

09 - 0104

**TEXAS DEPARTMENT OF INSURANCE
EXEMPT FILING NOTIFICATION PURSUANT TO THE INSURANCE CODE
CHAPTER 5, SUBCHAPTER L, ARTICLE 5.96**

**ADOPTION OF REVISED WORKERS' COMPENSATION CLASSIFICATION
RELATIVITIES AND AMENDMENTS TO THE TEXAS BASIC MANUAL OF RULES,
CLASSIFICATIONS AND EXPERIENCE RATING PLAN FOR WORKERS'
COMPENSATION AND EMPLOYERS' LIABILITY INSURANCE UPDATING THE
EXPECTED LOSS RATES AND DISCOUNT RATIOS TABLE**

The Commissioner of Insurance (Commissioner) adopts the amendments proposed by the Texas Department of Insurance (Department) staff in a petition (Ref. No. W-1208-20) filed with the Office of the Chief Clerk of the Department on December 19, 2008. Notice of the proposal was published in the January 2, 2009, issue of the *Texas Register* (34 TexReg 71). The amendments were considered at a public hearing held under Docket No. 2703 on February 3, 2009, at 9:30 a.m., in Room 100 of the William P. Hobby Building, 333 Guadalupe Street, Austin, Texas. The amendments are adopted without changes to the proposed amendments.

The adopted amendments include (i) revised Texas Workers' Compensation Classification Relativities (classification relativities) to replace those adopted pursuant to Commissioner's Order No. 07-0915, dated October 23, 2007; and (ii) a revised table to amend the Texas Basic Manual of Rules, Classification, and Experience Rating Plan for Workers' Compensation and Employers' Liability Insurance (Basic Manual) concerning the Expected Loss Rates and Discount Ratios used in experience rating.

The Department received one comment regarding the proposed amendments from Texas Mutual Insurance Company. The commenter recommended that all future amendments to the classification relativities, expected loss rates, and discount ratios be made with a May 1st effective date. The commenter stated that maintaining the same date would allow all policyholders, regardless of their effective date, to receive

consistent changes. The commenter further suggested that each set of amendments be effective for 12 months in order to ensure that all policyholders benefit equally from the changes. The Department appreciates the suggestions and will consider them in planning future updates to the classification relativities, expected loss rates, and discount ratios.

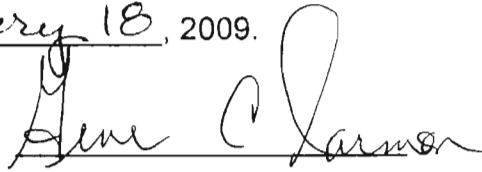
The Commissioner has jurisdiction over this matter pursuant to Article 5.96 and Sections 2053.051 and 2053.052 of the Texas Insurance Code. Section 2053.051 requires the Department to determine hazards by class and establish classification relativities applicable to the payroll in each class for workers' compensation insurance. Section 2053.052 requires the Commissioner to adopt a uniform experience rating plan for workers' compensation insurance. Sections 2053.051 and 2053.052 further provide that the classification system and experience rating plan be revised at least once every five years. Article 5.96 authorizes the Department to prescribe, promulgate, adopt, approve, amend, or repeal standard and uniform manual rules, rating plans, classification plans, statistical plans, and policy and endorsement forms for various lines of insurance, including workers' compensation insurance.

The Commissioner has determined that it is necessary to revise the classification relativities and the Basic Manual as proposed by staff in the December 19, 2008 petition in order to utilize the most recent experience data available. The revised classification relativities schedule and Basic Manual table, which are adopted without changes to the proposed amendments, are incorporated by reference into this Order.

This adoption is made pursuant to Article 5.96 of the Texas Insurance Code, which exempts actions taken under Article 5.96 from the requirements of the Administrative Procedures Act (Government Code, Title 10, Chapter 2001).

The Department hereby certifies that the adopted amendments to the classification relativities and the Basic Manual have been reviewed by legal counsel and found to be a valid exercise of the Department's authority.

Issued in Austin, Texas on February 18, 2009.



