase ID: BM-2501-BAB3F

Effective Date: July 1, 2025

This phraseology applies to employers that manufacture (a) burlap, (b) cotton, or (c) gunny bags or sacks.

Bag Renovating

Code 2501

Phrase ID: BM-2501-BAB1F

Effective Date: July 1, 2025

This phraseology applies to the renovation or repair of burlap, cotton, or gunny bags or sacks, and includes sewing.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 15
Basic Manual—Texas

Pattern Making—NOC

[Code 2790](#)

Phrase ID: BM-2790-PARB9

Effective Date: April 1, 2022

~~The manufacturing of dies, fixtures, or metal jigs is to be separately rated.~~

Shoe Form or Last Mfg.

[Code 2790](#)

Phrase ID: BM-2790-SHIB5

Effective Date: April 1, 2022

Last or Shoe Form Mfg.

[Code 2790](#)

Phrase ID: BM-2790-LAB7F

Effective Date: July 1, 2025

Patternmaking NOC.

[Code 2790](#)

Phrase ID: BM-2790-PARB9

Effective Date: July 1, 2025

~~The manufacturing of dies, fixtures, or metal jigs is to be separately rated.~~

[Operations described by another classification](#)

~~This phraseology must not be assigned to an employer that performs operations described by another classification unless the operations subject to Code 2790 are conducted as a separate and distinct business.~~

Wood Carving—By Hand or Machine

[Code 2790](#)

Phrase ID: BM-2790-WOO4F

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 16
Basic Manual—Texas

~~Iron or Steel Mfg.—All Types & Drivers~~

~~Code 3004~~

~~Phrase ID: BM-3004-INSE2~~

~~Effective Date: April 1, 2022~~

~~Rolling Mill—Iron or Steel & Drivers~~

~~Code 3004~~

~~Phrase ID: BM-3004-RIFEE~~

~~Effective Date: April 1, 2022~~

Iron or Steel—Manufacturing—Steelmaking & Drivers.

Code 3004

Phrase ID: BM-3004-INSOB

Effective Date: July 1, 2025

This phraseology applies to (a) the Bessemer process, (b) the crucible process, (c) electric furnaces, or (d) open-hearth furnaces.

Blooming mills, forging, or rolling mills

This phraseology includes blooming, forging, or rolling mills.

Operations to be separately rated

Blast furnace operation or coke manufacturing is to be separately rated.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 17
Basic Manual—Texas

~~Cement Pave Stone Mfg. & Drivers~~

~~[Code 4045](#)~~

~~Phrase ID: BM-4045-CASD3~~

~~Effective Date: April 1, 2022~~

~~Concrete Block and Brick Mfg. & Drivers~~

~~[Code 4045](#)~~

~~Phrase ID: BM-4045-CON79~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to shop or yard work only.~~

Coffin and Casket Mfg. and Installation—Concrete & Drivers

~~[Code 4034](#)~~

~~Phrase ID: BM-4034-CLU94~~

~~Effective Date: July 1, 2025~~

Concrete Products Mfg. & Drivers

~~[Code 4034](#)~~

~~Phrase ID: BM-4034-CON86~~

~~Effective Date: July 1, 2025~~

~~This phraseology applies to shop or yard work only. This phraseology includes the manufacturing of concrete (a) beams, (b) blocks, (c) bricks, (d) piles, (e) poles, (f) sewer pipes, (g) tiles, and (h) similar concrete products.~~

~~**Assignment of Code 4034**~~

~~This phraseology applies only when the described operations are conducted as a commercial enterprise at a permanent location.~~

~~**Important** Do not assign this phraseology to a construction site or any plant established or operated in connection with construction work.~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 18
Basic Manual—Texas

~~Lens Mfg.—Ground~~

~~Code 4150~~

~~Phrase ID: BM-4150-LEN93~~

~~Effective Date: April 1, 2022~~

~~Optical Goods Mfg. NOC~~

~~Code 4150~~

~~Phrase ID: BM-4150-OPT7F~~

~~Effective Date: April 1, 2022~~

Optical Goods Mfg. NOC

Code 4149

Phrase ID: BM-4149-OPT9F

Effective Date: July 1, 2025

This phraseology includes the manufacturing of: (a) binoculars, (b) goggles, (c) ground lenses, (d) opera glasses, and (e) telescopes.

Optical Stores

Code 8013 ♦ Mercantile

Phrase ID: BM-8013-OPT6D

Effective Date: April 1, 2022/July 1, 2025

Surface grinding of lenses is to be rated to Code ~~4150~~4149.

Store—Optical

Code 8013 ♦ Mercantile

Phrase ID: BM-8013-STO63

Effective Date: April 1, 2022/July 1, 2025

Surface grinding of lenses is to be rated to Code ~~4150~~4149.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 19
Basic Manual—Texas

~~Paper Mfg.~~

~~Code 4239~~

~~Phrase ID: BM-4239-PAC93~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes (a) Bristol board, (b) cardboard, (c) fiberboard, (d) leatherboard, (e) paperboard, and (f) strawboard.~~

~~Wood pulp manufacturing~~

~~Wood pulp manufacturing is to be separately rated to Code 4206 or Code 4207.~~

Paper Mfg.

Code 4239

Phrase ID: BM-4239-PAC93

Effective Date: July 1, 2025

This phraseology includes (a) Bristol board, (b) cardboard, (c) fiberboard, (d) leatherboard, (e) paperboard, and (f) strawboard.

Pulp manufacturing

Refer to Code 4206 or Code 4207 for pulp manufacturing.

Particleboard Mfg.

Code 4239

Phrase ID: BM-4239-PARFA

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 20
Basic Manual—Texas

Box Mfg.—Folding Paper—NOC

[Code 4243](#)

Phrase ID: BM-4243-BOXB2

Effective Date: April 1, 2022

Box Mfg.—Setup Paper

[Code 4243](#)

Phrase ID: BM-4243-BOX79

Effective Date: April 1, 2022

Milk Carton Mfg.

[Code 4243](#)

Phrase ID: BM-4243-MIC94

Effective Date: April 1, 2022

Box Mfg.—Set-Up Paper

[Code 4240](#)

Phrase ID: BM-4240-BOXE5

Effective Date: July 1, 2025

Paper or paperboard manufacturing is to be separately rated.

Box Mfg.—Folding Paper—NOC

[Code 4243](#)

Phrase ID: BM-4243-BOXB2

Effective Date: July 1, 2025

Paper or paperboard manufacturing is to be separately rated.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 21
Basic Manual—Texas

~~**Film Exchange**~~

~~[Code 4362](#)~~

~~**Phrase ID: BM-4362-FAS5D**~~

~~*Effective Date: April 1, 2022*~~

~~This phraseology applies to film exchanges not located at motion picture studios and includes projecting rooms.~~

~~**Motion Picture—Film Exchange and Projection Rooms**~~

~~[Code 4362](#)~~

~~**Phrase ID: BM-4362-MOSE5**~~

~~*Effective Date: April 1, 2022*~~

~~This phraseology applies to film exchanges not located at motion picture studios.~~

Motion Picture—Production in Studios or Outside—Operations & Clerical, Drivers

[Code 7610](#)

Phrase ID: BM-7610-MOS5C

Effective Date: July 1, 2025

This phraseology includes the following operations, whether performed by a contractor or the production company: (a) digital media processing and editing, and (b) marketing through film exchanges.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 22
Basic Manual—Texas

~~Florist—Retail & Drivers~~

~~Code 8017~~ ◆ ~~Mercantile~~

~~Phrase ID: BM-8017-FLO5F~~

~~Effective Date: April 1, 2022~~

~~This phraseology includes service away from the store premises.~~

~~Cultivating or gardening~~

~~Cultivating or gardening is to be separately rated to Code 0035.~~

~~Florist—Wholesale & Drivers~~

~~Code 8018~~ ◆ ~~Mercantile~~

~~Phrase ID: BM-8018-FLO18~~

~~Effective Date: April 1, 2022~~

~~Cultivating and gardening are to be separately rated to Code 0035.~~

~~Florist—Store & Drivers~~

~~Code 8001~~ ◆ ~~Mercantile~~

~~Phrase ID: BM-8001-FLO19~~

~~Effective Date: July 1, 2025~~

~~This phraseology includes service away from the store premises.~~

~~Cultivating or gardening~~

~~Cultivating or gardening is to be separately rated to Code 0035.~~

~~Store—Florist & Drivers.~~

~~Code 8001~~ ◆ ~~Mercantile~~

~~Phrase ID: BM-8001-STOBD~~

~~Effective Date: July 1, 2025~~

~~This phraseology includes service away from the store premises.~~

~~Cultivating or gardening~~

~~Cultivating or gardening is to be separately rated to Code 0035.~~

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 23
Basic Manual—Texas

~~Ecology Studies—Water, Fish, Animals, Etc. & Drivers~~

~~Code 8607~~

~~Phrase ID: BM-8607-EAR51~~

~~Effective Date: April 1, 2022~~

~~Geophysical Exploration—NOC—All Employees & Drivers~~

~~Code 8607~~

~~Phrase ID: BM-8607-GAL11~~

~~Effective Date: April 1, 2022~~

~~Core drilling is to be separately rated to Code 6204.~~

~~Geophysical Exploration—Seismic—All Employees & Drivers~~

~~Code 8606~~

~~Phrase ID: BM-8606-GAL65~~

~~Effective Date: April 1, 2022~~

Geophysical Exploration—All Employees & Drivers

Code 8606

Phrase ID: BM-8606-GAL73

Effective Date: July 1, 2025

This phraseology applies to all types of geophysical exploration when these activities are conducted as a separate and distinct business.

Core-drilling employees

Assign core-drilling employees to Code 6204.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 24
Basic Manual—Texas

~~Home Healthcare—All Other Employees~~

~~Code 8828~~

~~Phrase ID: BM-8828-HA1FF~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to employees whose primary responsibilities include providing homemaker services such as housekeeping, meal preparations, and personal care.~~

~~Homemaker Service~~

~~Code 8828~~

~~Phrase ID: BM-8828-HA116~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to organizations that provide home help services to families with children or persons who are (a) acutely or chronically ill, (b) aged, (c) convalescent, or (d) disabled.~~

~~Outside social caseworkers~~

~~Outside social caseworkers are to be separately rated to Code 8742.~~

~~Clerical office employees~~

~~Clerical office employees are to be separately rated to Code 8810.~~

~~Visiting Nurses Associations—All Other Employees~~

~~Code 8828~~

~~Phrase ID: BM-8828-VAC53~~

~~Effective Date: April 1, 2022~~

~~This phraseology applies to employees whose primary responsibilities include providing homemaker services such as housekeeping, meal preparations, and personal care.~~

Homemaker Service—Physical Assistance

Code 8835

Phrase ID: BM-8835-HA137

Effective Date: July 1, 2025

This phraseology applies to individuals or businesses that provide companion and homemaker services while physically assisting the following persons in the activities of daily living: (a) acutely or chronically ill, (b) aged, (c) convalescent, or (d) disabled.

Home, Public, and Traveling Healthcare—All Employees

Code 8835

Phrase ID: BM-8835-HA119

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 25
Basic Manual—Texas

~~Alarm Monitoring & Clerical~~

~~Code 8901~~

~~Phrase ID: BM-8901-ALA85~~

~~Effective Date: April 1, 2022~~

~~Security Alarm Monitoring & Clerical~~

~~Code 8901~~

~~Phrase ID: BM-8901-SCABF~~

~~Effective Date: April 1, 2022~~

~~Telephone Answering Service & Clerical~~

~~Code 8901~~

~~Phrase ID: BM-8901-TACF7~~

~~Effective Date: April 1, 2022~~

~~Telephone or Telegraph Co.—Office or Exchange Employees & Clerical~~

~~Code 8901~~

~~Phrase ID: BM-8901-TAC85~~

~~Effective Date: April 1, 2022~~

~~Television Community Coaxial Cable Company—Studios or Exchange Employees & Clerical~~

~~Code 8901~~

~~Phrase ID: BM-8901-TAC54~~

~~Effective Date: April 1, 2022~~

Telecommunications Co.: Office or Exchange Employees & Clerical

Code 8901

Phrase ID: BM-8901-TAC40

Effective Date: July 1, 2025

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 26
Basic Manual—Texas

~~Dog Sitting Service~~

~~Code 9014~~

~~Phrase ID: BM-9014-DIRDA~~

~~Effective Date: April 1, 2022~~

~~Maid Service—By Contract~~

~~Code 9014~~

~~Phrase ID: BM-9014-MAC85~~

~~Effective Date: April 1, 2022~~

~~Pet Sitting Service~~

~~Code 9014~~

~~Phrase ID: BM-9014-PAR42~~

~~Effective Date: April 1, 2022~~

Pet Sitting Services & Drivers

Code 0917

Phrase ID: BM-0917-PAR9A

Effective Date: July 1, 2025

Residential Cleaning Services by Contractor—Inside

Code 0917

Phrase ID: BM-0917-REHD6

Effective Date: July 1, 2025

This phraseology applies to employers that provide residential services performed inside a customer's residence.

Commercial cleaning services and cleaning service contractors

Refer to Code 9014 for commercial cleaning services and cleaning service contractors who provide cleanup crews to prepare residential properties for future occupants.

Domestic workers

Domestic workers who are employed by a business not described by Code 0917 are to be classified to the appropriate domestic code.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 27 Basic Manual—Texas

Rule for including premium for non-F-classification operations subject to USL&HW Act

Rule ID: BM-FEDE-RF018

Effective Date: ~~April 1, 2022~~ July 1, 2025

The loss costs for non-F-classifications do not include premium for operations subject to the USL&HW Act. If operations assigned to non-F-classifications include employees that are subject to the USL&HW Act

- assign the non-F-classification that describes the duties performed
- adjust the loss cost and minimum premium for the non-F-classification by the USL&HW Compensation Coverage Percentage factor found in the advisory loss costs miscellaneous values, or by the factor developed by the carrier
- do not apply the USL&HW Compensation Coverage Percentage factor, or the factor developed by the carrier to the expense constant, and
- apply the adjusted loss cost to the portion of an employee's payroll that is subject to the USL&HW Act.

