

**Cheryl Griffin Cash**  
**1701 Hermann Dr., Unit 1701, Houston, Texas 77004**

**EXPERIENCE:**

**8/2019 to present**

**Adjunct Professor**  
**Thurgood Marshall School of Law**  
**Texas Southern University**

Professor for Lawyering Process for First Year Law Students. This course teaches students to develop and present written legal analysis. It prepares students to analysis legal questions, organize, weigh and synthesize those sources; to present their legal analysis in memorandum and professional communications to clients, attorneys and courts.

**3/2019 to 8/2019**

**Interim Deputy Title IX Coordinator**  
**& EEO Officer**  
**Texas Southern University**

Received referrals of possible Title IX, EEO & ADA violations. Contacted complainants to explain their Title IX rights and the investigative process. Conducted interviews with parties and witnesses, kept parties informed of the stage of the investigation; drafted finding and recommendations if appropriate. Major responsibilities included coordinating information with the TSU Department of Public Safety, Student Housing and Judicial Affairs, conducting and overseeing the complaint resolution process for potential violations of campus gender and/or disability discrimination, sexual violence, sexual harassment policies and procedures. Conducted Title IX Orientation for all 2019 freshmen and transfer students. Conducted training for all camps directors and counselor for programs involving minors on campus.

**2009 – 2019**

**Associate General Counsel**  
**Texas Southern University**

Provided legal services to the University, its Regents, Officers, and Administrators. Assisted the Attorney General's office in litigation brought by or against the University, including the last two successful trials the University defended. Responsible for monitoring Public Information Act Requests, Opinions and Reports to the Attorney General. Coordinated and represented TSU DPS at F-5 license appeal hearings. Reviewed University contracts, policies, and procedures and chaired the University's ADA/504 Committee. Investigated EEOC Charges and completed position statements on the University's behalf to the EEOC and data requests to the Office of Civil Rights. Interviewed, selected and supervised law school interns, externs and volunteers. Created training for undergraduate students on the University Anti-Hazing Policies, civil and criminal liabilities. From **October 2017-July 2018 served as Interim General Counsel** for the University, responsible for supervision of all staff members, budget and reports for the Office of General Counsel.

**2005 - 2009**

**Health Care Insurance Consultant**

Prepared predetermination appeals for contested surgery on behalf of physicians and their clients. Trained medical staff employees to handle negotiations with HMOs and PPOs, Handled Unemployment Insurance Appeals, served as a Volunteer Mediator with Harris County Dispute Resolution Center handling minor landlord tenant and family disputes.

**1991 - 2005**

**Senior City Attorney, Labor Division  
City of Houston, Legal Department**

Fourteen Years of Extensive Experience in Labor and Employment Law - Practice in Federal District Court, Fifth Circuit Court of Appeals, Texas Supreme Court Litigation: Title VII Cases (age, race, gender and reverse discrimination); and Texas Whistleblower Retaliation Claims. Administrative: Attended Predetermination Hearings behalf of the Mayor, Police & Fire Chiefs, the City of Houston in Civil Service Proceedings and Arbitration Hearings

**1985 - 1990**

**Attorney at Law, Private Practice**

Civil Litigation: Family Law, Probate Law, Medical Malpractice, Landlord Tenant Law, Criminal Law, Attorney Ad Litem

**EDUCATION:**

Bachelor of Science, Nursing 1973

The Catholic University of America  
Washington, D.C.

Honors

Sigma Theta Tau Honor Society

Juris Doctor 1984

University of Maryland  
Baltimore, Maryland

Honors

Moot Court Board

**References and Writing Samples Furnished on Request**