Gene C. Jarmon
General Counsel and Chief Clerk
Texas Department of Insurance

IT IS THEREFORE THE ORDER of the Commissioner of Insurance that the amendments to the classification relativities and the Basic Manual proposed by the staff petition (Ref. No. W-1208-20) and incorporated by reference into this Order are adopted.

IT IS FURTHER ORDERED that the revised classification relativities are available for immediate use by insurers and that their use is mandatory for all policies with an effective date on or after May 1, 2009, unless the insurer makes an independent filing to justify insurer-specific classification relativities.

IT IS FURTHER ORDERED that the amendments to the Basic Manual apply to all policies with an effective date on or after May 1, 2009.

AND IT IS SO ORDERED.

TEXAS DEPARTMENT OF INSURANCE



Mike Geeslin
Commissioner of Insurance

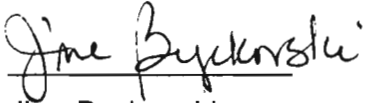
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COMMISSIONER'S ORDER

ADOPTION OF REVISED WORKERS' COMPENSATION CLASSIFICATION RELATIVITIES

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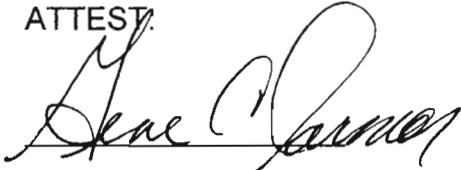


J'ne Byckovski

Chief Actuary

Property and Casualty Program

ATTEST:



Gene C. Jarmon

General Counsel and Chief Clerk

Texas Department of Insurance

Commissioner's Order No.

09-0104

FEB 19 2009

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 5/1/2009

Class	Relativity	Class	Relativity
0005	5.33	2288	5.23
0008	7.44	2361	1.70
0011	8.32	2380	2.22
0016	11.18	2501	10.53
0034	11.58	2503	1.51
0035	4.50	2532	2.47
0037	5.00	2534	3.46
0042	7.65	2560	7.36
0059	a	2576	7.89
0065	a	2578	7.77
0066	a	2581	6.20
0067	a	2583	3.81
0079	6.75	2587	5.95
0083	9.59	2670	18.53
0106	13.13	2683	4.33
0113	4.16	2688	6.84
0401	24.83	2702	25.88
0913	a	2705	15.91
0923	a	2710	9.14
1165	a	2719	11.14
1321	3.53	2731	4.87
1438	7.46	2790	3.63
1463	22.75	2802	6.72
1472	10.60	2835	6.41
1701	8.69	2881	6.40
1747	2.93	2923	2.28
1803	3.74	3004	10.41
1924	6.81	3022	9.75
2003	8.59	3027	1.68
2014	8.31	3028	8.08
2040	3.00	3040	8.66
2041	7.48	3041	4.83
2068	6.82	3042	3.06
2081	8.24	3064	8.94
2095	8.35	3066	5.88
2105	9.91	3081	10.18
2111	8.73	3082	11.32
2114	5.30	3085	5.82
2121	3.79	3110	6.51
2157	7.52	3111	7.17
2172	1.31	3113	5.68
2211	18.08	3114	4.05
2220	5.07	3126	4.41
2260	4.66	3131	3.41
2286	3.71	3132	4.59

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 5/1/2009

Class	Relativity	Class	Relativity
3146	5.61	4038	6.47
3179	6.51	4045	10.43
3220	5.56	4062	4.99
3223	3.42	4101	6.96
3224	8.69	4112	0.85
3227	9.39	4114	5.87
3255	7.72	4130	11.16
3257	8.79	4150	1.38
3300	10.48	4206	4.71
3316	4.02	4207	1.16
3331	7.47	4239	5.36
3365	10.56	4243	6.39
3372	5.81	4244	5.90
3383	2.61	4250	2.69
3507	5.39	4273	5.68
3548	3.32	4279	4.63
3574	2.18	4282	2.04
3620	7.42	4283	4.36
3629	2.98	4299	3.83
3632	4.78	4304	5.74
3639	4.32	4307	3.61
3642	6.54	4351	1.15
3643	6.02	4360	4.72
3647	3.52	4361	4.31
3648	4.77	4362	1.32
3681	2.00	4410	5.64
3685	1.87	4417	6.93
3719	3.89	4420	10.88
3724	6.01	4431	7.88
3726	4.77	4432	2.78
3805	1.68	4439	2.32
3807	16.06	4452	3.94
3808	7.20	4459	4.07
3821	6.53	4470	4.50
3822	4.42	4484	5.78
3823	5.84	4511	1.18
3824	7.00	4519	5.08
3830	5.48	4558	4.26
3865	7.80	4568	3.06
3881	11.60	4583	5.54
4000	5.87	4611	1.64
4021	4.65	4635	2.67
4024	4.87	4653	3.96
4034	8.09	4665	13.23
4036	3.61	4670	9.91