~~Rule for increasing Admiralty law classifications rates~~

~~To provide transportation, wages, maintenance, and cure coverage, you may increase the rates for Admiralty law classifications up to 10%.~~

References

Refer to

- the advisory loss costs miscellaneous values for information about the applicable USL&HW Compensation Coverage Percentage factor
- [Minimum Premium Determination](#) for information about additional minimum premium rules to consider for policies in Texas that include USL&HW Act coverage, and
- [Rules for applying minimum premium for operations subject to Admiralty law or FELA](#) for information about additional minimum premium rules to consider for policies in Texas that include USL&HW Act coverage.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Exhibit 28 Basic Manual—Texas

Texas Table of classifications by hazard group

Rule ID: BM-HAZT-T640A

Effective Date: ~~January 1, 2024~~ July 1, 2025

The Table of classifications by hazard group lists the classification codes applicable in Texas, the hazard group that each code is assigned to, and the hazard group effective date.

Code	Hazard Group A–G	Hazard Group effective date
0011 <u>0037</u>	<u>E</u>	<u>07/01/2025</u>
2040 <u>2039</u>	<u>C</u>	<u>07/01/2025</u>
2068 <u>2065</u>	<u>D</u>	<u>07/01/2025*</u>
2068 <u>2070</u>	<u>D</u>	<u>07/01/2025*</u>
2578 <u>2501</u>	<u>C</u>	<u>07/01/2026†</u>
4045 <u>4034</u>	<u>E</u>	<u>07/01/2027‡</u>
4150 <u>4149</u>	<u>B</u>	<u>07/01/2025</u>
4362 <u>7610</u>	<u>E</u>	<u>07/01/2025</u>
8607 <u>8606</u>	<u>F</u>	<u>07/01/2025</u>
8828 <u>8835</u>	<u>C</u>	<u>07/01/2025</u>

Note This exhibit revises the Texas Table of classifications by hazard group. The content shown in this table is not a complete replacement of the existing Texas Table of classifications by hazard group.

* Texas-specific Code 2068 is being eliminated in its entirety and split among to two newly established multistate classifications.

† Texas-specific Code 2578 is being eliminated in its entirety. This change will require a two-phase transition.

‡ Texas-specific Code 4045 is being eliminated in its entirety. This change will require a three-phase transition.

State: Texas **Filing Company:** National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
Project Name/Number: /

Supporting Document Schedules

Bypassed - Item:	Does this filing contain confidential information?
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Exhibit A
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Exhibit C
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Satisfied - Item:	Filing Memorandum (Rates/Rules)
Comments:	
Attachment(s):	01-TX-2024_1 filing memorandum.pdf
Item Status:	
Status Date:	

Bypassed - Item:	Third-party data information (Rate/Rule)
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Third-party model information (Rate/Rule)
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

State: Texas Filing Company: National Council on Compensation Insurance, Inc.
TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC
Product Name: 01-TX-2024 Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group
Project Name/Number: /

Satisfied - Item:	Side by Side
Comments:	
Attachment(s):	01-TX-2024_01 Side-by-side.pdf
Item Status:	
Status Date:	

Satisfied - Item:	Informational Exhibit
Comments:	
Attachment(s):	Informational Exhibits .pdf
Item Status:	
Status Date:	

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Purpose

This item revises NCCI's *Basic Manual for Workers Compensation and Employers Liability Insurance* for Texas (*Basic Manual* for Texas).

Background

Elimination or reassignment of Texas-specific codes

The workers compensation classification system groups employers with similar operations by classification so that loss costs and rates may be calculated to reflect overall employee exposure to injury.

NCCI began the effort to streamline the classification approach in Texas with the implementation of Item 01-TX-2022—Revisions to Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group effective July 1, 2023. NCCI continued this effort with Item 02-TX-2023—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group which became effective July 1, 2024. The overall revisions to the classification code system in Texas provides further classification uniformity, both in Texas and from a multistate level perspective, to better align exposure to pricing within an individual classification code.

NCCI is continuing to use a phased filing approach in determining where it is appropriate to align Texas classifications with NCCI multistate classifications and phraseologies. This item will:

- eliminate Texas-specific codes
- eliminate Texas-specific code phraseologies
- establish NCCI multistate codes and code phraseologies for use in Texas, and
- reassign the eliminated Texas-specific codes and Texas-specific code phraseologies to NCCI multistate codes.

Revision to rule, Rule for including premium for non-F-classification operations subject to USL&HW Act

Item B-1444—NCCI's *Basic Manual for Workers Compensation and Employers Liability Insurance* introduced a new edition of NCCI's *Basic Manual* in Texas. During the review of this item, the Texas Department of Insurance (TDI) directed that NCCI add language to the rule, Rule for including premium for non-F-classification operations subject to USL&HW Act, related to increasing Admiralty law classification rates. After further review, TDI has determined that the additional language is not appropriate and must be removed.

Proposal

This item proposes to update NCCI's *Basic Manual* for Texas as indicated in the table below.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated or reassigned to the same or multiple multistate codes	Multistate classification treatment to be applicable in Texas
<p>Code 0008: Texas-specific phraseologies and notes to be eliminated and reassigned to multistate Code 0008:</p> <ul style="list-style-type: none"> • Farm—Gardening—Market or Truck & Drivers • Farm—Vegetable & Drivers <p>Code 0008: Texas-specific phraseologies to be eliminated and reassigned by analogy to multistate Code 0008:</p> <ul style="list-style-type: none"> • Harvesting by Contract Using Hand Labor Exclusively & Drivers • Roguing Crew for Field Crops & Drivers 	<p>Code 0008:</p> <ul style="list-style-type: none"> • Farm—Gardening—Market or Truck & Drivers • Farm—Vegetable & Drivers
<p>Code 0011: Texas-specific Code 0011 to be eliminated in its entirety and reassigned to multistate Code 0037: Farm—NOC & Drivers</p>	<p>Code 0037: Farm—NOC & Drivers</p>
<p>Code 0113: Texas-specific phraseologies to be eliminated and reassigned by analogy to multistate Code 0034:</p> <ul style="list-style-type: none"> • Apiaries & Drivers • Bee Keeping—Honey Production & Drivers • Broiler and/or Egg Producers & Drivers • Chicken Catchers—By Contract & Drivers • Emu and/or Ostrich Raising & Drivers • Ostrich and/or Emu Raising & Drivers • Poultry and Egg Producing & Drivers <p>Texas-specific phraseologies to be eliminated and reassigned to multistate Code 0034:</p> <ul style="list-style-type: none"> • Farm—Egg or Poultry Producer & Drivers • Farm—Poultry or Egg Producer & Drivers <p>No changes are proposed to the remaining phraseologies in Texas-specific Code 0113.</p> <p>Code 0034: Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034: Hatchery—Poultry—Store Operations Only</p>	<p>Code 0034:</p> <ul style="list-style-type: none"> • Farm—Apiary & Drivers • Farm—Egg or Poultry Producer & Drivers • Farm—Poultry or Egg Producer & Drivers

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated or reassigned to the same or multiple multistate codes	Multistate classification treatment to be applicable in Texas
<p>Code 0083: Texas-specific phraseology to be eliminated and reassigned to multistate Code 0036: Farm—Dairy & Drivers</p> <p>No changes are proposed to the remaining phraseologies in Texas-specific Code 0083 for Texas.</p>	<p>Code 0036: Farm—Dairy & Drivers</p>
<p>Code 0908: Texas-specific Code 0908 phraseology and note to be eliminated and reassigned to multistate Code 0908 phraseology and note: Domestic Workers—Residences—Part-Time</p>	<p>Code 0908: Domestic Workers—Residences—Part-Time</p>
<p>Code 0913: Texas-specific Code 0913 phraseology and note to be eliminated and reassigned to multistate Code 0913 phraseology and note: Domestic Workers—Residences—Full-Time</p>	<p>Code 0913: Domestic Workers—Residences—Full-Time</p>
<p>Code 2040: Texas-specific Code 2040 to be eliminated in its entirety and reassigned to multistate Code 2039: Ice Cream Mfg.</p>	<p>Code 2039: Ice-Cream Mfg. & Drivers</p>
<p>Code 2041: Texas-specific phraseologies to be eliminated and reassigned by analogy to multistate Code 2021:</p> <ul style="list-style-type: none"> • Beet Sugar Mfg. • Honey Processing • Molasses or Syrup Refining, Blending or Mfg. • Sugar Mfg. or Refining • Syrup or Molasses Refining, Blending, or Mfg. <p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2039: Frozen Confectionery Bar Mfg.</p> <p>Texas-specific phraseologies to be eliminated and reassigned by analogy to multistate Code 2041:</p> <ul style="list-style-type: none"> • Chewing Gum Mfg. • Chocolate or Cocoa Mfg. • Cocoa or Chocolate Mfg. • Confection Mfg. 	<p>Code 2021: Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets</p> <p>Code 2039: Ice-Cream Mfg. & Drivers</p> <p>Code 2041: Candy, Chocolate, and Confection Mfg.</p>

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated or reassigned to the same or multiple multistate codes	Multistate classification treatment to be applicable in Texas
<p>Code 2068: Texas-specific Code 2068 is being eliminated in its entirety and being reassigned as follows: Texas-specific phraseology to be eliminated and reassigned to multistate Code 2065: Milk Products Mfg. NOC</p> <p>Texas-specific phraseologies to be eliminated and reassigned to multistate Code 2070:</p> <ul style="list-style-type: none"> • Butter or Cheese Mfg. • Cheese or Butter Mfg. • Creamery <p>Texas-specific phraseologies to be eliminated and reassigned by analogy to multistate Code 2070: Milk Plant or Depot—Receiving or Distributing</p>	<p>Code 2065:</p> <ul style="list-style-type: none"> • Condensed Milk Mfg. • Malted Milk Mfg. • Milk Products Mfg. NOC <p>Code 2070:</p> <ul style="list-style-type: none"> • Butter or Cheese Mfg. & Route Supervisors, Drivers • Cheese or Butter Mfg. & Route Supervisors, Drivers • Creamery or Dairy & Route Supervisors, Drivers. • Dairy or Creamery & Route Supervisors, Drivers. • Milk Bottle Exchange—All Employees & Drivers • Milk Depot or Milk Dealer & Route Supervisors, Drivers
<p>Code 2081: Texas-specific phraseologies to be eliminated and reassigned to multistate Code 2081:</p> <ul style="list-style-type: none"> • Butchering • Slaughtering <p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 2089: Packing House—All Operations</p>	<p>Code 2081:</p> <ul style="list-style-type: none"> • Butchering. • Slaughtering. • Stockyard—Butchering <p>Code 2089: Packing House—All Operations.</p>
<p>Code 2095: Texas-specific Code 2095 phraseologies to be eliminated and reassigned by analogy to multistate Code 2095:</p> <ul style="list-style-type: none"> • Beef Jerky Mfg. • Dehydrating of Meats for Canning or Packing • Dog Food Mfg. <p>Texas-specific Code 2095 phraseologies to be eliminated and reassigned to multistate Code 2095:</p> <ul style="list-style-type: none"> • Meat Products Mfg. NOC • Sausage or Sausage Casing Mfg. 	<p>Code 2095:</p> <ul style="list-style-type: none"> • Fish Curing • Meat Products Mfg. NOC. • Sausage or Sausage Casing Mfg.
<p>Code 2578: Texas-specific Code 2578 to be eliminated in its entirety and reassigned to multistate Code 2501:</p> <ul style="list-style-type: none"> • Bag or Sack Mfg. • Bag Renovating 	<p>Code 2501:</p> <ul style="list-style-type: none"> • Bag or Sack Mfg.—Cloth. • Bag Renovating

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated or reassigned to the same or multiple multistate codes	Multistate classification treatment to be applicable in Texas
<ul style="list-style-type: none"> Sack or Bag Mfg. <p>This change will require a two-phase transition program.</p>	
<p>Code 2790: Texas-specific Code 2790 phraseology to be eliminated and reassigned to multistate Code 2790:</p> <ul style="list-style-type: none"> Pattern Making NOC Shoe Form or Last Mfg. 	<p>Code 2790:</p> <ul style="list-style-type: none"> Last or Shoe Form Mfg. Patternmaking NOC. Wood Carving—By Hand or Machine
<p>Code 3004: Texas-specific Code 3004 phraseologies to be eliminated and reassigned to multistate Code 3004:</p> <ul style="list-style-type: none"> Iron or Steel Mfg.—All Types & Drivers Rolling Mill—Iron or Steel & Drivers 	<p>Code 3004: Iron or Steel—Manufacturing—Steelmaking & Drivers.</p>
<p>Code 4045: Texas-specific Code 4045 to be eliminated in its entirety and reassigned to multistate Code 4034:</p> <ul style="list-style-type: none"> Cement Pave Stone Mfg. & Drivers Concrete Block and Brick Mfg. & Drivers <p>This change requires a three-phase transition program.</p>	<p>Code 4034:</p> <ul style="list-style-type: none"> Coffin and Casket Mfg. and Installation—Concrete & Drivers Concrete Products Mfg. & Drivers
<p>Code 4150: Texas-specific Code 4150 to be eliminated in its entirety and reassigned to multistate Code 4149:</p> <ul style="list-style-type: none"> Lens Mfg.—Ground Optical Goods Mfg. NOC <p>Note: Code 8013: Texas-specific Code 8013 is not being eliminated; it is to be revised to update the reference to surface grinding from Texas-specific Code 4150 to multistate Code 4149 as a result of the elimination of Texas-specific Code 4150.</p>	<p>Code 4149: Optical Goods Mfg. NOC</p>
<p>Code 4239: Texas-specific Code 4239 phraseology to be eliminated and reassigned to multistate Code 4239: Paper Mfg.</p>	<p>Code 4239:</p> <ul style="list-style-type: none"> Paper Mfg. Particleboard Mfg.

