

Martha I. Garza, CEO
Veritude Consulting, LLC.
Mediator

██████████
██████████
www.linkedin.com/in/marthaigarza

Spanish bilingual Mediator. Experienced in handling conflicts and/or disputes regarding business, in-house corporate, labor and employment, wage and hour, contractual, insurance dispute, personal disputes, and church congregational disputes. Extensive experience in transformative mediation.

PROFESSIONAL

2015 – Current – CEO Veritude Consulting, LLC.

Mediation.
Transformative mediation for private clients and in pro-bono or non-profit situations.
Business operations consulting – HR, Accounting, Benefits, Recruiting.

2008 – 2014 Independent Consultant

Business Operations, HR, Benefits Enrollment, Accounting, Payroll - various clients.
Full-time volunteer during economic downturn; used transformative mediation throughout participant's transition process.

1999 – 2008 Business Operations Director – Reunion Church.

Developed fully integrated IT, HR, Accounting, Benefits systems, radio ministry program for non-denominational start-up church. Handled walk-ins, homeless and individuals who were in various state of brokenness. Used transformative mediation to help them live more productively.

1998 – 1999 General Manager, CFO – SmartShield Sunscreens, LLC.

1996 – 1997 Investment Broker – Dean Witter Reynolds (now Morgan Stanley).

Investment broker of various securities, mutual funds and retirement plans.

1988 – 1995 Accounting, M&A Systems Conversion Manager – Willis Corroon, Inc. (classified as 5th largest international insurance brokerage at the time).

Accounting manager of daily operations and lead in financial cleanup post acquisitions. Handled HR and benefits training, systems, assets and equipment review, consolidation and update to corporate guidelines.
Investigate, resolve conflicts.

EDUCATION

Southern Methodist University (Dallas, TX)
Dispute Mediation and Conflict Management Resolution – Certificate of over 40 hours.

Southern Methodist University (Dallas, TX)
Additional hours toward Masters in Dispute Mediation and Conflict Management Resolution

University of Texas @ RGV (formerly UT @Pan American, Edinburg, TX)
Bachelors of Business Administration - Accounting

LANGUAGES

English; Spanish

MEMBERSHIP AFFILIATIONS

Dallas HR; TAM;

PRIOR LICENSING/CERTIFICATIONS

Series 7- General Securities Representative License
63 – Uniform Securities Agent License
65 – Uniform Investment Advisor License
Texas Property and Casualty Insurance License
Texas Personal Lines Insurance License

VOLUNTEER

2009 - 2015 Watermark Careers in Motion Job Transition Ministry – Career Coach, Developer of workshops, training material. Utilize Transformative Mediation to assist participants to achieve desired life objectives.