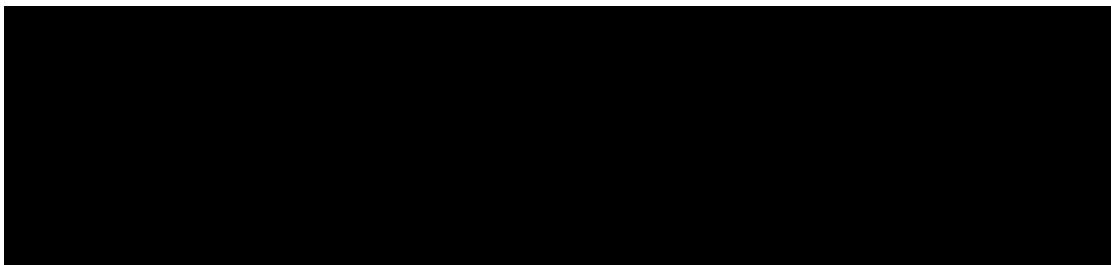


Eduardo F. Cuaderes Jr.



07/2018 to present **CuaderesMediations** Sole attorney/mediation practice providing mediation and other ADR services in all areas of civil law, except family law cases. Volunteer mediator with the Dallas County Dispute Resolution Center. Conduct panel hearings for property owner tax protests and tax entity challenges as a member of the Dallas County Appraisal Review Board. Serve as a mediator for the Texas Department of Insurance for billing disputes between health care facilities and insurance companies.

11/95 to 07/2018 **Littler Mendelson, P.C.** Associate and Shareholder in the largest labor and employment firm in the United States. Successful first-chair trial and appellate representation of employers in many different federal and state courts and administrative agencies, including Arkansas, Louisiana, Minnesota, Mississippi, New Mexico, Oklahoma, and Texas. Extensive experience in advising management clients on all aspects of labor and employment matters, including any issue that touches upon their employees. Advise clients on litigation prevention strategies, implementation of employment policies, and how to deal with government investigations.

9/92 to 10/95 **Equal Employment Opportunity Commission, Dallas District Office** Senior Trial Attorney, represented the United States government in all aspects of enforcing major anti-discrimination statutes. Advised EEOC investigators and enforcement managers, enforced administrative subpoenas, and prosecuted civil lawsuits seeking to correct unlawful employment practices.

9/90 to 8/92 **Carrington, Coleman, Sloman & Blumenthal, L.L.P.** Associate in a general civil practice firm. Represented clients in a variety of civil disputes, including general commercial litigation and securities fraud cases.

1/80 to 9/86 **United States Army.** Commissioned officer in the U.S. Army Field Artillery rose to the rank of Captain. Held a variety of positions in Europe, the Middle East, and in the United States, including Lance Missile Firing Platoon Leader, Operations Officer, Supply Officer, and Nuclear

Weapons Security Officer. Retired rank of Major after 20 years of service in the Individual Ready Reserve.

Education:

J.D., with honors, University of Oklahoma College of Law. Law school activities included: Order of the Coif, Research Editor for the Oklahoma Law Review, Vice President of the Board of Advocates, student instructor in the legal research and writing program. Three summer clerkships, including an in-house clerkship with Phillips Petroleum Corporation in Bartlesville, Oklahoma.

M.A., Counseling Psychology, Ball State University. Earned graduate degree while serving in the military overseas through Ball State's overseas program.

B.A., Political Science, University of Oklahoma.

Trained and qualified as a mediator authorized to accept court appointments in Texas pursuant to Chapter 154 of the Texas Civil Practice and Remedies Code.

Court

Admissions:

Admitted to practice in the State of Texas; United States District Courts for the Northern, Southern, Eastern, and Western Districts of Texas; Eastern and Western Districts of Arkansas; Fifth and Tenth Circuit Courts of Appeal; *pro hac vice* admissions in the United States District Courts in Mississippi, Louisiana, Minnesota, Oklahoma, Tennessee, and North Carolina; and state courts in Missouri, New Mexico, Ohio, and Oklahoma.

Miscellaneous

Self-Serving

Information:

A-V rated attorney; past member of the American Bar Association and its Alternative Dispute Resolution and Labor and Employment sections; Life Fellow, Texas Bar Foundation; Associate, Patrick E. Higginbotham Inn of Court (1997-1998); 1995 Chair of the Dallas Bar Association Employment Law Section (during which time the section was recognized as the most outstanding section); Co-Chair of the Dallas Bar Association Community Involvement Committee (1997 and 1998); Family Review Committee of Dallas Area Habitat for Humanity; Board Chair of Community Health Charities of Texas; Board of Directors of Texas Association of Business; Member of the Dallas County Appraisal Review Board 2019-2020.