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated or reassigned to the same or multiple multistate codes	Multistate classification treatment
<p>Code 4243: Texas-specific phraseology to be eliminated and reassigned to multistate Code 4240: Box Mfg.—Setup Paper</p> <p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 4240: Milk Carton Mfg.</p> <p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 4243: Box Mfg.—Folding Paper—NOC</p>	<p>Code 4240: Box Mfg.—Set-Up Paper</p> <p>Code 4243: Box Mfg.—Folding Paper—NOC</p>
<p>Code 4362: Texas-specific Code 4362 to be eliminated in its entirety and reassigned to multistate Code 7610:</p> <ul style="list-style-type: none"> • Film Exchange • Motion Picture—Film Exchange and Projection Rooms 	<p>Code 7610: Motion Picture—Production in Studios or Outside—All Operations & Clerical, Drivers</p>
<p>Code 8017: Texas-specific Code 8017 phraseology to be eliminated and reassigned to multistate Code 8001: Florist—Retail & Drivers</p> <p>Code 8018: Texas-specific Code 8018 phraseology to be eliminated and reassigned to multistate Code 8001: Florist—Wholesale & Drivers</p> <p>No changes are proposed to the remaining phraseologies for Texas-specific Code 8017 and Code 8018.</p>	<p>Code 8001:</p> <ul style="list-style-type: none"> • Florist—Store & Drivers • Store—Florist & Drivers.
<p>Code 8607: Texas-specific Code 8607 to be eliminated in its entirety and reassigned to multistate Code 8606:</p> <ul style="list-style-type: none"> • Ecology Studies—Water, Fish, Animals, Etc. & Drivers • Geophysical Exploration NOC—All Employees & Drivers <p>Code 8606: Texas-specific Code 8606 phraseology to be eliminated and reassigned to multistate Code 8606: Geophysical Exploration—Seismic—All Employees & Drivers</p>	<p>Code 8606: Geophysical Exploration—All Employees & Drivers</p>

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Texas-specific codes and phraseologies to be eliminated or reassigned to the same or multiple multistate codes	Multistate classification treatment
<p>Code 8828: Texas-specific Code 8828 to be eliminated in its entirety and reassigned to multistate Code 8835:</p> <ul style="list-style-type: none"> • Home Healthcare—All Other Employees • Homemaker Service • Visiting Nurses Associations—All Other Employees 	<p>Code 8835:</p> <ul style="list-style-type: none"> • Homemaker Service—Physical Assistance • Home, Public, and Traveling Healthcare—All Employees
<p>Code 8901: Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8810:</p> <ul style="list-style-type: none"> • Alarm Monitoring & Clerical • Security Alarm Monitoring & Clerical • Telephone Answering Service & Clerical <p>Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8901:</p> <ul style="list-style-type: none"> • Telephone or Telegraph Co.—Office or Exchange Employees & Clerical • Television Community Coaxial Cable Company— Studios or Exchange Employees & Clerical 	<p>Code 8901: Telecommunications Co.: Office or Exchange Employees & Clerical</p>
<p>Code 9014: Texas-specific phraseologies to be eliminated and reassigned to multistate Code 0917:</p> <ul style="list-style-type: none"> • Dog Sitting Service • Maid Service—By Contract • Pet Sitting Service <p>No changes are proposed to the remaining phraseologies in Texas-specific Code 9014.</p>	<p>Code 0917:</p> <ul style="list-style-type: none"> • Pet Sitting Service • Residential Cleaning Services by Contractor—Inside

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Impact

Texas-specific Codes to be Eliminated and Reassigned to Newly Established Multistate Codes

For the Texas-specific codes listed in Table 1 that will be eliminated as a result of this item, it is expected that employers will transfer from the eliminated codes into newly established codes. Historical experience from the eliminated codes will be reassigned to the corresponding newly established codes. The starting loss cost for the newly established codes will be equal to the eliminated codes until there is enough data for the codes to be rated on their own. As a result, there is expected to be no premium impact to employers due to these changes, as well as no expected statewide impact.

Table 1

Texas-specific Codes to Be Eliminated in Their Entirety	Newly Established Multistate Codes in Texas
2040	2039
2068*	2065
2068*	2070
4150	4149
8828	8835

* Since Texas-specific Code 2068 is being reassigned to two codes, the historical experience of Texas-specific Code 2068 will not be reassigned.

In addition, employers assigned to Texas-specific Code 2041 may move to newly established multistate Code 2039. The impact to individual employers will depend on the amount of payroll (if any) that transfers from code to code. Employers moving from Texas-specific Code 2041 to newly established multistate Code 2039 could see an increase in premium.

Texas-Specific Codes to be Eliminated and Reassigned to Currently Existing Multistate Codes

For the Texas-specific codes listed in Table 2 that will be eliminated in their entirety as a result of this item, it is expected that employers will transfer from the eliminated codes into already existing multistate codes. Historical experience from the eliminated codes will be reassigned to the corresponding existing codes. The loss cost for the existing codes will be based on the combined historical data of the eliminated code and the corresponding existing code. It is possible that individual employers may experience an increase or decrease in premium from the transfer of payroll from the eliminated code to the existing code.

The impact to individual employers will depend on the amount of historical payroll that transfers from the eliminated code to the existing code. There is a negligible expected statewide impact.

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Table 2

Texas-specific Codes to be Eliminated in Their Entirety	Existing Multistate Codes in Texas
0011	0037
2578	2501
4045	4034
4362	7610
8607	8606

Texas-specific Code 2578 is to be eliminated in its entirety and data transferred to Code 2501 based on a two-phase transition program in order to minimize the impact of the proposed changes to individual employer premium.

Texas-specific Code 4045 is to be eliminated in its entirety and data transferred to Code 4034 based on a three-phase transition program in order to minimize the impact of the proposed changes to individual employer premium.

Existing Texas-Specific Codes—Phraseologies Reassigned to Newly Established Multistate Codes

For the Texas-specific code phraseologies that will be reassigned to newly established multistate codes, as listed in Table 3, it is expected that employers will transfer from existing codes into the newly established multistate codes. The starting loss cost for the newly established codes will be equal to the existing codes until there is enough data for the newly established codes to be rated on their own.

There is negligible expected impact to the employers due to these changes, as well as no expected statewide impact.

Table 3

Existing Texas-Specific Codes	Newly Established Multistate Codes in Texas
0037	0050
0083	0036
2041	2021
2081	2089
4243	4240
8017	8001
9014	0917

In addition, employers assigned to Texas-specific Code 8018 phraseology being impacted by this item is also expected to move to newly established multistate Code 8001. This movement may result in an increase or decrease in employer premium, depending on how much payroll transfers between the codes.

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

For the Texas-specific classification phraseologies that are not eliminated, there will be no impact since the employers will continue to use the same Texas-specific classification.

Existing Texas-Specific Codes—Phraseologies Reassigned to the Same Multistate Code

For the Texas-specific code phraseologies that will be eliminated and reassigned to the same multistate code, as listed in Table 4, it is expected that there should be no movement of payroll since the multistate phraseology is similar to the Texas-specific phraseology. There is expected to be no impact to overall statewide premium as a result of this item.

Table 4

Code 0008
Code 0034
Code 0035
Code 0037
Code 0908
Code 0913
Code 2041
Code 2081
Code 2095
Code 2790
Code 3004
Code 4239
Code 4243
Code 8606
Code 8901+

+ Additionally, it is expected that some employers currently in Texas-specific Code 8901 could move to Code 8810, which may result in a decrease in employer premium, depending on how much payroll transfers between the codes.

Existing Texas-Specific Codes—Phraseologies Reassigned to Different Multistate Codes

For the Texas-specific classification phraseologies that will be eliminated and reassigned to different multistate codes, as listed in Table 5, it is expected that some payroll will transfer between codes included in the proposal. The amount of payroll that will transfer cannot be identified using current industry data sources. The impact to individual employers will depend on the amount of payroll (if any) that transfers from code to code, as well as their associated loss costs.

For the Texas-specific code phraseologies that are not eliminated, there will be no impact, since the employers will continue to use the same Texas-specific code.

The transfer of payroll includes expected movement between the codes listed in Table 5.

Table 5

Existing Texas-Specific Codes	Existing Multistate Codes With Newly Established Phraseology
0035	0034
0113	0034

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Negligible impact to overall statewide premium is expected as a result of this item.

Revision to rule, Rule for including premium for non-F-classification operations subject to USL&HW Act
 There is expected to be no impact to overall statewide premium as a result of this item.

Exhibit Comments and Implementation Summary

Exhibit	Exhibit Comments	Implementation Summary
1	Displays the revisions to Code 0008 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas Code 0008 phraseologies, and • establishment of multistate Code 0008 for use in Texas. 	To become effective for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2025.
2	Displays the revisions to Code 0011 and Code 0037 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 0011, and • establishment of multistate Code 0037 for use in Texas. 	
3	Displays the revisions to Code 0113 and Code 0034 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 0113 and Code 0034 phraseologies, and • establishment of multistate Code 0034 for use in Texas. 	
4	Displays the revisions to Code 0035 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 0035 phraseologies, and • establishment of multistate Code 0035 for use in Texas. 	
5	Displays the revisions to Code 0037 and Code 0050 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 0037 phraseologies, and • establishment of multistate Codes 0037 and 0050 for use in Texas. 	
6	Displays the revisions to Code 0036 and Code 0083 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of a Texas-specific Code 0083 phraseology, and • establishment of multistate Code 0036 for use in Texas. 	

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Exhibit	Exhibit Comments	Implementation Summary
7	Displays the revisions to Code 0908 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of a Texas-specific Code 0908 phraseology, and • establishment of multistate Code 0908 for use in Texas. 	
8	Displays the revisions to Code 0913 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 0913 phraseologies, and • establishment of multistate Code 0913 for use in Texas. 	
9	Displays the revisions to Code 2039 and Code 2040 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 2040, and • establishment of multistate Code 2039 for use in Texas. 	
10	Displays the revisions to Code 2021, Code 2039, and Code 2041 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 2041 phraseologies, and • establishment of multistate Code 2021, Code 2039, and Code 2041 for use in Texas. 	
11	Displays the revisions to Code 2065, Code 2068, and Code 2070 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 2068 phraseologies, and • establishment of multistate Code 2065 and Code 2070 for use in Texas. 	
12	Displays the revisions to Code 2081 and Code 2089 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 2081 phraseologies, and • establishment of multistate Codes 2081 and Code 2089 for use in Texas 	

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Exhibit	Exhibit Comments	Implementation Summary
13	Displays the revisions to Code 2095 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 2095 phraseologies, and • establishment of multistate Code 2095 for use in Texas. 	
14	Displays the revisions to Code 2501 and Code 2578 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 2578, and • establishment of multistate Code 2501 for use in Texas. 	
15	Displays the revisions to Code 2790 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of a Texas-specific Code 2790 phraseology, and • establishment of multistate Code 2790 for use in Texas. 	
16	Displays the revisions to Code 3004 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 3004 phraseologies, and • establishment of multistate Code 3004 for use in Texas. 	
17	Displays the revisions to Code 4034 and Code 4045 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 4045, and • establishment of multistate Code 4034 for use in Texas 	
18	Displays the revisions to Code 4149, Code 4150, and Code 8013 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of a Texas-specific Code 4150 phraseology • revision to Code 8013 phraseology notes, and • establishment of multistate Code 4149 for use in Texas. 	

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Exhibit	Exhibit Comments	Implementation Summary
19	Displays the revisions to Code 4239 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of a Texas-specific Code 4239 phraseology, and • establishment of multistate Code 4239 for use in Texas. 	
20	Displays the revisions to Codes 4240 and Code 4243 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 4243 phraseologies, and • establishment of multistate Code 4240 and Code 4243 	
21	Displays the revisions to Code 4362 and Code 7610 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 4362, and • establishment of multistate Code 7610 for use in Texas. 	
22	Displays the revisions to Code 8001, Code 8017 and Code 8018 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination Texas-specific Code 8017 and Code 8018 phraseology, and • establishment of multistate Code 8001 for use in Texas. 	
23	Displays the revisions to Code 8606 and Code 8607 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 8606 phraseology • elimination of Texas-specific Code 8607, and • establishment of multistate Code 8606 for use in Texas. 	
24	Displays the revisions to Code 8828 and Code 8835 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 8828 phraseology and note, and • establishment of multistate Code 8835 for use in Texas. 	

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

Item 01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

Filing Memorandum

Exhibit	Exhibit Comments	Implementation Summary
25	Displays the revisions to Code 8901 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination Texas-specific Code 8901, and • establishment of multistate Code 8901 for use in Texas. 	
26	Displays the revisions to Code 9014 and Code 0917 in NCCI's Basic Manual for Texas. This includes the <ul style="list-style-type: none"> • elimination of Texas-specific Code 9014 phraseologies, and • establishment of multistate Code 0917 for use in Texas. 	
27	Displays the revisions to rule, Rule for including premium for non-F-classification operations subject to USL&HW Act (Rule ID: BM-FEDE-RF018), in NCCI's Basic Manual for Texas.	
28	Displays the revisions to the Texas Table of classifications by hazard in NCCI's Basic Manual for Texas.	
Informational Exhibits	Displays the two-phase and three-phase transition programs applicable to certain changes proposed in this item.	

