

# TDI Report on Staffing, Budget, and Compensation

## Staffing

As of August 31, 2017, the Texas Department of Insurance (TDI) employed 1340.1 full-time equivalent employees.

## Appropriations

TDI legislative appropriations for the current biennium:

Fiscal year	Appropriation
2018	\$114,430,168
2019	\$113,096,027

### Why did we do this report?

Texas Government Code Section 659.026 requires state agencies to post information about agency staffing, budget, and compensation. The information in this report fulfills that requirement.

## Compensation methodology

The annual compensation for the Commissioner of Insurance is determined by the governor, and set as a line-item exempt position in Article IX of the General Appropriations Act. The annual compensation for the Commissioner of Worker's Compensation is set as a line-item exempt position in Article VIII of the General Appropriations Act. TDI, with guidance from Director of Human Resources Cynthia Olivier, follows the State Classification Plan in determining the compensation for all classified employees, including executive staff.

## Salary supplements

The agency's executive staff are not eligible for a salary supplement.

## Market average compensation

For information on compensation of similar executive staff in the public sector, see the State Auditor's Office reports on [executive compensation at state agencies](#) and the [state's position classification plan](#).

## Non-executive staff compensation

The average annual salary for non-executive staff was \$57,102.

### Percentage increase in executive staff compensation

	FY2013	FY2014	FY2015	FY2016	FY2017
% change in executive staff compensation	1.9%	3.3%	1.5%	7.1% <sup>1</sup>	.004%

### Change in legislative appropriation

	FY2013	FY2014	FY2015	FY2016	FY 2017
Legislative appropriation	\$105,853,640	\$121,285,495	\$105,137,789	\$112,895,702	\$111,003,127
% change from prior year	-7.74% <sup>2</sup>	14.58% <sup>3</sup>	-13.31% <sup>4</sup>	7.38% <sup>5</sup>	-1.68% <sup>6</sup>

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<sup>1</sup> TDI reorganized December 1, 2015, increasing the number of executive staff.

<sup>2</sup> SB 1291 moved part of Financial Regulation to Self-Directed

<sup>3</sup> Healthy Texas & SOAH Rider appropriated in 2014

<sup>4</sup> No Healthy Texas or SOAH Rider in appropriation for 2015

<sup>5</sup> SOAH/MQRP Rider appropriated in 2016

<sup>6</sup> No SOAH/MQRP Rider appropriated in 2017