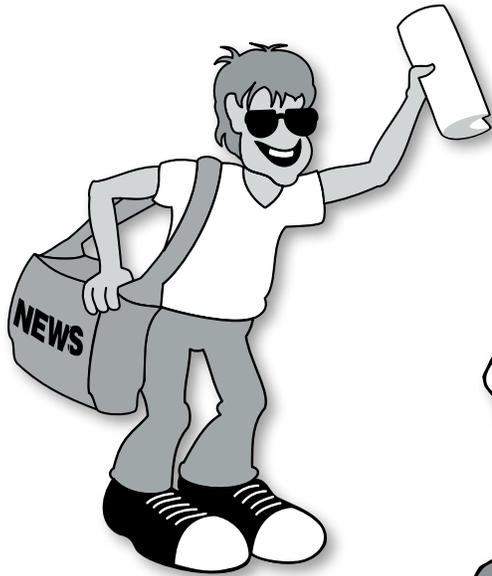


Teens in the Workplace



Teens in the Workplace

Table of Content

Teens In The Workplace	3
If You Are 13 Or Younger:	3
When You Reach 14:	3
You may Not work:	3
When You Reach 16:	4
When You Reach 18:	4

RESOURCES

The Division of Workers' Compensation (DWC) also offers several free Agriculture safety publications online at <http://www.tdi.texas.gov/wc/safety/videoresources/index.html>.

DWC features a free occupational safety and health audiovisual library. For more information, call 512-804-4620 or visit the DWC website at <http://www.tdi.texas.gov/wc/safety/videoresources/avcatalog.html>.

Safety module created by AgSafe. This publication is compiled from various reference sources and is designed to provide current and authoritative information on the subject matter covered. Information about the Agsafe Project can be obtained by writing to Agsafe, 140 Warren Hall, University of California, Berkeley, CA 94720.

Division of Workers' Compensation

Resource Center • 512-804-4620 • resourcecenter@tdi.texas.gov

Safety Violations Hotline • 1-800-452-9595 • safetyhotline@tdi.texas.gov

TEENS IN THE WORKPLACE

Many young people take part time and temporary jobs after school and during the summer vacation. Many teens and their families are unaware that the Department of Labor has rules and regulations that apply to young workers and their employers. These rules have been developed to keep teens safe in the workplace. Annually, 70 teens are killed in the workplace, and of the 210,000 teens who are injured, 70,000 are hospitalized. With this information in mind, the following age-appropriate jobs are designed to keep teens safe.



IF YOU ARE 13 OR YOUNGER:

- You can deliver newspapers.
- You can work as a babysitter.
- You can act or perform in motion pictures, television, theater or radio.
- You can work in a business solely owned or operated by your parents.
- You can work on a farm owned or operated by your parents.

However, parents are prohibited from employing their children in manufacturing, mining or any other occupation declared hazardous by the Secretary of Labor.

WHEN YOU REACH 14:

- You may work in an office.
- You may work in a grocery or retail store.
- You may work in a restaurant.
- You may work in a baseball or an amusement park.
- You may work in a movie theater.
- You may work at a gas station.

YOU MAY NOT WORK:

- In communications or public utilities jobs
- In construction or repair jobs
- Driving a motor vehicle or helping a driver
- In manufacturing or mining operations
- Operating power-driven machinery or hoisting apparatus (you may use typical office equipment)
- Processing occupations
- Public messenger jobs
- Transporting people or property
- In workrooms where products are manufactured, mined or processed, or In warehousing or storage.

In addition to these jobs and occupations, you may not work in any job or occupation declared hazardous by the Secretary of Labor.



WHEN YOU REACH 16:

You may work in any job or occupation that has not been declared hazardous by the Secretary of Labor.

- You may NOT work in any of the following hazardous occupations:
- Manufacturing or storing of explosives
- Driving a motor vehicle or being an outside helper on a motor vehicle
- Coal mining
- Logging and sawmilling
- Power-driven woodworking machines
- Jobs exposed to radioactive substances
- Power-driven hoisting apparatus
- Power-driven paper-product machines
- Manufacturing brick, tile, and related products
- Power-driven circular saws, band saws and guillotine shears
- Wrecking, demolition, and shipbreaking operations
- Roofing operations, or
- Excavation operations.

There are some exemptions for apprentice/student learner programs in some of these hazardous occupations.



WHEN YOU TURN 18:

You can work any job for any number of hours as the child labor laws no longer apply to you.

Different rules apply to farms, and individual states may have stricter rules.

Information provided by the U.S. Department of Labor.

For more information contact the Texas Workforce Commission: 1-800-832-9243.