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
Basic Manual—Effective 2021—Texas	Basic Manual—Effective 2021—Texas	
<p>Farm—Gardening—Market or Truck & Drivers Code 0008 ■ Farm Phrase ID: BM-0008-FABDD <i>Effective Date: April 1, 2022</i></p> <p>This phraseology applies to all acreage devoted to the raising of mostly garden vegetables, but also (a) melons, (b) sugar beets, (c) sugar cane, (d) sweet corn, or (e) vegetable seeds.</p>	<p>Farm—Gardening—Market or Truck & Drivers Code 0008 ■ Farm Phrase ID: BM-0008-FABDD <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific phraseology and note to be eliminated and reassigned to multistate Code 0008.</p>
<p>Farm—Vegetable & Drivers Code 0008 ■ Farm Phrase ID: BM-0008-FABD8 <i>Effective Date: April 1, 2022</i></p> <p>This phraseology applies to all acreage devoted to the raising of mostly garden vegetables, but also (a) melons, (b) sugar beets, (c) sugar cane, (d) sweet corn, or (e) vegetable seeds.</p>	<p>Farm—Vegetable & Drivers Code 0008 ■ Farm Phrase ID: BM-0008-FABD8 <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific phraseology and note to be eliminated and reassigned to multistate Code 0008.</p>
<p>Harvesting by Contract Using Hand Labor Exclusively & Drivers Code 0008 ■ Farm Phrase ID: BM-0008-HAI21 <i>Effective Date: April 1, 2022</i></p>	<p>N/A</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0008.</p>
<p>Rogueing Crew for Field Crops & Drivers Code 0008 ■ Farm Phrase ID: BM-0008-RIF13 <i>Effective Date: April 1, 2022</i></p>	<p>N/A</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0008.</p>
<p>Farm—NOC & Drivers Code 0011 ■ Farm Phrase ID: BM-0011-FABB2 <i>Effective Date: April 1, 2022</i></p> <p>This phraseology applies to those farming operations that are not more specifically classified elsewhere.</p>	<p>Farm—NOC & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-FAB76 <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific Code 0011 to be eliminated in its entirety and reassigned to multistate Code 0037.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
Apiaries & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-ALA25 <i>Effective Date: April 1, 2022</i>	Farm—Apiary & Drivers Code 0034 ■ Farm Phrase ID: BM-0034-FABDF <i>Effective Date: July 1, 2025</i>	
Bee Keeping—Honey Production & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-BATD7 <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.
Broiler and/or Egg Producers & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-BOXA3 <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.
Chicken Catchers—By Contract & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-CHAAA <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.
Emu and/or Ostrich Raising & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-EARD2 <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.
Ostrich and/or Emu Raising & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-OPT7C <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.
Farm—Egg or Poultry Producer & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-FAB7E <i>Effective Date: April 1, 2022</i> This phraseology applies to all acreage or facilities devoted to egg production or the raising of (a) chickens, (b) emus, (c) ostriches, or (d) turkeys.	Farm—Egg or Poultry Producer & Drivers Code 0034 ■ Farm Phrase ID: BM-0034-FABDA <i>Effective Date: July 1, 2025</i>	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0034.
Farm—Poultry or Egg Producer & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-FAB0C <i>Effective Date: April 1, 2022</i> This phraseology applies to all acreage or facilities devoted to egg production	Farm—Poultry or Egg Producer & Drivers Code 0034 ■ Farm Phrase ID: BM-0034-FAB25 <i>Effective Date: July 1, 2025</i>	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0034.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
or the raising of (a) chickens, (b) emus, (c) ostriches, or (d) turkeys.		
Poultry and Egg Producing & Drivers Code 0113 ■ Farm Phrase ID: BM-0113-PLYDB <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0034	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0034.
Hatchery—Poultry—Store Operations Only Code 0034 Phrase ID: BM-0034-HAIFE <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0034	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0034.
Aquatic Plants—Growing & Harvesting & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-APPE4 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0035	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0035.
Farm—Florist & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-FABBC <i>Effective Date: April 1, 2022</i> This phraseology applies to all acreage or facilities devoted to the growing of flowers and flower seeds or ornamental plants. Cultivating or gardening This phraseology applies to cultivating or gardening.	Farm—Florist & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-FABBC <i>Effective Date: July 1, 2025</i> This phraseology applies to all acreage or facilities devoted to the following operations: (a) growing, harvesting, and processing algae, (b) hydroponic vegetable growing, (c) mushroom farming, (d) raising and cultivating flower bulbs, fresh-cut flowers, and potted houseplants, and (e) raising and harvesting plants used in garden beds or as ground covers, such as annuals, perennials, and other bedding plants. Wholesale or retail sales Wholesale or retail sales conducted from the farm location are assigned to Code 0035.	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0035.
Farm—Worm & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-FAB84 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0034	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
Hydroponics & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-HON4A <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0035	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0035.
Mushroom Growing and Harvesting & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-MOS23 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0035	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0035.
Nursery—Wholesale—With Hothouse or Greenhouse Growing Operations & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-NAI54 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0035	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0035.
Wholesale Nursery With Hothouse or Greenhouse Growing Operations & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-WEEF3 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0035	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0035.
Worm Farms & Drivers Code 0035 ■ Farm Phrase ID: BM-0035-WOOAA <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0034	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0034.
Anhydrous Ammonia Application—Agricultural—By Contract & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-ALA50 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0050	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0050.
Crop Spraying or Dusting—By Contract—Not Aerial & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-COU8A <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0050	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0050.
Farm—Field Crops & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-FAB78 <i>Effective Date: April 1, 2022</i>	Farm—Field Crops & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-FAB0A <i>Effective Date: July 1, 2025</i>	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0037.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
This phraseology applies to all acreage devoted to the raising of crops, such as (a) all the cereal grains, (b) all sorghums, (c) cotton, (d) flax, (e) hay, (f) maize, (g) milo, (h) peanuts, (i) soybeans, (j) sunflowers, and (k) similar crops.		
Farm Machinery Operation—By Contractor & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-FAB57 <i>Effective Date: April 1, 2022</i>	Farm Machinery Operation—By Contractor & Drivers Code 0050 ● Construction Phrase ID: BM-0050-FAB22 <i>Effective Date: July 1, 2025</i> The manufacturing or sale of equipment, machinery, or merchandise is to be separately rated.	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0050.
Fertilizer Application—By Contract With Farm Machinery & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-FAS05 <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0050	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0050.
Harvesting by Contract Using Farm Machinery & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-HA12A <i>Effective Date: April 1, 2022</i>	Refer to multistate Code 0050	Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 0050.
Hay Baling & Drivers Code 0037 ■ Farm Phrase ID: BM-0037-HA182 <i>Effective Date: April 1, 2022</i>	Hay Baling & Drivers Code 0050 ● Construction Phrase ID: BM-0050-HAI36 <i>Effective Date: July 1, 2025</i>	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0050
N/A	Brush or Weed Control by Contractor—Chemical & Drivers Code 0050 ● Construction Phrase ID: BM-0050-BOXC6 <i>Effective Date: July 1, 2025</i> This phraseology applies to existing right-of-ways for (a) burglar or fire alarm lines, (b) electric or power lines, and (c) telephone lines.	Multistate phraseology for Code 0050 to be established in Texas.
Farm—Dairy & Drivers Code 0083 ■ Farm Phrase ID: BM-0083-FAB62 <i>Effective Date: April 1, 2022</i> This phraseology applies to all acreage or facilities devoted to the production	Farm—Dairy & Drivers Code 0036 ■ Farm Phrase ID: BM-0036-FAB7D <i>Effective Date: July 1, 2025</i> The following operations are to be separately rated: (a) the processing of raw milk received from others, and (b) the	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0036.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
of cream or milk.	manufacturing of butter, cheese, and ice cream.	
<p>Domestic Workers—Residences—Part-Time Code 0908 Phrase ID: BM-0908-DIRC8 <i>Effective Date: April 1, 2022</i> This phraseology applies to part-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner. Part-time domestic workers "Part-time" applies to any domestic workers who are employed 20 hours or less per workweek. Au pairs or domestic workers compensated by room and board Au pairs or domestic workers compensated by room and board are considered full-time. Refer to Code 0913. Employees not classified to Code 0908 The following employees must not be classified to Code 0908:</p> <ul style="list-style-type: none"> employees whose duties are within the scope of a farm classification, and employees of commercial nursing services, companion services, or maid services. <p>Additional information on the treatment of domestic workers Refer to NCCI's <i>Basic Manual</i> for additional information on the treatment of domestic workers.</p>	<p>Domestic Workers—Residences—Part-Time Code 0908 Phrase ID: BM-0908-DIRC8 <i>Effective Date: July 1, 2025</i> This phraseology applies to part-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner. Part-time domestic workers "Part-time" applies to any domestic workers who are employed 20 hours or less per workweek. Au pairs or domestic workers compensated by room and board Au pairs or domestic workers compensated by room and board are considered full-time. Refer to Code 0913. Outside domestic workers at locations where commercial farm operations are conducted This phraseology does not apply to outside domestic workers at locations where commercial farm operations are conducted. Refer to the appropriate farming classification. Assistance in the activities of daily living or nursing care Refer to Code 8835 for companions or personal assistants who also provide</p> <ul style="list-style-type: none"> physical and personal assistance in the activities of daily living, or nursing care. <p>Domestic workers employed by a business not described by Code 0917 Assign Code 0908 or Code 0913 to domestic workers employed by a business not described by Code 0917. Additional information on the treatment of domestic workers Refer to NCCI's <i>Basic Manual</i> for additional information on the</p>	<p>Texas-specific Code 0908 phraseology and note to be eliminated and reassigned to multistate Code 0908 phraseology and note.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
	treatment of domestic workers.	
<p>Domestic Workers—Residences—Full-Time Code 0913 Phrase ID: BM-0913-DIR36 <i>Effective Date: April 1, 2022</i> This phraseology applies to full-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner. Full-time domestic workers "Full-time" applies to any domestic workers who are employed more than 20 hours per workweek. Au pairs or domestic workers compensated by room and board Au pairs or domestic workers compensated by room and board are considered full-time. Employees not classified to Code 0913 The following employees must not be classified to Code 0913:</p> <ul style="list-style-type: none"> employees whose duties are within the scope of a farm classification, and employees of commercial nursing services, companion services, or maid services. <p>Additional information on the treatment of domestic workers Refer to NCCI's <i>Basic Manual</i> for additional information on the treatment of domestic workers.</p>	<p>Domestic Workers—Residences—Full-Time Code 0913 Phrase ID: BM-0913-DIR36 <i>Effective Date: July 1, 2025</i> This phraseology applies to full-time domestic workers employed inside or outside a private residence. They are employed directly by the (a) estate of the owner, (b) family of the resident, or (c) resident owner. Full-time domestic workers "Full-time" applies to any domestic workers who are employed more than 20 hours per workweek. Au pairs or domestic workers compensated by room and board Au pairs or domestic workers compensated by room and board are considered full-time. Outside domestic workers at locations where commercial farm operations are conducted This phraseology does not apply to outside domestic workers at locations where commercial farm operations are conducted. Refer to the appropriate farming classification. Assistance in the activities of daily living or nursing care Refer to Code 8835 for companions or personal assistants who also provide</p> <ul style="list-style-type: none"> physical and personal assistance in the activities of daily living, or nursing care. <p>Domestic workers employed by a business not described by Code 0917 Assign Code 0908 or Code 0913 to domestic workers employed by a business not described by Code 0917. Additional information on the treatment of domestic workers Refer to NCCI's <i>Basic Manual</i> for additional information on the</p>	<p>Texas-specific Code 0913 phraseology and note to be eliminated and reassigned to multistate Code 0913 phraseology and note.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
	treatment of domestic workers.	
<p>Ice Cream Mfg. Code 2040 Phrase ID: BM-2040-ICE7E <i>Effective Date: April 1, 2022</i></p>	<p>Ice-Cream Mfg. & Driver Code 2039 Phrase ID: BM-2039-ICE1C <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific Code 2040 to be eliminated in its entirety and reassigned to multistate Code 2039.</p>
<p>Beet Sugar Mfg. Code 2041 Phrase ID: BM-2041-BATF3 <i>Effective Date: April 1, 2022</i></p>	<p>Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets Code 2021 Phrase ID: BM-2021-STRA9 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) honey processing, (b) molasses blending or manufacturing, and (c) syrup refining. Receiving station employees Receiving station employees are to be separately rated to Code 8209 when performed by others.</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2021.</p>
<p>Chewing Gum Mfg. Code 2041 Phrase ID: BM-2041-CHA75 <i>Effective Date: April 1, 2022</i></p>	<p>Candy, Chocolate, and Confection Mfg. Code 2041 Phrase ID: BM-2041-CAB28 <i>Effective Date: July 1, 2025</i> This phraseology applies to products that are defined as sweet confections, rich in artificial sweeteners, sugar, or other sweeteners. The finished product may be sour, sweet, or tart. Cocoa manufacturing This phraseology includes cocoa manufacturing from beans. Sweet confection products Sweet confection products include</p> <ul style="list-style-type: none"> • candy bars • chewing gum • chocolate bars • jelly beans 	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2041.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
	<ul style="list-style-type: none"> • marzipan • mochi, and • taffy. 	
<p>Chocolate or Cocoa Mfg. Code 2041 Phrase ID: BM-2041-CHA43 <i>Effective Date: April 1, 2022</i> This phraseology applies to employers that manufacture products from cocoa beans.</p>	<p>Candy, Chocolate, and Confection Mfg. Code 2041 Phrase ID: BM-2041-CAB28 <i>Effective Date: July 1, 2025</i> This phraseology applies to products that are defined as sweet confections, rich in artificial sweeteners, sugar, or other sweeteners. The finished product may be sour, sweet, or tart. Cocoa manufacturing This phraseology includes cocoa manufacturing from beans. Sweet confection products Sweet confection products include</p> <ul style="list-style-type: none"> • candy bars • chewing gum • chocolate bars • jelly beans • marzipan • mochi, and • taffy. 	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2041.</p>
<p>Cocoa or Chocolate Mfg. Code 2041 Phrase ID: BM-2041-CLU2B <i>Effective Date: April 1, 2022</i> This phraseology applies to employers that manufacture products from cocoa beans.</p>	<p>Candy, Chocolate, and Confection Mfg. Code 2041 Phrase ID: BM-2041-CAB28 <i>Effective Date: July 1, 2025</i> This phraseology applies to products that are defined as sweet confections, rich in artificial sweeteners, sugar, or other sweeteners. The finished product may be sour, sweet, or tart. Cocoa manufacturing This phraseology includes cocoa manufacturing from beans. Sweet confection products Sweet confection products include</p> <ul style="list-style-type: none"> • candy bars • chewing gum • chocolate bars 	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2041.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
	<ul style="list-style-type: none"> • jelly beans • marzipan • mochi, and • taffy. 	
<p>Confection Mfg. Code 2041 Phrase ID: BM-2041-CONB8 <i>Effective Date: April 1, 2022</i></p>	<p>Candy, Chocolate, and Confection Mfg. Code 2041 Phrase ID: BM-2041-CAB28 <i>Effective Date: July 1, 2025</i> This phraseology applies to products that are defined as sweet confections, rich in artificial sweeteners, sugar, or other sweeteners. The finished product may be sour, sweet, or tart. Cocoa manufacturing This phraseology includes cocoa manufacturing from beans. Sweet confection products Sweet confection products include</p> <ul style="list-style-type: none"> • candy bars • chewing gum • chocolate bars • jelly beans • marzipan • mochi, and • taffy. 	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2041.</p>
<p>Frozen Confectionery Bar Mfg. Code 2041 Phrase ID: BM-2041-FLOCA <i>Effective Date: April 1, 2022</i></p>	<p>Ice-Cream Mfg. & Driver Code 2039 Phrase ID: BM-2039-ICE1C <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2039.</p>
<p>Honey Processing Code 2041 Phrase ID: BM-2041-HON7B <i>Effective Date: April 1, 2022</i></p>	<p>Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets Code 2021 Phrase ID: BM-2021-STRA9 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) honey processing, (b) molasses blending or manufacturing, and (c) syrup refining. Receiving station employees Receiving station employees are to be separately rated to Code</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2021.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
	8209 when performed by others.	
<p>Molasses or Syrup Refining, Blending or Mfg. Code 2041 Phrase ID: BM-2041-MOB3F <i>Effective Date: April 1, 2022</i></p>	<p>Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets Code 2021 Phrase ID: BM-2021-STRA9 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) honey processing, (b) molasses blending or manufacturing, and (c) syrup refining. Receiving station employees Receiving station employees are to be separately rated to Code 8209 when performed by others.</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2021.</p>
<p>Sugar Mfg. or Refining Code 2041 Phrase ID: BM-2041-STR06 <i>Effective Date: April 1, 2022</i></p>	<p>Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets Code 2021 Phrase ID: BM-2021-STRA9 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) honey processing, (b) molasses blending or manufacturing, and (c) syrup refining. Receiving station employees Receiving station employees are to be separately rated to Code 8209 when performed by others.</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2021.</p>
<p>Syrup or Molasses Refining, Blending, or Mfg. Code 2041 Phrase ID: BM-2041-STRCD <i>Effective Date: April 1, 2022</i></p>	<p>Sugar Manufacturing or Refining From Sugar Cane or Sugar Beets Code 2021 Phrase ID: BM-2021-STRA9 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) honey processing, (b) molasses blending or manufacturing, and (c) syrup refining. Receiving station employees Receiving station employees are to be separately rated to Code 8209 when performed by others.</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2021.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Butter or Cheese Mfg. Code 2068 Phrase ID: BM-2068-BUF06 <i>Effective Date: April 1, 2022</i></p>	<p>Butter or Cheese Mfg. & Route Supervisors, Drivers Code 2070 Phrase ID: BM-2070-BUF0C <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific Code 2068 is being eliminated in its entirety and being reassigned to Code 2070.</p>
<p>Cheese or Butter Mfg. Code 2068 Phrase ID: BM-2068-CHA4F <i>Effective Date: April 1, 2022</i></p>	<p>Cheese or Butter Mfg. & Route Supervisors, Drivers Code 2070 Phrase ID: BM-2070-CHA74 <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific Code 2068 is being eliminated in its entirety and being reassigned to Code 2070.</p>
<p>Creamery Code 2068 Phrase ID: BM-2068-COU73 <i>Effective Date: April 1, 2022</i> This phraseology includes the manufacturing of butter or cheese. Ice cream manufacturing Ice cream manufacturing is to be separately rated to Code 2040.</p>	<p>Creamery or Dairy & Route Supervisors, Drivers. Code 2070 Phrase ID: BM-2070-COU45 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) the manufacturing of butter or cheese, and (b) the processing of raw milk received from others. Raw milk production The production of raw milk is to be separately rated to Code 0036. Ice-cream manufacturing Ice-cream manufacturing is to be separately rated to Code 2039.</p>	<p>Texas-specific Code 2068 is being eliminated in its entirety and being reassigned to Code 2070.</p>
<p>Milk Plant or Depot—Receiving or Distributing Code 2068 Phrase ID: BM-2068-MIC49 <i>Effective Date: April 1, 2022</i> This phraseology includes pasteurization and bottling. Products for distribution This phraseology also applies to the preparation of products for distribution. Ice cream manufacturing Ice cream manufacturing is to be separately rated to Code 2040.</p>	<p>Refer to multistate Code 2070</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 2070</p>
<p>Milk Products Mfg. NOC Code 2068 Phrase ID: BM-2068-MIC44 <i>Effective Date: April 1, 2022</i> This phraseology includes the manufacturing of butter or cheese. Ice cream manufacturing Ice cream manufacturing is to be separately rated to Code 2040.</p>	<p>Milk Products Mfg. NOC Code 2065 Phrase ID: BM-2065-MICEE <i>Effective Date: July 1, 2025</i></p>	<p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 2065</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
N/A	<p>Condensed Milk Mfg. Code 2065 Phrase ID: BM-2065-CONB9 <i>Effective Date: July 1, 2025</i></p>	Multistate phraseology to be established in Texas.
N/A	<p>Dairy or Creamery & Route Supervisors, Drivers. Code 2070 Phrase ID: BM-2070-DAI3B <i>Effective Date: July 1, 2025</i> This phraseology includes (a) the manufacturing of butter or cheese, and (b) the processing of raw milk received from others. Raw milk production The production of raw milk is to be separately rated to Code 0036. Ice-cream manufacturing Ice-cream manufacturing is to be separately rated to Code 2039.</p>	Multistate phraseology to be established in Texas.
N/A	<p>Malted Milk Mfg. Code 2065 Phrase ID: BM-2065-MAC01 <i>Effective Date: July 1, 2025</i> This phraseology includes the dehydration of milk.</p>	Multistate phraseology to be established in Texas.
N/A	<p>Milk Bottle Exchange—All Employees & Drivers Code 2070 Phrase ID: BM-2070-MIC89 <i>Effective Date: July 1, 2025</i> This phraseology must not be assigned to an employer that performs operations described by another classification unless the operations subject to Code 2070 are conducted as a separate and distinct business.</p>	Multistate phraseology to be established in Texas.
N/A	<p>Milk Depot or Milk Dealer & Route Supervisors, Drivers Code 2070 Phrase ID: BM-2070-MIC9C <i>Effective Date: July 1, 2025</i> This phraseology includes the preparation of products for distribution. Ice-cream manufacturing Ice-cream manufacturing is to be separately rated to Code 2039.</p>	Multistate phraseology to be established in Texas.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Butchering Code 2081 Phrase ID: BM-2081-BUF69 <i>Effective Date: April 1, 2022</i> This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings.</p>	<p>Butchering. Code 2081 Phrase ID: BM-2081-BUF69 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings. Assignment of Code 2081 and Code 2089 Code 2081 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.</p>	<p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 2081.</p>
<p>Packing House—All Operations Code 2081 Phrase ID: BM-2081-PACDB <i>Effective Date: April 1, 2022</i> This phraseology includes (a) butchering livestock, (b) cooking offal, (c) handling livestock, (d) preparing dressed meat, (e) rendering, (f) salting hides, and (g) washing casings.</p>	<p>Packing House—All Operations. Code 2089 Phrase ID: BM-2089-PAC92 <i>Effective Date: July 1, 2025</i> This phraseology includes butchering and handling livestock. Operations described by another classification This phraseology must not be assigned to employers that perform operations described by another classification unless the operations subject to Code 2089 are conducted as a separate and distinct business.</p>	<p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 2089.</p>
<p>Slaughtering Code 2081 Phrase ID: BM-2081-SLA56 <i>Effective Date: April 1, 2022</i> This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings.</p>	<p>Slaughtering. Code 2081 Phrase ID: BM-2081-SLA56 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) cooking offal, (b) handling livestock, (c) preparing dressed meat, (d) rendering, (e) salting hides, and (f) washing casings. Assignment of Code 2081 and Code 2089 Code 2081 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.</p>	<p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 2081.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
N/A	<p>Stockyard—Butchering Code 2081 Phrase ID: BM-2081-STO43 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) cooking offal, (b) preparing dressed meat, (c) rendering, (d) salting hides, and (e) washing casings. Assignment of Code 2081 and Code 2089 Code 2081 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.</p>	Multistate phraseology to be established in Texas.
<p>Beef Jerky Mfg. Code 2095 Phrase ID: BM-2095-BAT3B <i>Effective Date: April 1, 2022</i></p>	Refer to multistate Code 2095	Texas-specific Code 2095 phraseology to be eliminated and reassigned by analogy to multistate Code 2095.
<p>Dehydrating of Meats for Canning or Packing Code 2095 Phrase ID: BM-2095-DAI6C <i>Effective Date: April 1, 2022</i></p>	Refer to multistate Code 2095	Texas-specific Code 2095 phraseology to be eliminated and reassigned by analogy to multistate Code 2095.
<p>Dog Food Mfg. Code 2095 Phrase ID: BM-2095-DIRA4 <i>Effective Date: April 1, 2022</i></p>	Refer to multistate Code 2095	Texas-specific Code 2095 phraseology to be eliminated and reassigned by analogy to multistate Code 2095.
<p>Meat Products Mfg. NOC Code 2095 Phrase ID: BM-2095-MASBB <i>Effective Date: April 1, 2022</i> This phraseology does not include livestock butchering or handling.</p>	<p>Meat Products Mfg. NOC. Code 2095 Phrase ID: BM-2095-MASBB <i>Effective Date: July 1, 2025</i> This phraseology does not include livestock butchering or handling. Assignment of Code 2095 and Code 2089 Code 2095 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.</p>	Texas-specific Code 2095 phraseology to be eliminated and reassigned to multistate Code 2095.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Sausage or Sausage Casing Mfg. Code 2095 Phrase ID: BM-2095-SAC2E <i>Effective Date: April 1, 2022</i></p>	<p>Sausage or Sausage Casing Mfg. Code 2095 Phrase ID: BM-2095-SAC2E <i>Effective Date: July 1, 2025</i> This phraseology does not include livestock butchering or handling. Assignment of Code 2095 and Code 2089 Code 2095 and Code 2089 must not be assigned to the same employer unless the operations described by these classifications are conducted as separate and distinct businesses.</p>	<p>Texas-specific Code 2095 phraseology to be eliminated and reassigned to multistate Code 2095.</p>
<p>N/A</p>	<p>Fish Curing Code 2095 Phrase ID: BM-2095-FIR8A <i>Effective Date: July 1, 2025</i> This phraseology applies to dock or shore work only.</p>	<p>Multistate phraseology to be established in Texas.</p>
<p>Bag or Sack Mfg. Code 2578 Phrase ID: BM-2578-BABD8 <i>Effective Date: April 1, 2022</i> This phraseology includes the manufacturing of bags or sacks made from (a) burlap, (b) canvas, (c) cloth, or (d) woven polypropylene.</p>	<p>Bag or Sack Mfg.—Cloth. Code 2501 Phrase ID: BM-2501-BAB3F <i>Effective Date: July 1, 2025</i> This phraseology applies to employers that manufacture (a) burlap, (b) cotton, or (c) gunny bags or sacks.</p>	<p>Texas-specific Code 2578 to be eliminated in its entirety and reassigned to multistate Code 2501. This change will require a two-phase transition program.</p>
<p>Bag Renovating Code 2578 Phrase ID: BM-2578-BAB55 <i>Effective Date: April 1, 2022</i></p>	<p>Bag Renovating Code 2501 Phrase ID: BM-2501-BAB1F <i>Effective Date: July 1, 2025</i> This phraseology applies to the renovation or repair of burlap, cotton, or gunny bags or sacks, and includes sewing.</p>	<p>Texas-specific Code 2578 to be eliminated in its entirety and reassigned to multistate Code 2501. This change will require a two-phase transition program.</p>
<p>Sack or Bag Mfg. Code 2578 Phrase ID: BM-2578-SAC18 <i>Effective Date: April 1, 2022</i> This phraseology includes the manufacturing of bags or sacks made from (a) burlap, (b) canvas, (c) cloth, or (d) woven polypropylene.</p>	<p>Refer to multistate Code 2501</p>	<p>Texas-specific Code 2578 to be eliminated in its entirety and reassigned to multistate Code 2501. This change will require a two-phase transition program.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Pattern Making NOC Code 2790 Phrase ID: BM-2790-PARB9 <i>Effective Date: April 1, 2022</i> The manufacturing of dies, fixtures, or metal jigs is to be separately rated.</p>	<p>Patternmaking NOC. Code 2790 Phrase ID: BM-2790-PARB9 <i>Effective Date: July 1, 2025</i> The manufacturing of dies, fixtures, or metal jigs is to be separately rated. Operations described by another classification This phraseology must not be assigned to an employer that performs operations described by another classification unless the operations subject to Code 2790 are conducted as a separate and distinct business.</p>	<p>Texas-specific Code 2790 phraseology to be eliminated and reassigned to multistate Code 2790.</p>
<p>N/A</p>	<p>Last or Shoe Form Mfg. Code 2790 Phrase ID: BM-2790-LAB7F <i>Effective Date: July 1, 2025</i></p>	<p>Multistate phraseology to be established in Texas.</p>
<p>N/A</p>	<p>Wood Carving—By Hand or Machine Code 2790 Phrase ID: BM-2790-WOO4F <i>Effective Date: July 1, 2025</i></p>	<p>Multistate phraseology to be established in Texas.</p>
<p>Iron or Steel Mfg.—All Types & Drivers Code 3004 Phrase ID: BM-3004-INSE2 <i>Effective Date: April 1, 2022</i></p>	<p>Iron or Steel—Manufacturing—Steelmaking & Drivers. Code 3004 Phrase ID: BM-3004-INS0B <i>Effective Date: July 1, 2025</i> This phraseology applies to (a) the Bessemer process, (b) the crucible process, (c) electric furnaces, or (d) open-hearth furnaces. Blooming mills, forging, or rolling mills This phraseology includes blooming, forging, or rolling mills. Operations to be separately rated Blast furnace operation or coke manufacturing is to be separately rated.</p>	<p>Texas-specific Code 3004 phraseology to be eliminated and reassigned to multistate Code 3004.</p>
<p>Rolling Mill—Iron or Steel & Drivers Code 3004 Phrase ID: BM-3004-RIFEE <i>Effective Date: April 1, 2022</i></p>	<p>Refer to multistate Code 3004</p>	<p>Texas-specific Code 3004 phraseology to be eliminated and reassigned to multistate Code 3004.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Cement Pave Stone Mfg. & Drivers Code 4045 Phrase ID: BM-4045-CASD3 <i>Effective Date: April 1, 2022</i></p>	<p>Refer to multistate Code 4034</p>	<p>Texas-specific Code 4045 to be eliminated in its entirety and reassigned to multistate Code 4034.</p>
<p>Concrete Block and Brick Mfg. & Drivers Code 4045 Phrase ID: BM-4045-CON79 <i>Effective Date: April 1, 2022</i> This phraseology applies to shop or yard work only.</p>	<p>Concrete Products Mfg. & Drivers Code 4034 Phrase ID: BM-4034-CON86 <i>Effective Date: July 1, 2025</i> This phraseology applies to shop or yard work only. This phraseology includes the manufacturing of concrete (a) beams, (b) blocks, (c) bricks, (d) piles, (e) poles, (f) sewer pipes, (g) tiles, and (h) similar concrete products. Assignment of Code 4034 This phraseology applies only when the described operations are conducted as a commercial enterprise at a permanent location. Important Do not assign this phraseology to a construction site or any plant established or operated in connection with construction work.</p>	<p>Texas-specific Code 4045 to be eliminated in its entirety and reassigned to multistate Code 4034.</p> <p>This change requires a three-phase transition program.</p>
	<p>Coffin and Casket Mfg. and Installation—Concrete & Drivers Code 4034 Phrase ID: BM-4034-CLU94 <i>Effective Date: July 1, 2025</i></p>	
<p>Lens Mfg.—Ground Code 4150 Phrase ID: BM-4150-LEN93 <i>Effective Date: April 1, 2022</i></p>	<p>Refer to multistate Code 4149</p>	<p>Texas-specific Code 4150 to be eliminated in its entirety and reassigned to multistate Code 4149.</p>
<p>Optical Goods Mfg. NOC Code 4150 Phrase ID: BM-4150-OPT7F <i>Effective Date: April 1, 2022</i></p>	<p>Optical Goods Mfg. NOC Code 4149 Phrase ID: BM-4149-OPT9F <i>Effective Date: July 1, 2025</i> This phraseology includes the manufacturing of: (a) binoculars, (b) goggles, (c) ground lenses, (d) opera glasses, and (e) telescopes.</p>	

