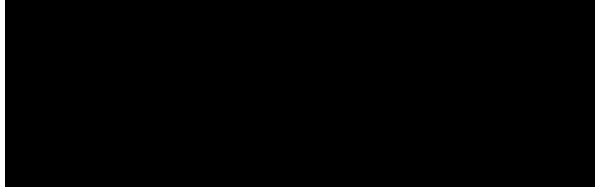


Abbreviated Curriculum Vitae  
**Rhea Stevens**



**RECENT ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE:**

- Actively arbitrate through TDI (Texas Department of Insurance) with over 100 arbitrations from February 2020 to February 2021.
- Approved to arbitrate and mediate in Texas through TDI and arbitrate in Virginia for balanced billing issues.
- Extremely familiar with medical terminology and standards of care, as well as CPT coding.
- Arbitrate for the Texas State Comptroller for property tax issues.
- Also do more traditional arbitration formats privately and arbitrate for the BBB.
- Actively mediate a variety of cases as well regularly.

**EDUCATION:**

*University of Houston*, Houston, Texas, B.S. Psychology, May 1989.

*Cambridge College*, Cambridge Massachusetts, M.Ed., Counseling Psychology, January 1987; joint Salutatorian.

*University of Houston Law Center*, Houston, Texas, Juris Doctorate, May 1992.

**TRAININGS AND CERTIFICATIONS:**

*Texas Department of Insurance Arbitrator Training*. Approved for both mediation and arbitrations brought under the H.B. 1264, 2020.

*Texas State Comptroller Property Tax Arbitration Training*; admitted as Property Tax Arbitrator, 2019.

*Manouso Mediation and Arbitration, LLC*: Arbitration Training, 2019.

*Manouso Mediation and Arbitration, LLC*: Advanced: Family-Divorce-Child Custody Mediation (including Domestic Violence) 2019.

*Dispute Resolution Center, Harris County Texas*: Basic Mediation Training 2019.

*Harvard*, Cybersecurity: Managing Risk in the Information Age; Course Certificate. 2019.

*MIT*, Blockchain Technologies: Business Innovation and Application; Course Certificate; 2018.

**PROFESSIONAL LICENSURE, ORGANIZATIONS & MEMBERSHIPS:**

*AHLA*, Member, 2021.

*Texas State Bar* Admitted to Practice Law November 6, 1992; State Bar Number 00785050.

*Texas State Bar College*, Member, 2019 – current.

*Texas Association of Mediators*, member.

*Texas Mediator Credentialing Association*, credentialed member.

*Association of Attorney Mediators*, member.

*American Law Institute (ALI)*, Elected February 27, 2008. This is a prestigious organization of approximately 5000 Attorneys in the United States and admission requires detailed sponsorship from 2 existing members from different institutions, familiar with all areas of the applicant's capacities.

*ECA License, Texas Department of State Health Services, ECA (an EMS – Emergency Medical Services) license*; License current. First qualified in 2015 after completing course and passing both National and State Examinations.

*United State Supreme Court*, Admitted April 5, 2004.

*ICANN Member at Large Committee* member in 2000.

*ISOC* joined in 2003.

*CSAIC (Cyber Security & Information Systems Information Analysis Center)*, member.

#### **EMPLOYMENT:**

*Med Arb Well, LLC*, 2020 – current. Principal, mediator and arbitrator. Handle a variety of cases from family law to surprise medical billing, including work with multi-attorney cases, *pro se* clients, from individual litigants to large corporations. Founder of *Mediate Well*<sup>™</sup> and *Arbitrate Well*.<sup>™</sup>

*Law Offices of Rhea Stevens*, 1992 – current, attorney at law. Practice focused on civil law. Law practice primarily contract law, real property, family law, estate planning, taxation, business law, health law and evolving e-law. I have also served as a contract law expert. Both transactional law and litigation. I have been retained as special counsel on matters from Florida to New York and Alaska and including a multinational oil and gas contract dispute as a contract expert.

*Qualified Arbitrator, State of Virginia Balanced Billing*, medical billing disputes between provider and insurance companies. 2021 – current.

*Qualified Mediator and Arbitrator, Texas Department of Insurance*, medical billing issues disputes between providers and insurance companies under Texas SB 1264. 2020 – current.

*Arbitrator with the Texas Comptroller of Public Accounts*, arbitrator for real property and business property values between owner and the County Appraisal District, 2019 – current.

*Volunteer Mediator at the Harris County Dispute Resolution Center*, 2019 – current.

*Houston BBB (Better Business Bureau) ADR Volunteer Team (Mediator and Arbitrator), 2019 – current.*

*Guest Lecturer, University of Houston Law Center, Contracts Drafting Class*

Spring 2016; Practical Contract Drafting from a Practitioner’s Perspective.

Fall 2017; Practical Contract Drafting from a Practitioner’s Perspective.

Spring 2019; Smart Contracts Lecture and drafting module. Multiple lectures. Created contract drafting problem including a blockchain component. Marked various levels of drafts and project included for final grading from Professor counting towards final course grade.

October 14, 2019; “Blockchain, and Smart Contracts in Contract Drafting” lecture.

*Office Manager, Ronald R. Buescher, M.D., P.A., MDVIP medical office.* Responsibilities included TDI credentialing with hospitals, insurance companies and understanding ICD-9 coding for billing. Staffing, compliance, and contracting and bookkeeping responsibilities in addition to usual management responsibilities. December 2007 – January 2017.

*Board of Directors Member, Compliance Board, Lymphedema & Wound Care Institute of Texas*  
October 10, 2016 – November 30, 2018.

*Associate Faculty, University of Phoenix; Graduate Business Law Courses, E-Business and E-Law courses; 2002 – 2005.* Won awards for teaching twice.

#### **PROFESSIONAL ACTIVITIES:**

Judge, Semi-Final Round, *UHLC National Mediator Competition*, October 16, 2020 and October 12, 2019.

Member, *ABA Professionalism and Professional Responsibility Committee*, 2000.

Committee Member, *State Bar of Texas Disabilities Issues Committee*, appointed, 1997 - 2002 (two terms).

Board of Directors Member, Select Committee member, *Greater Houston ACLU* early 1990s.

Board of Directors Member, *Clark Read Foundation* early 1990s.

Research assistant and included in footnote as contributing to article, *Women in Combat* by Professor G. Sidney Buchannan, University of Houston Law Center, 1990.

#### **SELECT PROFESSIONAL RECOGNITIONS:**

*Pro Bono College of the State Bar of Texas*; 1995-2000.

*State Bar of Texas Disabilities Issues Committee*, Certificate of Appreciation.

*Who’s Who in America* and *Who’s Who in American Law*, Recognized 2000, et seq.