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 5/1/2009

Class	Relativity	Class	Relativity
4692	1.03	5183	5.88
4693	2.84	5190	5.76
4703	2.77	5191	1.44
4712	4.04	5192	6.87
4716	4.85	5200	7.06
4717	13.58	5203	17.57
4720	5.11	5213	9.00
4740	1.41	5220	6.84
4743	1.19	5348	5.53
4751	1.67	5403	9.17
4766	a	5437	8.39
4777	a	5443	5.74
4800	a	5462	8.56
4801	a	5474	8.18
4802	a	5479	11.97
4803	a	5491	3.60
4804	a	5506	9.42
4805	a	5536	6.05
4806	a	5538	12.05
4807	a	5551	19.42
4808	a	5606	1.92
4809	a	5701	8.70
4810	a	6003	16.38
4811	a	6045	5.47
4812	a	6202	13.65
4813	a	6203	3.12
4814	a	6204	11.12
4815	a	6205	a
4816	a	6206	5.57
4817	a	6213	7.40
4818	a	6216	8.95
4819	a	6219	7.88
4820	a	6229	4.88
4821	a	6233	5.42
4822	a	6237	5.14
4823	a	6238	12.45
4902	4.10	6306	8.58
4923	2.20	6319	6.32
5022	10.31	6400	10.03
5040	33.20	6504	6.72
5041	7.72	6823	7.66
5057	11.24	6824	13.47
5070	15.00	6843	12.10
5102	7.87	6872	11.48
5160	4.77	6874	25.96

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 5/1/2009

Class	Relativity	Class	Relativity
7016	10.83	8033	4.79
7024	2.30	8034	6.26
7046	8.39	8039	5.20
7047	17.11	8044	9.50
7098	8.03	8045	0.85
7099	11.94	8047	2.31
7133	8.86	8058	7.81
7134	7.99	8102	5.31
7135	8.48	8106	8.87
7219	12.23	8107	5.33
7230	10.55	8113	6.17
7309	21.52	8209	7.60
7313	11.31	8215	4.67
7317	8.26	8227	4.03
7327	4.20	8231	9.05
7350	24.06	8234	8.41
7360	8.87	8264	12.21
7380	7.32	8265	7.38
7382	16.68	8288	8.70
7390	6.82	8292	7.47
7405	2.65	8293	18.12
7418	4.06	8295	7.07
7421	3.32	8304	13.62
7422	4.52	8350	8.57
7423	7.52	8385	6.14
7502	2.62	8387	4.41
7515	1.55	8391	3.79
7520	7.34	8601	0.63
7538	17.14	8606	2.14
7539	3.05	8607	1.36
7580	4.05	8709	7.40
7590	8.48	8726	3.29
7600	4.19	8742	0.54
7602	10.48	8748	0.79
7610	0.86	8752	6.60
7704	4.03	8754	2.32
7720	4.58	8755	0.48
7855	11.95	8803	0.20
8002	5.96	8809	0.47
8006	5.42	8810	0.34
8008	2.86	8820	0.21
8013	1.55	8828	6.03
8017	4.34	8829	6.91
8018	6.79	8831	2.31
8032	4.41	8832	0.55