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Optical Stores Code 8013 ☒ Mercantile Phrase ID: BM-8013-OPT6D <i>Effective Date: April 1, 2022</i> Surface grinding of lenses is to be rated to Code 4150.</p>	<p>Optical Stores Code 8013 ☒ Mercantile Phrase ID: BM-8013-OPT6D <i>Effective Date: July 1, 2025</i> Surface grinding of lenses is to be rated to Code 4149.</p>	<p>Texas-specific Code 8013 is not being eliminated; it is to be revised to update the reference to surface grinding from Texas-specific Code 4150 to multistate Code 4149 as a result of the elimination of Texas-specific Code 4150.</p>
<p>Store—Optical Code 8013 ☒ Mercantile Phrase ID: BM-8013-STO63 <i>Effective Date: April 1, 2022</i> Surface grinding of lenses is to be rated to Code 4150.</p>	<p>Store—Optical Code 8013 ☒ Mercantile Phrase ID: BM-8013-STO63 <i>Effective Date: July 1, 2025</i> Surface grinding of lenses is to be rated to Code 4149.</p>	
<p>Paper Mfg. Code 4239 Phrase ID: BM-4239-PAC93 <i>Effective Date: April 1, 2022</i> This phraseology includes (a) Bristol board, (b) cardboard, (c) fiberboard, (d) leatherboard, (e) paperboard, and (f) strawboard. Wood pulp manufacturing Wood pulp manufacturing is to be separately rated to Code 4206 or Code 4207.</p>	<p>Paper Mfg. Code 4239 Phrase ID: BM-4239-PAC93 <i>Effective Date: July 1, 2025</i> This phraseology includes (a) Bristol board, (b) cardboard, (c) fiberboard, (d) leatherboard, (e) paperboard, and (f) strawboard. Pulp manufacturing Refer to Code 4206 or Code 4207 for pulp manufacturing.</p>	<p>Texas-specific Code 4239 phraseology to be eliminated and reassigned to multistate Code 4239.</p>
<p>N/A</p>	<p>Particleboard Mfg. Code 4239 Phrase ID: BM-4239-PARFA <i>Effective Date: July 1, 2025</i></p>	<p>Multistate phraseology to be established in Texas.</p>
<p>Box Mfg.—Folding Paper—NOC Code 4243 Phrase ID: BM-4243-BOXB2 <i>Effective Date: April 1, 2022</i></p>	<p>Box Mfg.—Folding Paper—NOC Code 4243 Phrase ID: BM-4243-BOXB2 <i>Effective Date: July 1, 2025</i> Paper or paperboard manufacturing is to be separately rated.</p>	<p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 4243.</p>
<p>Box Mfg.—Setup Paper Code 4243 Phrase ID: BM-4243-BOX79 <i>Effective Date: April 1, 2022</i></p>	<p>Box Mfg.—Set-Up Paper Code 4240 Phrase ID: BM-4240-BOXE5 <i>Effective Date: July 1, 2025</i> Paper or paperboard manufacturing is to be separately rated.</p>	<p>Texas-specific phraseology to be eliminated and reassigned to multistate Code 4240.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Milk Carton Mfg. Code 4243 Phrase ID: BM-4243-MIC94 <i>Effective Date: April 1, 2022</i></p>	<p>Box Mfg.—Set-Up Paper Code 4240 Phrase ID: BM-4240-BOXE5 <i>Effective Date: July 1, 2025</i> Paper or paperboard manufacturing is to be separately rated.</p>	<p>Texas-specific phraseology to be eliminated and reassigned by analogy to multistate Code 4240.</p>
<p>Film Exchange Code 4362 Phrase ID: BM-4362-FA55D <i>Effective Date: April 1, 2022</i> This phraseology applies to film exchanges not located at motion picture studios and includes projecting rooms.</p>	<p>Motion Picture—Production in Studios or Outside—Operations & Clerical, Drivers Code 7610 Phrase ID: BM-7610-MOS5C <i>Effective Date: July 1, 2025</i> This phraseology includes the following operations, whether performed by a contractor or the production company: (a) digital media processing and editing, and (b) marketing through film exchanges.</p>	<p>Texas-specific Code 4362 to be eliminated in its entirety and reassigned to multistate Code 7610.</p>
<p>Motion Picture—Film Exchange and Projection Rooms Code 4362 Phrase ID: BM-4362-MOSE5 <i>Effective Date: April 1, 2022</i> This phraseology applies to film exchanges not located at motion picture studios.</p>	<p>Motion Picture—Production in Studios or Outside—Operations & Clerical, Drivers Code 7610 Phrase ID: BM-7610-MOS5C <i>Effective Date: July 1, 2025</i> This phraseology includes the following operations, whether performed by a contractor or the production company: (a) digital media processing and editing, and (b) marketing through film exchanges.</p>	<p>Texas-specific Code 4362 to be eliminated in its entirety and reassigned to multistate Code 7610.</p>
<p>Florist—Retail & Drivers Code 8017 ☐ Mercantile Phrase ID: BM-8017-FLO5F <i>Effective Date: April 1, 2022</i> This phraseology includes service away from the store premises. Cultivating or gardening Cultivating or gardening is to be separately rated to Code 0035.</p>	<p>Florist—Store & Drivers Code 8001 ☐ Mercantile Phrase ID: BM-8001-FLO19 <i>Effective Date: July 1, 2025</i> This phraseology includes service away from the store premises. Cultivating or gardening Cultivating or gardening is to be separately rated to Code 0035.</p>	<p>Texas-specific Code 8017 phraseology to be eliminated and reassigned to multistate Code 8001.</p>
<p>Florist—Wholesale & Drivers Code 8018 ☐ Mercantile Phrase ID: BM-8018-FLO18 <i>Effective Date: April 1, 2022</i></p>	<p>Store—Florist & Drivers. Code 8001 ☐ Mercantile Phrase ID: BM-8001-STOBD <i>Effective Date: July 1, 2025</i> This phraseology includes service away from the store premises.</p>	<p>Texas-specific Code 8018 phraseology to be eliminated and reassigned to multistate Code 8001.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
Cultivating and gardening are to be separately rated to Code 0035.	Cultivating or gardening Cultivating or gardening is to be separately rated to Code 0035.	
Ecology Studies—Water, Fish, Animals, Etc. & Drivers Code 8607 Phrase ID: BM-8607-EAR51 <i>Effective Date: April 1, 2022</i>	Geophysical Exploration—All Employees & Drivers Code 8606 Phrase ID: BM-8606-GAL73 <i>Effective Date: July 1, 2025</i> This phraseology applies to all types of geophysical exploration when these activities are conducted as a separate and distinct business. Core-drilling employees Assign core-drilling employees to Code 6204.	Texas-specific Code 8607 to be eliminated in its entirety and reassigned to multistate Code 8606.
Geophysical Exploration NOC—All Employees & Drivers Code 8607 Phrase ID: BM-8607-GAL11 <i>Effective Date: April 1, 2022</i> Core drilling is to be separately rated to Code 6204.	Geophysical Exploration—All Employees & Drivers Code 8606 Phrase ID: BM-8606-GAL73 <i>Effective Date: July 1, 2025</i> This phraseology applies to all types of geophysical exploration when these activities are conducted as a separate and distinct business. Core-drilling employees Assign core-drilling employees to Code 6204.	Texas-specific Code 8607 to be eliminated in its entirety and reassigned to multistate Code 8606.
Geophysical Exploration—Seismic—All Employees & Drivers Code 8606 Phrase ID: BM-8606-GAL65 <i>Effective Date: April 1, 2022</i>	Geophysical Exploration—All Employees & Drivers Code 8606 Phrase ID: BM-8606-GAL73 <i>Effective Date: July 1, 2025</i> This phraseology applies to all types of geophysical exploration when these activities are conducted as a separate and distinct business. Core-drilling employees Assign core-drilling employees to Code 6204.	Texas-specific Code 8606 phraseology to be eliminated and reassigned to multistate Code 8606.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>Home Healthcare—All Other Employees Code 8828 Phrase ID: BM-8828-HAIF <i>Effective Date: April 1, 2022</i> This phraseology applies to employees whose primary responsibilities include providing homemaker services such as housekeeping, meal preparations, and personal care.</p>	<p>Homemaker Service—Physical Assistance Code 8835 Phrase ID: BM-8835-HAI37 <i>Effective Date: July 1, 2025</i> This phraseology applies to individuals or businesses that provide companion and homemaker services while physically assisting the following persons in the activities of daily living: (a) acutely or chronically ill, (b) aged, (c) convalescent, or (d) disabled.</p>	<p>Texas-specific Code 8828 to be eliminated in its entirety and reassigned to multistate Code 8835.</p>
<p>Homemaker Service Code 8828 Phrase ID: BM-8828-HAI16 <i>Effective Date: April 1, 2022</i> This phraseology applies to organizations that provide home help services to families with children or persons who are (a) acutely or chronically ill, (b) aged, (c) convalescent, or (d) disabled. Outside social caseworkers Outside social caseworkers are to be separately rated to Code 8742. Clerical office employees Clerical office employees are to be separately rated to Code 8810.</p>	<p>Homemaker Service—Physical Assistance Code 8835 Phrase ID: BM-8835-HAI37 <i>Effective Date: July 1, 2025</i> This phraseology applies to individuals or businesses that provide companion and homemaker services while physically assisting the following persons in the activities of daily living: (a) acutely or chronically ill, (b) aged, (c) convalescent, or (d) disabled.</p>	<p>Texas-specific Code 8828 to be eliminated in its entirety and reassigned to multistate Code 8835.</p>
<p>Visiting Nurses Associations—All Other Employees Code 8828 Phrase ID: BM-8828-VAC53 <i>Effective Date: April 1, 2022</i> This phraseology applies to employees whose primary responsibilities include providing homemaker services such as housekeeping, meal preparations, and personal care.</p>	<p>Homemaker Service—Physical Assistance Code 8835 Phrase ID: BM-8835-HAI37 <i>Effective Date: July 1, 2025</i> This phraseology applies to individuals or businesses that provide companion and homemaker services while physically assisting the following persons in the activities of daily living: (a) acutely or chronically ill, (b) aged, (c) convalescent, or (d) disabled.</p>	<p>Texas-specific Code 8828 to be eliminated in its entirety and reassigned to multistate Code 8835.</p>
<p>N/A</p>	<p>Home, Public, and Traveling Healthcare—All Employees Code 8835 Phrase ID: BM-8835-HAI19 <i>Effective Date: July 1, 2025</i></p>	<p>Multistate phraseology to be established in Texas.</p>

