

Kimberlee Kovach
Kovach Dispute Resolution
www.kimkovach.com

PRIMARY EXPERTISE: DISPUTE RESOLUTION
ADR PRACTICE: ARBITRATOR, HEARING OFFICER, MEDIATOR, TRAINER

Work History: Mediator, Arbitrator, Trainer, 2014-present;
Professor, Teaching Dispute Resolution Courses in Legal
Education 1990-2014
Private Law Practice, 1983-1990

Alternative Dispute Resolution Experience:

Arbitrator and Mediator Panels, American Arbitration Association

Arbitrator and Mediator, International Centre for Dispute Resolution

Arbitrator and Mediator, American Health Lawyers Association

Served as Chair in several Grievance Arbitrations, City of Houston
Employment Matters, 2010 -2012;

Chair, City of Austin Municipal Civil Service Commission, 2013 – 2015;

Arbitrator, Duke University Private Adjudication Center, 1992 – 1998;
Arbitrated several hundred cases for the Dalkon Shield Claimants Trust;

Private Arbitration of Tax Valuation Matters, and construction contracts
involving City of Houston, 2008 – 2012;

Mediator, U.S. Postal Service Employee Grievance Mediation 1999 –2003

Panel Mediator, Smith Barney Discrimination Class Action Settlement
process, 2003-2006

Arbitrator, Texas Comptroller's Office

Professional Associations

Fellow, Chartered Institute of Arbitrators

American Bar Association, Section of Dispute Resolution (founding officer
and former Chair);

State Bar of Texas, ADR Section (founder and former Chair);

Mediation Committee, International Bar Association.

Education:

The Ohio State University, BS - 1976;
Capital University School of Law, JD, 1980

Selected Publications and Speaking Engagements

Publications:

MEDIATION: PRINCIPLES AND PRACTICE, West Publishing Company
(3rd Edition, May 2004) (4th Edition, forthcoming 2017);

Mediation in a Nutshell, 2nd Ed. 2010) (3rd Edition, forthcoming 2014);
Kovach, (with others), You've Got Agreement: Negoti@ting Via Email, in
Rethinking Negotiation Teaching; (DRI Press, 2009);

Kovach, The Mediation Coma: Purposeful or Problematic, 16 Cardozo J.
Conflict Resol. 755 (2015)

Kovach, The Duty to Disclose Litigation Risks and Opportunities for
Settlement: The Essence of Informed Decision-Making, 33
LaVerne L. Rev. 71 (2011)

Kovach, Virtual Virtues: Ethical Considerations for an Online Dispute
Resolution Practice, 17 Disp. Resol. Mag. 6 (2010)

Kovach, The Intersection (Collision) of Ethics, Law, and Dispute
Resolution: Clashes, Crashes, No Stops Yields or Rights of Way, 49 S.
Tex. L. Rev. 787 (2008)

Recent Speaking Engagements:

Panelist, The Art of Transformative Moments in Mediation, ABA Section of
Dispute Resolution Annual Conference, April 21, 2017

Speaker, Austin Bar Association Labor and Employment Section,
Understanding the AAA Arbitration Rules for Employment Cases, January
4, 2017, Austin

Panelist, Ready, Set, Resolve: Establishing More Beneficial Preliminary
Strategies for Neutrals, Parties and Attorneys, ABA Section of Dispute
Resolution Annual Conference, April 7, 2016, New York

Speaker, Decision Making in Dispute Resolution, Austin Bar Association
ADR Section, January 26, 2016, Austin

Speaker, Ethics in Dispute Resolution Practice, Texas Lawyer In-House Counsel Summit, October 29, 2015, Austin.

Panelist, Furthering Mediation in Civil and Common Law Countries, International Bar Association Annual Conference, October 7, 2015, Vienna

Key Note Address, Decision Making in Dispute Resolution, Annual Conference of the National Association of Employee Concerns Professionals, September 29, 2015, Austin

Keeping the "Good" Faith: Issues in Global Negotiation, ABA Section of Dispute Resolution Annual Conference, April 4, 2013, Chicago

Awards:

Lifetime Achievement Award, received November 2011 from the International Academy of Mediators

Peacemaker Award, Southern California Mediators Association, 2004

Evans Award, (for exceptional efforts in ADR in Texas) State Bar of Texas ADR Section, June 1995 (first recipient)