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 5/1/2009

Class	Relativity	Class	Relativity
8833	1.48		
8837	a		
8838	0.78		
8858	0.53		
8868	1.03		
8901	0.41		
9014	6.19		
9015	5.42		
9016	4.82		
9019	6.00		
9032	7.25		
9033	6.42		
9040	6.51		
9052	5.63		
9058	3.39		
9060	2.99		
9061	2.96		
9063	1.86		
9079	3.41		
9080	2.39		
9089	2.17		
9093	1.80		
9101	7.26		
9102	6.97		
9154	3.09		
9156	1.74		
9170	59.52		
9178	15.99		
9179	8.32		
9182	3.70		
9186	11.28		
9220	7.95		
9402	14.22		
9501	6.20		
9522	3.70		
9529	4.59		
9552	12.52		
9586	1.98		
9600	2.39		
9620	2.05		
9984	a		
9985	a		

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 5/1/2009

Class	ELR	D-Ratio	Class	ELR	D-Ratio
0005	1.34	0.22	2288	1.40	0.25
0008	2.02	0.26	2361	0.46	0.25
0011	2.18	0.24	2380	0.60	0.25
0016	2.99	0.25	2501	2.87	0.26
0034	2.92	0.22	2503	0.41	0.26
0035	1.21	0.25	2532	0.66	0.25
0037	1.30	0.24	2534	0.93	0.25
0042	2.03	0.25	2560	1.93	0.23
0059	'a'	'a'	2576	2.13	0.25
0065	'a'	'a'	2578	2.07	0.25
0066	'a'	'a'	2581	1.64	0.25
0067	'a'	'a'	2583	1.02	0.25
0079	1.73	0.23	2587	1.60	0.25
0083	2.38	0.22	2670	5.08	0.26
0106	3.26	0.22	2683	1.16	0.25
0113	1.07	0.23	2688	1.82	0.25
0401	6.34	0.24	2702	6.89	0.25
0913	'a'	'a'	2705	3.47	0.17
0923	'a'	'a'	2710	2.31	0.23
1165	'a'	'a'	2719	3.02	0.26
1321	0.87	0.22	2731	1.33	0.26
1438	1.97	0.25	2790	0.98	0.25
1463	5.67	0.23	2802	1.78	0.25
1472	3.21	0.24	2835	1.75	0.25
1701	2.18	0.23	2881	1.71	0.25
1747	0.80	0.21	2923	0.61	0.25
1803	0.94	0.23	3004	2.63	0.23
1924	1.77	0.24	3022	2.59	0.25
2003	2.21	0.24	3027	0.44	0.24
2014	2.17	0.24	3028	2.21	0.24
2040	0.82	0.25	3040	2.25	0.24
2041	1.87	0.22	3041	1.84	0.24
2068	1.92	0.25	3042	0.82	0.25
2081	2.24	0.26	3064	2.38	0.25
2095	2.21	0.25	3066	1.55	0.24
2105	2.65	0.25	3081	2.89	0.24
2111	2.35	0.26	3082	2.92	0.24
2114	1.44	0.26	3085	1.53	0.25
2121	0.95	0.22	3110	1.68	0.23
2157	2.03	0.25	3111	1.91	0.25
2172	0.35	0.25	3113	1.56	0.25
2211	4.83	0.25	3114	1.08	0.25
2220	1.31	0.23	3126	1.13	0.23
2260	1.22	0.23	3131	1.05	0.23
2286	0.93	0.22	3132	1.18	0.24