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
Alarm Monitoring & Clerical Code 8901 Phrase ID: BM-8901-ALA85 <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8810.
Security Alarm Monitoring & Clerical Code 8901 Phrase ID: BM-8901-SCABF <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8810.
Telephone Answering Service & Clerical Code 8901 Phrase ID: BM-8901-TACF7 <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8810.
Telephone or Telegraph Co.—Office or Exchange Employees & Clerical Code 8901 Phrase ID: BM-8901-TAC85 <i>Effective Date: April 1, 2022</i>	Telecommunications Co.: Office or Exchange Employees & Clerical Code 8901 Phrase ID: BM-8901-TAC40 <i>Effective Date: July 1, 2025</i>	Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8901.
Television Community Coaxial Cable Company—Studios or Exchange Employees & Clerical Code 8901 Phrase ID: BM-8901-TAC54 <i>Effective Date: April 1, 2022</i>	N/A	Texas-specific Code 8901 phraseologies to be eliminated and reassigned by analogy to multistate Code 8901.
Dog Sitting Service Code 9014 Phrase ID: BM-9014-DIRDA <i>Effective Date: April 1, 2022</i>	Pet Sitting Services & Drivers Code 0917 Phrase ID: BM-0917-PAR9A <i>Effective Date: July 1, 2025</i>	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0917.
Maid Service—By Contract Code 9014 Phrase ID: BM-9014-MAC85 <i>Effective Date: April 1, 2022</i>	Residential Cleaning Services by Contractor—Inside Code 0917 Phrase ID: BM-0917-REHD6 <i>Effective Date: July 1, 2025</i> This phraseology applies to employers that provide residential services performed inside a customer's residence. Commercial cleaning services and cleaning service contractors Refer to Code 9014 for commercial cleaning services and cleaning service contractors who provide cleanup crews to	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0917.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
	prepare residential properties for future occupants. Domestic workers Domestic workers who are employed by a business not described by Code 0917 are to be classified to the appropriate domestic code.	
Pet Sitting Service Code 9014 Phrase ID: BM-9014-PAR42 <i>Effective Date: April 1, 2022</i>	Pet Sitting Services & Drivers Code 0917 Phrase ID: BM-0917-PAR9A <i>Effective Date: July 1, 2025</i>	Texas-specific phraseology to be eliminated and reassigned to multistate Code 0917.
	Residential Cleaning Services by Contractor—Inside Code 0917 Phrase ID: BM-0917-REHD6 <i>Effective Date: July 1, 2025</i> This phraseology applies to employers that provide residential services performed inside a customer's residence. Commercial cleaning services and cleaning service contractors Refer to Code 9014 for commercial cleaning services and cleaning service contractors who provide cleanup crews to prepare residential properties for future occupants. Domestic workers Domestic workers who are employed by a business not described by Code 0917 are to be classified to the appropriate domestic code.	Multistate phraseology to be established in Texas.
Rule for including premium for non-F-classification operations subject to USL&HW Act Rule ID: BM-FEDE-RF018 <i>Effective Date: April 1, 2022</i> The loss costs for non-F-classifications do not include premium for operations subject to the USL&HW Act. If operations assigned to non-F-classifications include employees that are subject to the USL&HW Act ☐ assign the non-F-classification that describes the duties performed ☐ adjust the loss cost and minimum premium for the non-F-classification by the USL&HW Compensation Coverage Percentage factor found in the advisory loss costs miscellaneous values, or by the factor developed by the carrier	Rule for including premium for non-F-classification operations subject to USL&HW Act Rule ID: BM-FEDE-RF018 <i>Effective Date: July 1, 2025</i> The loss costs for non-F-classifications do not include premium for operations subject to the USL&HW Act. If operations assigned to non-F-classifications include employees that are subject to the USL&HW Act •assign the non-F-classification that describes the duties performed •adjust the loss cost and minimum premium for the non-F-classification by the USL&HW Compensation Coverage	Language related to increasing Admiralty law classification rates removed from Rule for including premium for non-F-classification operations subject to USL&HW Act.

