

## Texas Workers' Compensation Appeals Board

**Purpose:** The appeals panel exercises its discretion to interpret and apply the National Council on Compensation Insurance (NCCI) manual rules to the facts of disputes brought by policyholders.

Name	Member Type	Board Position	Employer
Jim Gavin	Agent Representative		Independent Insurance Agents of Texas
Thomas Glasson	Industry Representative		American International Group
Thomas Veitch	Small Employer Representative		Langley & Banack, Inc.
David Voldan	Industry Representative		Liberty Mutual Insurance Company
Michael Gresham	Large Employer Representative		Half Price Books
Connie Adams	Commissioner Designee		Texas Department of Insurance

In accord with the NCCI Basic Manual for Workers' Compensation and Employers' Liability Insurance, Texas Miscellaneous Rules, Dispute Resolution Process, C-1, the panel consists of seven members:

1. five voting members;
2. one member from the staff of the Department; and
3. one nonvoting technical advisor.

**Terms:** Members serve at the pleasure of the Commissioner.