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 5/1/2009

Class	ELR	D-Ratio	Class	ELR	D-Ratio
3146	1.43	0.23	4038	1.72	0.24
3179	2.00	0.24	4045	2.72	0.24
3220	1.48	0.25	4062	1.32	0.24
3223	0.93	0.25	4101	1.84	0.25
3224	1.91	0.14	4112	0.24	0.24
3227	2.49	0.25	4114	1.50	0.23
3255	2.02	0.23	4130	2.86	0.23
3257	2.30	0.24	4150	0.51	0.24
3300	2.88	0.26	4206	1.22	0.23
3316	1.54	0.25	4207	0.35	0.21
3331	2.44	0.21	4239	1.41	0.25
3365	2.65	0.23	4243	1.67	0.24
3372	1.49	0.24	4244	1.55	0.24
3383	0.73	0.26	4250	0.73	0.26
3507	1.44	0.25	4273	1.58	0.23
3548	0.90	0.25	4279	1.26	0.26
3574	0.58	0.25	4282	0.55	0.25
3620	1.94	0.25	4283	1.27	0.25
3629	0.79	0.24	4299	1.03	0.25
3632	1.25	0.24	4304	1.45	0.23
3639	1.08	0.22	4307	0.95	0.23
3642	1.64	0.22	4351	0.31	0.26
3643	1.50	0.22	4360	1.31	0.27
3647	0.96	0.26	4361	1.11	0.24
3648	1.27	0.25	4362	0.33	0.23
3681	0.57	0.25	4410	1.48	0.24
3685	0.50	0.25	4417	1.87	0.25
3719	0.93	0.21	4420	2.90	0.25
3724	1.49	0.22	4431	2.17	0.26
3726	1.20	0.23	4432	0.72	0.23
3805	0.59	0.24	4439	0.59	0.23
3807	3.88	0.21	4452	1.05	0.23
3808	1.91	0.25	4459	1.09	0.25
3821	1.70	0.24	4470	1.18	0.25
3822	1.53	0.25	4484	1.50	0.24
3823	1.57	0.25	4511	0.31	0.24
3824	1.84	0.24	4519	1.34	0.24
3830	1.39	0.23	4558	1.12	0.24
3865	2.08	0.24	4568	0.74	0.21
3881	2.80	0.20	4583	1.33	0.21
4000	1.48	0.23	4611	0.46	0.24
4021	1.20	0.23	4635	0.61	0.20
4024	1.30	0.25	4653	1.07	0.25
4034	2.10	0.24	4665	3.65	0.23
4036	0.94	0.24	4670	2.54	0.24

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 5/1/2009

Class	ELR	D-Ratio	Class	ELR	D-Ratio
4692	0.28	0.25	5183	1.55	0.25
4693	0.77	0.26	5190	1.47	0.23
4703	0.73	0.25	5191	0.37	0.24
4712	1.04	0.23	5192	1.84	0.25
4716	1.09	0.17	5200	1.82	0.24
4717	3.48	0.23	5203	4.28	0.22
4720	1.37	0.25	5213	2.30	0.24
4740	0.38	0.23	5220	1.80	0.25
4743	0.28	0.20	5348	1.49	0.25
4751	0.63	0.23	5403	2.40	0.24
4766	'a'	'a'	5437	2.21	0.25
4777	'a'	'a'	5443	1.39	0.20
4800	'a'	'a'	5462	2.27	0.25
4801	'a'	'a'	5474	2.13	0.24
4802	'a'	'a'	5479	3.05	0.24
4803	'a'	'a'	5491	0.96	0.25
4804	'a'	'a'	5506	2.30	0.22
4805	'a'	'a'	5536	1.59	0.25
4806	'a'	'a'	5538	3.09	0.24
4807	'a'	'a'	5551	4.88	0.23
4808	'a'	'a'	5606	0.50	0.23
4809	'a'	'a'	5701	2.02	0.20
4810	'a'	'a'	6003	4.70	0.25
4811	'a'	'a'	6045	1.44	0.25
4812	'a'	'a'	6202	3.35	0.22
4813	'a'	'a'	6203	1.04	0.22
4814	'a'	'a'	6204	2.93	0.25
4815	'a'	'a'	6205	'a'	'a'
4816	'a'	'a'	6206	1.52	0.20
4817	'a'	'a'	6213	1.63	0.18
4818	'a'	'a'	6216	2.28	0.23
4819	'a'	'a'	6219	1.98	0.23
4820	'a'	'a'	6229	1.29	0.24
4821	'a'	'a'	6233	1.34	0.22
4822	'a'	'a'	6237	1.14	0.18
4823	'a'	'a'	6238	3.62	0.22
4902	1.10	0.25	6306	2.07	0.21
4923	0.59	0.25	6319	1.56	0.22
5022	2.71	0.25	6400	2.73	0.24
5040	8.04	0.22	6504	1.80	0.25
5041	1.68	0.18	6823	2.00	0.25
5057	2.78	0.23	6824	3.36	0.22
5070	3.69	0.22	6843	2.58	0.24
5102	2.02	0.24	6872	2.84	0.22
5160	1.22	0.23	6874	4.92	0.25