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments
<p>☒ do not apply the USL&HW Compensation Coverage Percentage factor, or the factor developed by the carrier to the expense constant, and</p> <p>☒ apply the adjusted loss cost to the portion of an employee's payroll that is subject to the USL&HW Act.</p> <p>Rule for increasing Admiralty law classifications rates</p> <p>To provide transportation, wages, maintenance, and cure coverage, you may increase the rates for Admiralty law classifications up to 10%.</p> <p>References</p> <p>Refer to</p> <ul style="list-style-type: none"> • the advisory loss costs miscellaneous values for information about the applicable USL&HW Compensation Coverage Percentage factor • Minimum Premium Determination for information about additional minimum premium rules to consider for policies in Texas that include USL&HW Act coverage, and • Rules for applying minimum premium for operations subject to Admiralty law or FELA for information about additional minimum premium rules to consider for policies in Texas that include USL&HW Act coverage. 	<p>Percentage factor found in the advisory loss costs miscellaneous values, or by the factor developed by the carrier</p> <ul style="list-style-type: none"> •do not apply the USL&HW Compensation Coverage Percentage factor, or the factor developed by the carrier to the expense constant, and •apply the adjusted loss cost to the portion of an employee's payroll that is subject to the USL&HW Act. <p>References</p> <p>Refer to</p> <ul style="list-style-type: none"> • the advisory loss costs miscellaneous values for information about the applicable USL&HW Compensation Coverage Percentage factor • Minimum Premium Determination for information about additional minimum premium rules to consider for policies in Texas that include USL&HW Act coverage, and • Rules for applying minimum premium for operations subject to Admiralty law or FELA for information about additional minimum premium rules to consider for policies in Texas that include USL&HW Act coverage. 	

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

01-TX-2024—Revisions to NCCI's Basic Manual for Texas for Classifications and Table of Classifications by Hazard Group

COMPARISON OF BASIC MANUAL FOR TEXAS FOR SPECIFIED CLASSIFICATIONS CODES, HAZARD GROUPS AND RULE AND ITEM 01-TX- 2024*

Current	Proposed	Comments																																																																		
<p>Texas Table of classifications by hazard group Rule ID: BM-HAZT-T640A <i>Effective Date: July 1, 2024</i> The Table of classifications by hazard group lists the classification codes applicable in Texas, the hazard group that each code is assigned to, and the hazard group effective date.</p> <table border="1" data-bbox="128 493 730 928"> <thead> <tr> <th>Code</th> <th>Hazard Group A–G</th> <th>Hazard Group effective date</th> </tr> </thead> <tbody> <tr><td>0011</td><td>E</td><td>07/01/2021</td></tr> <tr><td>2040</td><td>C</td><td>07/01/2021</td></tr> <tr><td>2068</td><td>D</td><td>07/01/2021</td></tr> <tr><td>2068</td><td>D</td><td>07/01/2021</td></tr> <tr><td>2578</td><td>C</td><td>07/01/2021</td></tr> <tr><td>4045</td><td>E</td><td>07/01/2021</td></tr> <tr><td>4150</td><td>B</td><td>07/01/2021</td></tr> <tr><td>4362</td><td>E</td><td>07/01/2021</td></tr> <tr><td>8607</td><td>F</td><td>07/01/2021</td></tr> <tr><td>8828</td><td>C</td><td>06/01/2014</td></tr> </tbody> </table>	Code	Hazard Group A–G	Hazard Group effective date	0011	E	07/01/2021	2040	C	07/01/2021	2068	D	07/01/2021	2068	D	07/01/2021	2578	C	07/01/2021	4045	E	07/01/2021	4150	B	07/01/2021	4362	E	07/01/2021	8607	F	07/01/2021	8828	C	06/01/2014	<p>Texas Table of classifications by hazard group Rule ID: BM-HAZT-T640A <i>Effective Date: July 1, 2025</i> The Table of classifications by hazard group lists the classification codes applicable in Texas, the hazard group that each code is assigned to, and the hazard group effective date.</p> <table border="1" data-bbox="926 505 1507 883"> <thead> <tr> <th>Code</th> <th>Hazard Group A–G</th> <th>Hazard Group effective date</th> </tr> </thead> <tbody> <tr><td>00110037</td><td><u>E</u></td><td><u>07/01/2025</u></td></tr> <tr><td>20402039</td><td><u>C</u></td><td><u>07/01/2025</u></td></tr> <tr><td>20682065</td><td><u>D</u></td><td><u>07/01/2025*</u></td></tr> <tr><td>20682070</td><td><u>D</u></td><td><u>07/01/2025*</u></td></tr> <tr><td>25782501</td><td><u>C</u></td><td><u>07/01/2026†</u></td></tr> <tr><td>40454034</td><td><u>E</u></td><td><u>07/01/2027‡</u></td></tr> <tr><td>41504149</td><td><u>B</u></td><td><u>07/01/2025</u></td></tr> <tr><td>43627610</td><td><u>E</u></td><td><u>07/01/2025</u></td></tr> <tr><td>86078606</td><td><u>F</u></td><td><u>07/01/2025</u></td></tr> <tr><td>88288835</td><td><u>C</u></td><td><u>07/01/2025</u></td></tr> </tbody> </table> <p><small>Note This exhibit revises the Texas Table of classifications by hazard group. The content shown in this table is not a complete replacement of the existing Texas Table of classifications by hazard group.</small></p> <p><small>* Texas-specific Code 2068 is being eliminated in its entirety and split among two newly established multistate classifications. † Texas-specific Code 2578 is being eliminated in its entirety. This change will require a two-phase transition. ‡ Texas-specific Code 4045 is being eliminated in its entirety. This change will require a three-phase transition.</small></p>	Code	Hazard Group A–G	Hazard Group effective date	0011 0037	<u>E</u>	<u>07/01/2025</u>	2040 2039	<u>C</u>	<u>07/01/2025</u>	2068 2065	<u>D</u>	<u>07/01/2025*</u>	2068 2070	<u>D</u>	<u>07/01/2025*</u>	2578 2501	<u>C</u>	<u>07/01/2026†</u>	4045 4034	<u>E</u>	<u>07/01/2027‡</u>	4150 4149	<u>B</u>	<u>07/01/2025</u>	4362 7610	<u>E</u>	<u>07/01/2025</u>	8607 8606	<u>F</u>	<u>07/01/2025</u>	8828 8835	<u>C</u>	<u>07/01/2025</u>	<p>Revisions to Texas Table of classifications by hazard group for Texas-specific classifications that are being eliminated and reassigned to multistate codes.</p>
Code	Hazard Group A–G	Hazard Group effective date																																																																		
0011	E	07/01/2021																																																																		
2040	C	07/01/2021																																																																		
2068	D	07/01/2021																																																																		
2068	D	07/01/2021																																																																		
2578	C	07/01/2021																																																																		
4045	E	07/01/2021																																																																		
4150	B	07/01/2021																																																																		
4362	E	07/01/2021																																																																		
8607	F	07/01/2021																																																																		
8828	C	06/01/2014																																																																		
Code	Hazard Group A–G	Hazard Group effective date																																																																		
0011 0037	<u>E</u>	<u>07/01/2025</u>																																																																		
2040 2039	<u>C</u>	<u>07/01/2025</u>																																																																		
2068 2065	<u>D</u>	<u>07/01/2025*</u>																																																																		
2068 2070	<u>D</u>	<u>07/01/2025*</u>																																																																		
2578 2501	<u>C</u>	<u>07/01/2026†</u>																																																																		
4045 4034	<u>E</u>	<u>07/01/2027‡</u>																																																																		
4150 4149	<u>B</u>	<u>07/01/2025</u>																																																																		
4362 7610	<u>E</u>	<u>07/01/2025</u>																																																																		
8607 8606	<u>F</u>	<u>07/01/2025</u>																																																																		
8828 8835	<u>C</u>	<u>07/01/2025</u>																																																																		

*This Comparison is provided as a reference only in order to show the differences between the existing rule(s) or form(s), and the changes being proposed in the item filing. In the unlikely event that there is a conflict between the item filing Exhibits and this Comparison, the item filing Exhibits will control.

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT**TWO-PHASE TRANSITION PROGRAM RULES****(Applies in:TX)**

The following details the two-phase transition program implementing the loss costs and rating values for the code being eliminated and the acquiring code. NCCI will administer this program through Texas' loss cost classification experience filing revision process.

Phase 1 of the transition program will be made effective with Texas's approved loss cost filing effective on and after July 1, 2025, unless otherwise noted. If there is no loss cost filing for Texas in a given approved implementation year, Phase 1 will take effect on Texas's regular loss cost effective date. The regular loss cost effective date is the anniversary date of Texas's previous year's loss cost effective date. The same rule would apply to Phase 2 in the following year.

The following details the steps needed to implement the loss costs and rating values for the code being eliminated and the acquiring code, within each of the classification's loss cost filings. An example of the two-phase transition program calculation, including the weight value calculation, is shown in subsequent pages of this exhibit. Rating values, which will be based on the final NCCI proposed loss costs, will be calculated according to the standard procedure.

- A. Employers will continue to be classified to either the code being eliminated or the acquiring code as appropriate until the second phase of the transition program.
- B. As part of Phase 1 of the two-phase transition program, the payroll-weighted loss cost of the code being eliminated and the acquiring code will be calculated using the latest available year's payroll and the standard calculated loss cost of the two individual codes. If the payroll-weighted loss cost is within the swing limits determined for the code being eliminated and the acquiring code, then each of these codes will take on the payroll-weighted loss cost.

If the payroll-weighted loss cost is outside of the filing's swing limits for any of the codes, then the loss cost for each of the codes will be determined by a methodology weighting together (1) the payroll-weighted loss cost and (2) the standard calculated loss cost for each code. The ratio used in this methodology will first be determined by calculating the maximum weighting value given to the payroll-weighted loss cost. This will be done in order to keep the loss costs for the code being eliminated and the acquiring code within the swing limits of the filing. However, a 50% minimum weighting value must be used regardless of the swing limits to execute the transition program within two years.

