

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 1/1/2005

Class	Relativity	Class	Relativity
0005	5.52	2288	6.97
0008	10.38	2361	1.19
0011	10.99	2380	3.16
0016	6.93	2501	13.01
0034	19.07	2503	1.00
0035	5.56	2532	3.01
0037	6.47	2534	5.60
0042	8.78	2560	8.78
0059	'a'	2576	7.64
0065	'a'	2578	12.02
0066	'a'	2581	8.11
0067	'a'	2583	4.60
0079	7.38	2587	5.13
0083	9.29	2670	10.76
0106	15.83	2683	6.40
0113	5.18	2688	6.83
0401	24.55	2702	15.67
0913	'a'	2705	19.57
0923	'a'	2710	8.51
1165	'a'	2719	14.63
1321	3.52	2731	4.93
1438	5.90	2790	2.40
1463	12.45	2802	8.86
1472	17.15	2835	5.51
1701	7.27	2881	7.16
1747	5.99	2923	2.23
1803	5.77	3004	8.92
1924	8.16	3022	7.17
2003	8.56	3027	1.22
2014	7.44	3028	9.60
2040	5.02	3040	8.90
2041	8.52	3041	11.36
2068	8.56	3042	3.88
2081	9.40	3064	8.13
2095	12.62	3066	6.94
2105	11.34	3081	17.54
2111	5.62	3082	8.12
2114	5.98	3085	6.49
2121	5.65	3110	7.36
2157	6.76	3111	6.42
2172	1.33	3113	6.90
2211	27.89	3114	4.54
2220	5.27	3126	5.59
2260	8.06	3131	7.22
2286	4.46	3132	4.03

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3146	7.85	4038	8.65
3179	8.01	4045	9.94
3220	6.33	4062	8.83
3223	5.80	4101	4.60
3224	10.39	4112	1.22
3227	9.22	4114	10.47
3255	6.04	4130	9.17
3257	8.61	4150	3.04
3300	11.03	4206	8.01
3316	8.32	4207	2.28
3331	17.90	4239	5.54
3365	16.04	4243	5.86
3372	8.91	4244	7.26
3383	2.49	4250	1.75
3507	6.63	4273	9.15
3548	3.94	4279	5.15
3574	2.39	4282	2.78
3620	7.97	4283	6.96
3629	3.45	4299	4.84
3632	6.70	4304	7.14
3639	5.30	4307	4.11
3642	8.65	4351	1.16
3643	7.12	4360	2.33
3647	3.18	4361	4.28
3648	6.42	4362	1.04
3681	2.85	4410	7.31
3685	2.85	4417	6.67
3719	4.83	4420	8.17
3724	7.12	4431	7.65
3726	5.77	4432	4.22
3805	3.62	4439	2.87
3807	13.38	4452	7.05
3808	6.75	4459	5.24
3821	7.77	4470	5.72
3822	7.59	4484	7.24
3823	6.01	4511	1.44
3824	7.79	4519	6.44
3830	5.14	4558	6.05
3865	10.87	4568	2.68
3881	18.99	4583	6.73
4000	7.52	4611	2.57
4021	5.92	4635	2.67
4024	4.41	4653	4.95
4034	8.73	4665	18.88
4036	5.47	4670	9.83

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Class	Relativity	Class	Relativity
4692	1.43	5183	7.35
4693	3.65	5190	7.76
4703	3.32	5191	1.72
4712	4.01	5192	8.35
4716	2.40	5200	8.00
4717	6.70	5203	14.95
4720	3.42	5213	11.11
4740	2.55	5220	6.42
4743	1.05	5348	6.81
4751	4.00	5403	13.47
4766	'a'	5437	9.95
4777	'a'	5443	6.78
4800	'a'	5462	9.83
4801	'a'	5474	8.63
4802	'a'	5479	12.42
4803	'a'	5491	5.22
4804	'a'	5506	12.42
4805	'a'	5536	6.31
4806	'a'	5538	16.38
4807	'a'	5551	19.59
4808	'a'	5606	2.78
4809	'a'	5701	14.13
4810	'a'	6003	16.18
4811	'a'	6045	7.16
4812	'a'	6202	17.52
4813	'a'	6203	6.06
4814	'a'	6204	16.79
4815	'a'	6205	'a'
4816	'a'	6206	6.34
4817	'a'	6213	7.74
4818	'a'	6216	9.88
4819	'a'	6219	8.79
4820	'a'	6229	7.74
4821	'a'	6233	7.88
4822	'a'	6237	5.29
4823	'a'	6238	21.39
4902	5.57	6306	14.19
4923	2.27	6319	7.76
5022	12.04	6400	20.53
5040	31.53	6504	7.74
5041	10.91	6823	7.72
5057	13.20	6824	14.66
5070	19.23	6843	8.31
5102	9.69	6872	16.37
5160	5.79	6874	15.84

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Class	Relativity	Class	Relativity
7016	19.47	8033	5.11
7024	5.69	8034	8.04
7046	10.60	8039	4.53
7047	31.63	8044	10.72
7098	12.53	8045	0.90
7099	14.13	8047	4.10
7133	10.75	8058	8.37
7134	21.30	8102	10.52
7135	17.92	8106	7.80
7219	15.46	8107	6.25
7230	12.13	8113	8.08
7309	44.63	8209	12.21
7313	8.98	8215	6.96
7317	15.02	8227	7.59
7327	8.40	8231	5.01
7350	15.70	8234	8.43
7360	9.46	8264	10.37
7380	9.00	8265	10.84
7382	14.72	8288	9.18
7390	9.67	8292	9.65
7405	1.89	8293	17.64
7418	4.94	8295	13.49
7421	3.87	8304	14.15
7422	6.26	8350	9.98
7423	6.08	8385	7.52
7502	2.81	8387	5.30
7515	2.52	8391	4.58
7520	7.09	8601	0.86
7538	24.19	8606	4.32
7539	3.59	8607	0.97
7580	4.75	8709	4.87
7590	10.85	8726	2.29
7600	4.28	8742	0.75
7602	9.36	8748	0.71
7610	0.94	8752	4.03
7704	3.58	8754	2.10
7720	5.53	8755	0.51
7855	12.16	8803	0.17
8002	6.08	8809	0.55
8006	7.15	8810	0.46
8008	2.90	8820	0.33
8013	1.57	8828	7.06
8017	4.13	8829	8.23
8018	9.83	8831	2.34
8032	4.43	8832	0.77

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8833	1.95		
8837	'a'		
8838	0.79		
8858	0.68		
8868	1.14		
8901	0.62		
9014	7.37		
9015	5.63		
9016	5.86		
9019	4.85		
9032	7.12		
9033	5.62		
9040	9.46		
9052	6.96		
9058	4.86		
9060	4.75		
9061	3.41		
9063	2.58		
9079	4.70		
9080	3.06		
9089	1.89		
9093	3.16		
9101	8.47		
9102	5.79		
9154	3.61		
9156	2.44		
9170	72.41		
9178	15.65		
9179	12.79		
9182	3.79		
9186	18.46		
9220	9.69		
9402	13.98		
9501	8.55		
9522	2.90		
9529	7.93		
9552	12.01		
9586	3.01		
9600	4.26		
9620	2.30		
9984	'a'		
9985	'a'		