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 5/1/2009

Class	ELR	D-Ratio	Class	ELR	D-Ratio
7016	2.72	0.23	8033	1.29	0.25
7024	1.27	0.19	8034	1.66	0.25
7046	1.98	0.21	8039	1.39	0.25
7047	3.61	0.17	8044	2.45	0.23
7098	1.97	0.22	8045	0.23	0.26
7099	2.66	0.19	8047	0.65	0.25
7133	2.17	0.22	8058	2.06	0.24
7134	1.92	0.21	8102	1.36	0.23
7135	1.94	0.19	8106	2.34	0.25
7219	3.15	0.24	8107	1.37	0.24
7230	2.83	0.25	8113	1.58	0.23
7309	5.37	0.23	8209	2.08	0.24
7313	2.93	0.26	8215	1.19	0.23
7317	2.03	0.22	8227	1.10	0.23
7327	0.94	0.19	8231	2.37	0.25
7350	4.29	0.21	8234	2.17	0.24
7360	2.28	0.24	8264	3.00	0.21
7380	1.86	0.23	8265	1.94	0.25
7382	4.21	0.23	8288	2.30	0.24
7390	1.83	0.24	8292	1.97	0.24
7405	0.72	0.26	8293	4.86	0.25
7418	0.74	0.12	8295	2.66	0.24
7421	0.82	0.20	8304	3.15	0.20
7422	0.97	0.16	8350	2.01	0.20
7423	2.02	0.25	8385	1.58	0.24
7502	0.63	0.21	8387	1.16	0.25
7515	0.38	0.22	8391	1.00	0.25
7520	1.89	0.24	8601	0.15	0.21
7538	4.23	0.22	8606	0.51	0.19
7539	0.73	0.21	8607	0.32	0.20
7580	1.07	0.25	8709	1.36	0.19
7590	2.22	0.24	8726	0.84	0.26
7600	1.08	0.24	8742	0.14	0.23
7602	2.55	0.22	8748	0.21	0.25
7610	0.22	0.24	8752	1.67	0.23
7704	1.00	0.22	8754	0.62	0.25
7720	1.17	0.24	8755	0.12	0.24
7855	2.96	0.22	8803	0.05	0.23
8002	1.57	0.24	8809	0.12	0.23
8006	1.44	0.25	8810	0.09	0.24
8008	0.77	0.25	8820	0.05	0.23
8013	0.42	0.25	8828	1.58	0.24
8017	1.15	0.25	8829	1.84	0.25
8018	1.80	0.25	8831	0.62	0.26
8032	1.19	0.26	8832	0.14	0.25

09-0104

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 5/1/2009

Class	ELR	D-Ratio	Class	ELR	D-Ratio
8833	0.39	0.25			
8837	'a'	'a'			
8838	0.21	0.25			
8858	0.14	0.23			
8868	0.28	0.25			
8901	0.14	0.25			
9014	1.64	0.25			
9015	1.40	0.24			
9016	1.29	0.25			
9019	1.50	0.23			
9032	1.91	0.25			
9033	1.73	0.25			
9040	1.77	0.26			
9052	1.50	0.25			
9058	0.90	0.25			
9060	0.80	0.25			
9061	0.80	0.25			
9063	0.49	0.25			
9079	0.91	0.25			
9080	0.64	0.25			
9089	0.59	0.25			
9093	0.55	0.25			
9101	1.93	0.25			
9102	1.83	0.24			
9154	0.81	0.25			
9156	0.48	0.26			
9170	16.21	0.26			
9178	4.32	0.26			
9179	2.34	0.27			
9182	0.97	0.24			
9186	2.74	0.22			
9220	2.10	0.25			
9402	3.46	0.22			
9501	1.65	0.25			
9522	1.00	0.26			
9529	1.21	0.25			
9552	2.78	0.18			
9586	0.56	0.25			
9600	0.62	0.24			
9620	0.52	0.23			
9984	'a'	'a'			
9985	'a'	'a'			