

DEBRA BERMAN
South Texas College of Law Houston
1303 San Jacinto St. Houston, TX 77002



ACADEMIC EXPERIENCE

South Texas College of Law Houston, Houston TX
Assistant Professor of Clinic Studies, 2017 - Present

Courses Taught: Alternative Dispute Resolution, Mediation Clinic, Mediation Practice, Mediation Theory & Practice, Representation in Mediation

Current Committees: Admissions Committee and Financial Aid Committee

Train more than 100 students and lawyers annually through the Frank Evans Center mediation certification program; Co-mediate EEOC cases with students in the Mediation Clinic; Serve as Board Member for the Texas Mediator Credentialing Association, Houston Bar Association ADR Section, and the ABA Section of Dispute Resolution Legal Education Committee.

Director, Frank Evans Center for Conflict Resolution, 2013 - Present
Associate Director, Frank Evans Center for Conflict Resolution, 2011 - 2013

Coordinate all aspects of the highly recognized ADR competition program including the in-house ADR Intramural Competition; Successfully coached teams to numerous national and international first place wins; Established first of its kind national Energy Law Negotiation Competition; Organize and implement CLE programs for regional and national ADR groups; Manage the Center budget; Work closely with the student ADR group on campus.

American University, Washington College of Law, Washington, D.C.
Adjunct Professor of Law, August 2008 - December 2008 and August 2009 - December 2009

Taught an ADR seminar covering negotiation, mediation, and arbitration; Served as faculty advisor for the Society for Dispute Resolution; Assisted in coaching domestic and international ADR competitions.

ARTICLES AND PRESENTATIONS

ABA Advanced Mediation Skills Institute: Panelist: “Eliciting Disputant Suggestions and Caucusing Plenary” (November 2019)

ABA Advanced Mediation Skills Institute: Moderator: “Directive Mediator Actions Plenary” (November 2019)

Southeastern Association of Law Schools Annual Conference: Discussant: “Using Dispute Resolution Skills to Teach Current Events” (August 2019)

Southeastern Association of Law Schools Annual Conference: Discussant: “The Future of Alternative Dispute Resolution Scholarship” (August 2018)

ABA Section of Dispute Resolution Annual Conference: Panelist: “The Case Conundrum: Keeping Mediation Clinic Students Engaged Beyond Just Small Claims Courts” (April 2018)

Elon University School of Law, Annual Law Review Symposium: “Effective Decision Making in Negotiation and Mediation” (October 2017)

Southeastern Association of Law Schools Annual Conference: Discussant: “Utilizing ADR Competitions to Foster Practical Dispute Resolution Skills” (July 2017)

Houston Bar Association Annual Conference on ADR: Presenter: “Hot Topics in Mediation Ethics” (May 2017)

American Bar Association Section of Dispute Resolution Annual Conference: Panelist: “Teaching Mediation, Part 2: Assessment” (April 2017)

Texas Mediator Credentialing Association Annual Symposium: Presenter: “Ethical Issues and How to Solve Them” (October 2016)

Houston Bar Association Annual Conference on ADR: Presenter: “Hot Topics in Mediation Ethics” (May 2016)

American Bar Association Section of Dispute Resolution Annual Conference: Panelist: “Teaching Mediation: Theory, Practice & Certification” (April 2016)

Houston Young Lawyers Association CLE Event: Presenter: “Mediation: A How-To” (December 2013)

State Bar of Texas ADR Section Annual Conference: Presenter: “Cognitive Barriers in Negotiation & Mediation” (January 2013)

Houston Bar Association Annual Conference on ADR: Presenter: “Cognitive Barriers in Negotiation” (May 2012)

American Bar Association Section of Dispute Resolution Annual Conference: Panelist: “Family Mediation in the Court and Private Contexts: Is it an Interdisciplinary Practice?” (April 2012)

Texas Association of Mediators Annual Conference: Presenter: “Lawyer Colonization of Family Mediation: Consequences and Implications” (February 2012)

Debra Berman & James Alfini, *Lawyer Colonization of Family Mediation: Consequences and Implications*, 95 MARQ. L. REV. 887 (2012).

Debra Berman, *Compulsory Arbitration in Nonunion Employee Relations: A Strategic Ethical Analysis*, 66 J. OF BUSINESS ETHICS 197 (2006).

SELECT PRIOR EXPERIENCE

Kaplan PMBR, Washington, D.C. & Houston, TX
Regional Director, July 2009 - December 2010

Promoted and sold Kaplan PMBR bar review products to students at assigned law schools; Recruited, trained, and managed over 100 law student representatives; Conducted information sessions on law school campuses and at regional events; Consistently exceeded monthly sales targets; Built relationships with law school faculty, administration, and student organizations to increase brand recognition; Counseled students regarding the bar exam and potential legal employment; Developed marketing plans to grow regional business.

Hogan Lovells, Washington, D.C.
Associate, September 2007 - July 2009

Conducted research on matters regulated by the Food and Drug Administration and Federal Trade Commission; Composed client memoranda on new legal and legislative developments in the area of food law; Assisted corporations in responding to investigatory actions brought by administrative agencies and state attorneys general; Managed a team of twenty contract attorneys; Assisted in the firm's hiring process by interviewing prospective associates.

EDUCATION

American University, Washington College of Law, Washington, D.C.
Juris Doctor, May 2007

GPA: 3.73; *magna cum laude*, Order of the Coif
Founder and President, ADR Society

Georgetown University, Washington, D.C.
Bachelor of Science in Business Administration, May 2004

GPA: 3.75; *magna cum laude*
Concentration in human resource management and psychology

BAR ADMISSION

District of Columbia (active)