- C. As part of Phase 2 of the two-phase transition program, the applicable code will be eliminated. All insured operations previously assigned to the code being eliminated will be assigned to the acquiring code. The loss cost for the acquiring code will be the payroll-weighted loss cost of the code being eliminated and the acquiring code, using the latest available year's payroll and the standard calculated loss cost of the two individual codes.

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT

**EXAMPLE OF TWO-PHASE TRANSITION PROGRAM CALCULATION
(Applies in:TX)**

Note: The loss costs used in the following example are for illustration purposes only and are not the actual loss costs in use, nor do they represent expected actual loss costs for the codes indicated.

In the following example, the “Payroll-Weighted Loss Cost” for each year can be calculated by using the “NCCI Initially Calculated Loss Cost” and the payroll for the latest available year.

The following assumptions are made for this example:

	Code XXX1	Code XXX2	Code XXX3
Payroll \$	400,000	700,000	3,000,000
Phase 1 Loss Cost	21.00	10.50	11.81
Phase 2 Loss Cost	19.78	12.25	11.57

(Payroll is assumed to remain constant throughout the transition period.)

The “Payroll-Weighted Loss Cost” is calculated as follows:

$$\frac{[(400,000 \times 21.00) + (700,000 \times 10.50) + (3,000,000 \times 11.81)]}{(400,000 + 700,000 + 3,000,000)} = 12.48$$

Additionally, the swing limits are assumed to be plus or minus 25%. **Note:** The weight value used represents the largest possible value keeping the loss cost changes within the swing limits. The weight value below is subject to a minimum of 0.50 for Phase 1 and 1.00 for Phase 2 without regard to swing limits to transition the loss costs within two years.

EXAMPLE—FOR ILLUSTRATIVE PURPOSES ONLY							
	Weight Value	Class Code	Payroll-Weighted Loss Cost		NCCI Initially Calculated Loss Cost		Final NCCI Loss Cost
Filing Effective in Phase 1	0.57*	XXX1	(0.57 x 12.48)	+	(0.43 x 21.00)	=	16.14
		XXX2	(0.57 x 12.48)	+	(0.43 x 10.50)	=	11.63
		XXX3	(0.57 x 12.48)	+	(0.43 x 11.81)	=	12.19
Filing Effective in Phase 2	1.00	XXX1	(1.00 x 12.49)	+	(0.00 x 19.78)	=	12.49
		XXX2	(1.00 x 12.49)	+	(0.00 x 12.25)	=	12.49
		XXX3	(1.00 x 12.49)	+	(0.00 x 11.57)	=	12.49

* Refer to “Example of Two-Phase Weight Value Calculation” on the following page.

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT (CONT'D)

EXAMPLE OF TWO-PHASE WEIGHT VALUE CALCULATION

(Applies in:TX)

Note: The weight value calculation in the following example is for illustration purposes only and is not the actual weight value calculation in use, nor does it represent the expected actual weight value calculation for the codes indicated.

In the following example, the loss costs are calculated for each class code by using successively higher weight values until the largest weight value is found that keeps the loss costs within the swing limits. However, depending on which phase of the transition the filing is effective, this weight value is subject to minimums **without regard to swing limits**. These minimums are 0.50 for Phase 1 and 1.00 for Phase 2. For the purposes of illustration, the codes are represented as XXX1, XXX2, and XXX3.

The following assumptions are made for this example:

1. The swing limits are plus or minus 25%.
2. The loss costs are as follows:

	Loss Cost for Code XXX1	Loss Cost for Code XXX2	Loss Cost for Code XXX3
Last Approved Filing	21.49	11.32	11.05
Phase 1	16.14	11.63	12.19

Phase 1	Code XXX1		Code XXX2		Code XXX3	
Weight Value	Calculated Loss Cost Given Weight Value	Loss Cost Change %	Calculated Loss Cost Given Weight Value	Loss Cost Change %	Calculated Loss Cost Given Weight Value	Loss Cost Change %
0.50	16.74	-22.1%	11.49	1.5%	12.15	10.0%
0.51	16.65	-22.5%	11.51	1.7%	12.15	10.0%
0.52	16.57	-22.9%	11.53	1.9%	12.16	10.0%
0.53	16.48	-23.3%	11.55	2.0%	12.17	10.1%
0.54	16.40	-23.7%	11.57	2.2%	12.17	10.1%
0.55	16.31	-24.1%	11.59	2.4%	12.18	10.2%
0.56	16.23	-24.5%	11.61	2.6%	12.19	10.3%
0.57	16.14	-24.9%	11.63	2.7%	12.19	10.3%
0.58	16.06	-25.3%	11.65	2.9%	12.20	10.4%
0.59	15.97	-25.7%	11.67	3.1%	12.21	10.5%
0.60	15.89	-26.1%	11.69	3.3%	12.21	10.5%
0.61	15.80	-26.5%	11.71	3.4%	12.22	10.6%
continues						

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT**THREE-PHASE TRANSITION PROGRAM RULES****(Applies in:TX)**

The following details the three-phase transition program implementing the loss costs and rating values for the code being eliminated and the acquiring code. NCCI will administer this program through Texas's loss cost classification experience filing revision process.

Phase 1 of the transition program will be made effective with Texas's state approved loss cost filing effective on and after July 1, 2025, unless otherwise noted. If there is no loss cost for Texas in a given approved implementation year, Phase 1 will take effect on Texas's regular loss cost effective date. The regular loss cost effective date is the anniversary date of Texas's previous year's loss cost effective date. The same rule would apply to Phase 2 and Phase 3 in the subsequent years.

The following details the steps needed to implement the loss costs for the code being eliminated and the acquiring code within each of the classification's loss cost. An example of the three-phase transition program calculation, including the weight value calculation, is shown in subsequent pages of this exhibit. Rating values, which will be based on the final NCCI proposed loss costs, will be calculated according to the standard procedure.

- A. Employers will continue to be classified to either the code being eliminated or the acquiring code as appropriate until the third phase of the transition program.
- B. As part of Phase 1 of the three-phase transition program, the payroll-weighted loss cost of the code being eliminated and the acquiring code will be calculated using the latest available year's payroll and the standard calculated loss cost of the two individual codes. If the payroll-weighted loss cost is within the swing limits determined for the code being eliminated and the acquiring code, then each of these codes will take on the payroll-weighted loss cost.

If the payroll-weighted loss cost is outside of the filing's swing limits for any of the codes, then the loss cost for each of the codes will be determined by a methodology weighting together (1) the payroll-weighted loss cost and (2) the standard calculated loss cost for each code. The ratio used in this methodology will first be determined by calculating the maximum weighting value given to the payroll-weighted loss cost. This will be done in order to keep the loss cost for the code being eliminated and the acquiring code within the swing limits of the filing. However, a 33% minimum weighting value must be used regardless of the swing limits to execute the transition program within three years.

- C. As part of Phase 2 of the three-phase transition program, the payroll-weighted loss cost of the code being eliminated and the acquiring code will be calculated using the latest available year's payroll and the standard calculated loss cost of the two individual codes. If the payroll-weighted loss cost is within the swing limits determined for the code being eliminated and the acquiring code, then each of the codes will take on the payroll-weighted loss cost.

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT (CONT'D)**THREE-PHASE TRANSITION PROGRAM RULES****(Applies in:TX)**

If the payroll-weighted loss cost is outside of the filing's swing limits for any of the codes, then the loss cost for each of the codes will be determined by a methodology weighting together (1) the payroll-weighted loss cost and (2) the standard calculated loss cost for each code. The ratio used in this methodology will first be determined by calculating the maximum weighting value given to the payroll-weighted loss cost. This will be done in order to keep the loss costs for the code being eliminated and the acquiring code within the swing limits of the filing. However, a 67% minimum weighting value must be used regardless of the swing limits to execute the transition program within three years.

- D. As part of Phase 3 of the three-phase transition program, the applicable code will be eliminated. All insured operations previously assigned to the code being eliminated will be assigned to the acquiring code. The loss cost for the acquiring code will be the payroll-weighted loss cost of the code being eliminated and the acquiring code, using the latest available year's payroll and the standard calculated loss cost of the two individual codes.

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT

**EXAMPLE OF THREE-PHASE TRANSITION PROGRAM CALCULATION
(Applies in:TX)**

Note: The loss costs used in the following example are for illustration purposes only and are not the actual loss costs in use, nor do they represent expected actual loss costs for the codes indicated.

In the following example, the “Payroll-Weighted Loss Cost” for each year can be calculated by using the “NCCI Initially Calculated Loss Cost” and the payroll for the latest available year.

The following assumptions are made for this example:

	Code XXX1	Code XXX2	Code XXX3
Payroll \$	635,000	713,000	35,000
Phase 1 Loss Cost	3.00	1.50	1.83
Phase 2 Loss Cost	2.80	1.90	1.87
Phase 3 Loss Cost	2.50	2.00	1.95

(Payroll is assumed to remain constant throughout the transition period.)

The “Payroll-Weighted Loss Cost” is calculated as follows:

$$\frac{[(635,000 \times 3.00) + (713,000 \times 1.50) + (35,000 \times 1.83)]}{(635,000 + 713,000 + 35,000)} = 2.20$$

Additionally, the swing limits are assumed to be plus or minus 25%. **Note:** The weight value used represents the largest possible value keeping the loss cost changes within the swing limits. The third phase (final phase) weight value is assumed to be 1.00. The weight value below is subject to a minimum of 0.33 for Phase 1, 0.67 for Phase 2 and 1.00 for Phase 3 without regard to swing limits to transition the loss costs within three years.

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT (CONT'D)

**EXAMPLE OF THREE-PHASE TRANSITION PROGRAM CALCULATION
(Applies in:TX)**

EXAMPLE—FOR ILLUSTRATIVE PURPOSES ONLY							
	Weight Value	Class Code	Payroll-Weighted Loss Cost		NCCI Initially Calculated Loss Cost		Final NCCI Loss Cost
Filing Effective in Phase 1	0.36*	XXX1	(0.36 x 2.20)	+	(0.64 x 3.00)	=	2.71
		XXX2	(0.36 x 2.20)	+	(0.64 x 1.50)	=	1.75
		XXX3	(0.36 x 2.20)	+	(0.64 x 1.83)	=	1.96
Filing Effective in Phase 2	0.69*	XXX1	(0.69 x 2.31)	+	(0.31 x 2.80)	=	2.46
		XXX2	(0.69 x 2.31)	+	(0.31 x 1.90)	=	2.18
		XXX3	(0.69 x 2.31)	+	(0.31 x 1.87)	=	2.17
Filing Effective in Phase 3	1.00	XXX1	(1.00 x 2.23)	+	(0.00 x 2.50)	=	2.23
		XXX2	(1.00 x 2.23)		(0.00 x 2.00)		2.23
		XXX3	(1.00 x 2.23)		(0.00 x 1.95)		2.23

* Refer to "Example of Three-Phase Weight Value Calculation" on the following page.

INFORMATIONAL EXHIBIT

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT (CONT'D)

EXAMPLE OF THREE-PHASE WEIGHT VALUE CALCULATION

(Applies in:TX)

Note: The weight value calculations in the following example are for illustration purposes only and are not the actual weight values in use, nor do they represent expected actual weight values for the codes indicated.

In the following example, the loss costs are calculated for each class code by using successively higher weight values until the largest weight value is found that keeps the loss costs within the swing limits. However, depending on which phase of the transition the filing is effective, this weight value is subject to minimums **without regard to swing limits**. These minimums are 0.33 for Phase 1, 0.67 for Phase 2 and 1.00 for Phase 3. For the purposes of illustration, the codes are represented as XXX1, XXX2, and XXX3.

The following assumptions are made for this example:

1. The swing limits are plus or minus 25%.
2. The loss costs are as follows:

	Loss Cost for Code XXX1	Loss Cost for Code XXX2	Loss Cost for Code XXX3
Last Approved Filing	3.05	1.40	1.80
Phase 1	2.71	1.75	1.96
Phase 2	2.46	2.18	2.17

EXAMPLE—FOR ILLUSTRATIVE PURPOSES ONLY

Weight Calculation Table

Weight Value	Code XXX1		Code XXX2		Code XXX3	
	Calculated Loss Cost Given Weight Value	Loss Cost Change %	Calculated Loss Cost Given Weight Value	Loss Cost Change %	Calculated Loss Cost Given Weight Value	Loss Cost Change %
Phase 1						
...						
0.33	2.74	-10.2%	1.73	23.6%	1.95	8.3%
0.34	2.73	-10.5%	1.74	24.3%	1.96	8.9%
0.35	2.72	-10.8%	1.75	25.0%	1.96	8.9%
0.36	2.71	-11.1%	1.75	25.0%	1.96	8.9%
0.37	2.70	-11.5%	1.76	25.7%	1.97	9.4%
Phase 2						
...						
0.66	2.48	-8.5%	2.17	24.0%	2.16	10.2%
0.67	2.47	-8.9%	2.17	24.0%	2.16	10.2%
0.68	2.47	-8.9%	2.18	24.6%	2.17	10.7%

ITEM 01-TX-2024—REVISIONS TO NCCI'S BASIC MANUAL FOR TEXAS FOR CLASSIFICATIONS AND TABLE OF CLASSIFICATIONS BY HAZARD GROUP

INFORMATIONAL EXHIBIT (CONT'D)

EXAMPLE—FOR ILLUSTRATIVE PURPOSES ONLY						
Weight Calculation Table						
	Code XXX1		Code XXX2		Code XXX3	
Weight Value	Calculated Loss Cost Given Weight Value	Loss Cost Change %	Calculated Loss Cost Given Weight Value	Loss Cost Change %	Calculated Loss Cost Given Weight Value	Loss Cost Change %
0.69	2.46	-9.2%	2.18	24.6%	2.17	10.7%
0.70	2.46	-9.2%	2.18	25.1%	2.18	11.2%

INFORMATIONAL